



County of Mason (WA)
Deputy Public Defender III - \$20,000 Hiring Bonus

SALARY	\$50.34 - \$59.84 Hourly \$4,362.72 - \$5,185.91 Semi-Monthly \$8,725.44 - \$10,371.82 Monthly \$104,705.28 - \$124,461.84 Annually	LOCATION	Mason County, WA
JOB TYPE	Full-Time	JOB NUMBER	202500008
DEPARTMENT	Public Defense	OPENING DATE	03/06/2025
CLOSING DATE	7/1/2025 11:59 PM Pacific	FLSA	Exempt
BARGAINING UNIT	PD		

Any one position may not include all of the duties listed nor do the listed examples include all tasks, which may be found in positions of this class.

Please review the full [position description](#) for additional information.

Description

(Note: This recruitment is open until filled, application review in ongoing. Submit your application materials as soon as possible as this recruitment may close at any time.)

A Deputy Public Defender III practices in Superior Court, Juvenile Court, or District Court, and plans, organizes, and coordinates the representation and defense of indigent clients in criminal cases for the County. Prepares and tries felony cases and defends or assists in the defense of complex or highly visible cases.

DISTINGUISHING FEATURES:

The Defense Attorney III is distinguished from the lower level Deputy Public Defender classifications by years of experience and the ability to handle a full felony caseload. Assists other attorneys in matters of trial strategy, tactics, and legal research and analysis. Regularly exercises discretion and independent judgment in decision-making.

Essential Functions

- Manages a full felony caseload (A, B, C felonies).
- Prepares cases for trial, pre-trial, and post-trial hearings and/or plea bargains with the Deputy Prosecuting Attorney.
- Assigned homicide cases, persistent offender (e.g. two and three strike) cases, and other serious cases.
- Assists other attorneys in matters of trial strategy, tactics, and legal research and analysis.
- Handles miscellaneous court hearings, including, but not limited to: preliminary appearance calendars, arraignment calendars, non-compliance calendars, ability to substitute in Drug Court hearings, Juvenile Court, and District Court when necessary.
- Maintains membership in good standing in the Washington State Bar Association and complies with all relevant standards for representing indigent defendants in accordance with the Washington State Supreme Court and Mason County.

- Reviews police reports, interviews witnesses, and works with the court and deputy prosecutors to resolve cases as appropriate.
- Performs a variety of legal office work, prepares appropriate legal pleadings, and does necessary research.
- Maintains accurate and complete statistical information to be used for future needs and projections.
- Appropriately utilizes non-attorney professional services.
- Assists other Deputy Public Defenders in matters of tactics, trial strategy, and legal research.
- Provides back-up public defense for District and Juvenile Courts and is knowledgeable of District and Juvenile Court rules and procedures.
- Performs other duties as assigned by Chief Public Defender.

WORKING CONDITIONS:

Work is performed primarily in an office or courtroom environment. Lifting and carrying files, materials, and boxes weighing up to 10 lbs is required. Incumbents may be required to work long hours, non-standard work weeks, weekends, and holidays.

Minimum Qualifications

- Graduation from an ABA accredited school of law and must be a member in good standing of the Washington State Bar Association.
- Knowledge of criminal law and judicial procedure of Washington State, techniques of interviewing, and preparation and defense of all variety of criminal cases, with emphasis on felonies.
- Ability to perform legal research; analyze and apply legal principles, facts, evidence, and precedents to legal problems.
- Present law, facts, evidence, and arguments clearly and logically in written and oral form.
- Work harmoniously and maintain good public relations.
- Certification under the Washington State Indigent Defense Standards to handle “B” and “C” felonies and a willingness to train to handle class “A” felonies as quickly as possible. Preference shall be given to attorneys already able to handle class “A” felonies.

Supplemental Information



Employee Benefit Summary

ANNUAL LEAVE

96 vacation hours, 96 sick hours, 2 personal (*floating*) days

CLOTHING ALLOWANCE

Employer pays \$500 annually

CONTINUING LEGAL EDUCATION

Membership to WA Defenders Association, WA BARS, & training opportunities

DENTAL & VISION

Employer paid with no cost for qualifying dependents

HOLIDAY

Compensated time off for the 12 recognized holidays

LIFE & AD&D

Employer paid Basic Life and AD&D

LONGEVITY

Additional compensation beginning the 6th year of employment

MEDICAL

Pebb medical coverage for employee

RETIREMENT

Employer and employee contribute jointly

THIS POSITION IS COVERED UNDER THE 2024-2027 COLLECTIVE BARGAINING AGREEMENT BETWEEN MASON COUNTY, THE OFFICE OF PUBLIC DEFENSE, AND WOODWORKERS LOCAL LODGE W38, I.A.M

County of Mason (WA)

411 N 5th St

Shelton, Washington, 98584

Phone

(360) 427-9670

Website

humanresources@masoncountywa.gov

Deputy Public Defender III - \$20,000 Hiring Bonus Supplemental Questionnaire

***QUESTION 1**

Are you a member in good standing of the Washington State Bar Association?

- Yes
- No

***QUESTION 2**

Are you certified under the Washington State Indigent Defense Standards to handle "B" and "C" felonies?

- Yes
- No

*** Required Question**