

THE LEGAL BRIEF

A Publication of the Thurston County Bar Association

Volume 38 Issue 5
November 2020

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President's Message By: James Laukkonen

I was reminded recently of our profession's general reputation. According to Gallup, only about 18% of Americans have a high or very high opinion of our ethics and honesty. That still places us about ten points above car salesmen and members of Congress, but that isn't saying much. I was thinking about this in particular while I was attending our most recent new lawyer oath swearing ceremony. I often attend the swearing ceremonies. I enjoy being there to support our community and to welcome our new lawyers. In some small part though, I really enjoy being reminded of the oath that we each swore.

The oath has been amended several times over the years. Since it is based on the Rules of Professional Conduct, today's oath is every bit as binding on each of us as the one that we individually swore however many years ago. As the RPCs are updated, the oath follows along. "Zealous representation" has given way to "conscientiously and ardently assert[ing] the client's position under the rules of the adversary system." (RPC Preamble).

This ceremony was a little different than many in the past. Due to the pandemic, we conducted the ceremony by Zoom. We only had three applicants for admission. The low number might have been for the best. The practical reality of Zoom meant that they could not speak in unison. Each applicant in turn had to speak the words of the oath.

They are impressive words. I won't repeat them all here, but a few lines are quite illuminating:

... I will not counsel, or maintain any suit, or proceeding, which shall appear to me to be unjust, or any defense except as I believe to be honestly debatable under the law, unless it is in defense of a person charged with a public offense. I will employ for the purpose of maintaining the causes confided to me only those means consistent with truth and honor. I will never seek to mislead the judge or jury by any artifice or false statement. . . I will abstain from all offensive personalities, and advance no fact prejudicial to the honor or reputation of a party or witness unless required by the justice of the cause with which I am charged. . .

The oath tracks fairly closely with many of the requirements in the RPCs:

"A lawyer shall not bring or defend a proceeding, or assert or controvert an issue therein, unless there is a basis in law and fact for doing so that is not frivolous, which includes a good faith argument for an extension, modification or reversal of existing law." RPC 3.1. "A lawyer shall not knowingly: (1) make a false statement of fact or law to a tribunal or fail to correct a false statement of material fact or law previously made to the tribunal by the lawyer; (2) fail to disclose a material fact to a tribunal when disclosure is necessary to avoid assisting a criminal or fraudulent act by the client . . . or (4) offer evidence that the lawyer knows to be false . . ." RPC 3.3.

These are our most basic duties. We all rely on each other to follow them. Each time I hear the oath of attorney, I think of how much of our invidious reputation is the result of not adhering to our oath. Our clients and everyone else can see our behavior. Our clients often know the facts of their case better than we do ourselves. When the facts are distorted or flatly misrepresented by either side, they know. Even the side that wins a case may be happy about winning but more jaded against 'justice' or the courts. Each cut diminishes us all.

The good news is that we don't have to put up with this reputation. Little by little, client by client, we can regain the trust and esteem that our profession once held. Take a few minutes every now and again to review the oath. All we have to do is follow the rules that we have already sworn to uphold.

A View From the Bench

**By Judge Anne Hirsch
Thurston County Superior Court**



It has been almost 14 years since I was sworn in as a Thurston County Superior Court judge, in a newly created position that added an eighth judge to our court. In my wildest dreams and during the time I worked as an attorney, mediator, guardian ad litem, and part time court commissioner, I never imagined that role for myself, until I decided to run for this seat. It has been my honor to serve as a judge in the community I love and that has been home to my family and me for over 30 years.

One of the first things that come to mind as I prepare to leave the bench is the staff. I will miss them. Our Court functions because of the hard work and commitment to public service each embraces. I would be remiss if I didn't say how very short staffed our court is, how difficult—especially now—that is on each of them (though I rarely if ever hear any complaints) and that getting through the many current system challenges will only happen in large part due to their hard work. Their professionalism and commitment to service makes a difference to the public, to attorneys and to each of us who work at the court. All of us have our personal challenges on top of our work, and over these last many months staff, just like the rest of us, juggle work and personal commitments at a time of great change and uncertainty. I could go on (and I often do) but will just say that our court staff inspires me.

I have always believed that it is my obligation, and the obligation of our profession, to work to help improve the lives of others who may need help. In the legal realm I have focused my efforts on work designed to make improvements in our systems and society—something I believe is more important than ever in our nation's current environment of great divisions and loud and angry voices that tend to drown out others' voices—and hard work. I have viewed my role on the court, and in the community, as being one where I have the gift of using my privilege to help others have a seat at the table—to be heard and listened to respectfully. Certainly there are and always will be disagreements among people; and the court is how we resolve legal disputes. The Court also however can bring people together to discuss making improvements for the benefit of the public we serve: assisting with that work has been one of the most rewarding aspects of my last 14 years.

As many of you know, I believe that well trained judges, attorneys, staff and community and court partners are critical for the judicial branch to function best and maintain the public's trust. Our Court has been a leader in our state and beyond in many areas, including being the first stand-alone Unified Family and Juvenile Court in Washington. We have embraced best practices and worked together with system partners in doing so, and I hope and believe that will continue. On a personal level, I have enjoyed working with court and community partners on making these system improvements. I have had the honor of working with national, state and local experts in the areas of child welfare and domestic violence to improve court responses in these cases, by providing training from experts to court staff, community and system partners, and judicial officers. I am grateful to have been able to be a part of all of these—and other—projects for the benefit of the public.

During the time I have served as a judge—and for many years before then—I have known, worked with and been mentored by past judges here in Olympia and beyond, including by some trailblazing and inspiring women and men, among them Judges Paula Casey, Christine Pomeroy and Carol Fuller. After Judge Fuller's recent passing, I thought fondly about my many contacts with her, including when she occasionally would call me late on a Friday afternoon when I worked at legal services over 30 years ago to tell me she had someone there with her at the courthouse who I just needed to meet; of course I would do that! Judge Fuller was smart, kind, hardworking, unassuming and gracious; she was also very clear and intentional about making sure that everyone, and especially the most vulnerable, had the opportunity to be heard in court, insisting that each person be treated with dignity and respect.

A primary reason I first ran for judge was because of my commitment to helping children and families, and to public service work. Much of what I learned about all of that I learned at our local legal aid office under the supervision (complete with red pen) of my dear friends and mentors Lisa Brodoff, Bruce Neas and others. There I learned to provide legal assistance to low income members of our community who were victims of intimate partner violence, who struggled financially to care for their families, and often didn't have safe and affordable housing, issues that sadly still exist and have worsened for many over the years. Later, when I began working for the court, I continued to be mentored by others with whom I share these and other values, including Judge Chris Wickham who introduced me to the national organizations—and their members and staff—that have been by far the most influential and important teachers to me as I have learned and grown as a judge. Through all of these mentors and connections I have met and learned from many smart, compassionate and hard working judges, attorneys and professionals who care deeply about families and the public, and who work hard to make our court system more fair, more inclusive, more connected to our communities, more trauma informed, more just; and work hard to educate all of us involved in the justice system so we can do our best every day for the people we serve.

(Continued on page 6)



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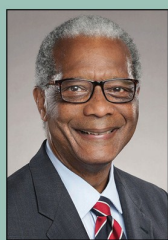
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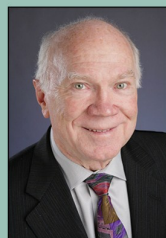
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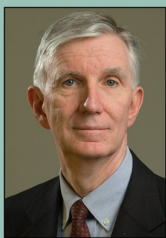
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YOUNG LAWYER SPOTLIGHT

BY BROOKE FRICKLETON, YL CHAIR

ERIC CARLSON
ericgcarlson@gmail.com
WSBA # 56842



- ♦ **Areas you practice:** General Practice including: business/commercial; construction; employment; family; estate planning; medical malpractice; international; litigation; real property; tax; tort; water; construction law, civil litigation, expert witness consulting, and tax.
- ♦ **The hardest part of being a young lawyer is:** Learning the ropes of each court/jurisdiction.
- ♦ **If you weren't a lawyer what would you be:** In my last job before law school I was the CFO of a hospital; before that the CFO of a general contractor.
- ♦ **Trait I admire in other attorneys:** A willingness to answer questions.
- ♦ **Law school activities:** Studying!
- ♦ **Best stress reliever:** Skiing in the mountains.

- ♦ **Three favorite places in Thurston County:** My childhood home in Rochester, 1, 2, and 3.
- ♦ **Book I would recommend to others:** Letter to My Descendants (Niels Aage Skov, 1997).
- ♦ **What you like about being a part of TCBA:** I appreciate the TCBA website. I look forward to meeting other members of the bar in Thurston county. Even though I live and work in Chehalis, my roots are in both Lewis and Thurston counties.

About me: Both of my parents grew up and worked on dairy farms in the Rochester area. By the time I came along, our family had shifted to aquaculture. After I graduated from The Evergreen State College, I took a job in New York where I worked in the student exchange industry and later returned home to Washington State to found my own student exchange program. After careers as a business consultant, in the healthcare industry, and as a CFO of a general contractor in the construction industry, I attended Vermont Law School and took part in their accelerated JD program, graduating in April 2019. Today, I work in my own solo, general practice. Above all, I love the outdoors, working in the yard, skiing in the mountains, hiking, or bicycle touring, I love to be outside. Everyday, no matter what, there comes the time when I stand up from my desk and say enough - and I go outside.

If you would like to be featured in the Young Lawyer Spotlight or know someone you would like your fellow lawyers to get to know, email Brooke at bfrickleton12@gmail.com.

ADVERTISING IN THE LEGAL BRIEF

If you would like to advertise in the LEGAL BRIEF,
please contact
Heather Ligtenberg at tcba.info@gmail.com

- The cost for advertising is \$240 for a full page, \$120 for 1/2 page, \$55 for 1/4 page and \$27.50 for 1/8 page.
- All advertisements are subject to approval of the Legal Brief's Editorial Board.
- The LEGAL BRIEF is published bi-monthly (January, March, May, September and November).
- Visit thurstoncountybar.com for more information on specs and to view past editions of the Legal Brief.

NEW! You can now pay for your advertising on the TCBA website:
<https://thurstoncountybar.com/news/the-legal-brief/>



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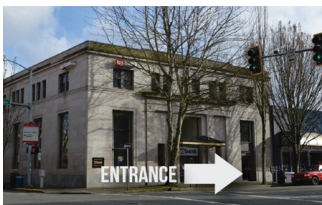
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"I can hardly see why all who are governed by law should not have a voice in making it."

-Daniel Bigelow Diary, 1 May 1854.



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(Continued from page 2)

View from the Bench by Judge Anne Hirsch

I have tried to share that learning and those views with my friends and colleagues across the state and in our community. These connections close and far continually remind me that, despite the current noise and chaos, there are many people in our world doing important work—quietly and without a desire for anything more than doing good—to make their communities better places.

We are living in difficult and unprecedented times and while as my daughter's friend said we all would like nothing better than to once again just have preceded times, that likely may not be the case for some time to come. Despite feeling overwhelmed and worried and anxious by these times, I also know that each of us can and do make a difference every day: by showing up, by doing our part to make our justice system better. There are many ways we can each do that, and I encourage each of you, as I did 14 years ago, to push yourself out of your comfort zone and consider what more you can do. While I have experienced many ups and downs, good moments and not so good moments on the bench, at the end of the day, it has been an amazing experience to have served as a judge for the last 14 years. I am grateful and honored to have had the trust of the community and to have been able to do this important work.

I offer these final thoughts by others more articulate than me:

Show up; breathe; do your best; be kind; learn; repeat. --Anonymous—

Not everything that is faced can be changed, but nothing can be changed until it is faced. —James Baldwin

Do your best until you know better, and when you know better, do better--Maya Angelou



Thurston County Volunteer Legal Services needs YOU!

We are always looking for new volunteers to help give legal advice to low income individuals and families who are self-representing on civil matters. Most often these are family law and housing issues. We have mentors who will help you if these are not your practice areas.

Contact Sara Hollar at TCVLS:
360-915-7488 or coordinator@tcvls.org

Are you receiving emails from the TCBA?

If not, please check your spam folder to see if the TCBA emails are going directly there and then ask your IT Staff to unblock the two TCBA emails addresses:

tcba.info@gmail.com and info@thurstoncountybar.com

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News from the Washington State Law Library

New Titles:

This fall, the State Law Library added new books to our collection – some brand new titles and some updates of popular and familiar titles. Our latest acquisition is the 2020 update to the Washington State Bar Association's *Estate Planning, Probate, and Trust Administration in Washington*. Other new titles include:

- *The Supreme Court and Corrections: The Landmark Cases That Have Shaped America's Prisons and Jails* by William C. Collins
- *A Lawyer's Guide to Helping Special Needs Clients* by Richard A. Courtney
- *Foreclosure Defense: A Practical Litigation Guide* by Rebecca A. Taylor
- *Hot Topics in Civil Rights Enforcement: The Role of State and Federal Agencies in Protecting Civil Rights* by The Washington State Bar Association (CLE)

We also have the most recent update to *McCormick on Evidence* and have added to our *Nutshell* series with subjects that include family law, advanced torts, coastal management, Constitutional law and more. Complete information about these new titles and others can be found on our library blog: <https://medium.com/walawlibrary/new-to-the-state-law-library-stacks-d22290d20e55>. To reserve a copy of these for curbside checkout or any other circulating law library books, please check out library catalog at www.courts.wa.gov/library.

Legislative History:

If you are working on legislative history research, you know that there is only so much that you can find online or outside of a subscription database. More and more *is* being digitized every day, such as the House and Senate Floor Journals (<http://leg.wa.gov/LIC/Pages/Floor-Journals.aspx>), but a lot of it can only be located in print in the law library stacks. Contact us if you need copies of statutes (Territory – Present), session laws (Territory – Present), bills (1913 – Present), final bill reports (1975 – Present), budget notes, law review articles or referrals for where to find legislative history information not in the library collection.

We can also help you with: Court rules and WAC history; WPIC history; superseded editions of the *Washington Practice Series* and AG Opinions.

Reading Room Updates:

The State Law Library reading rooms remain closed due to the COVID-19 public health directive (<http://www.courts.wa.gov/newsinfo/index.cfm?fa=newsinfo.COVID19>). While you may not be able to visit us in person yet, we are available to check out books, send documents, answer reference questions and provide research assistance. Please send an email to Library.Requests@courts.wa.gov or call 360-357-2136 to submit a request or speak to a librarian.

Curbside service for checkouts and returns runs every Tuesday and Thursday from 11 – 3. Call or email us, or check our website for more information.

We do not have a scheduled opening date, but will post any updates as soon as we get them on our website (<http://www.courts.wa.gov/library/>). You can also stay up to date through the law library blog (<https://medium.com/walawlibrary>). We look forward to seeing you back in the law library when we open our doors again and look forward to hearing from you in the meantime.

- Contributed by Washington State Law Library reference staff.

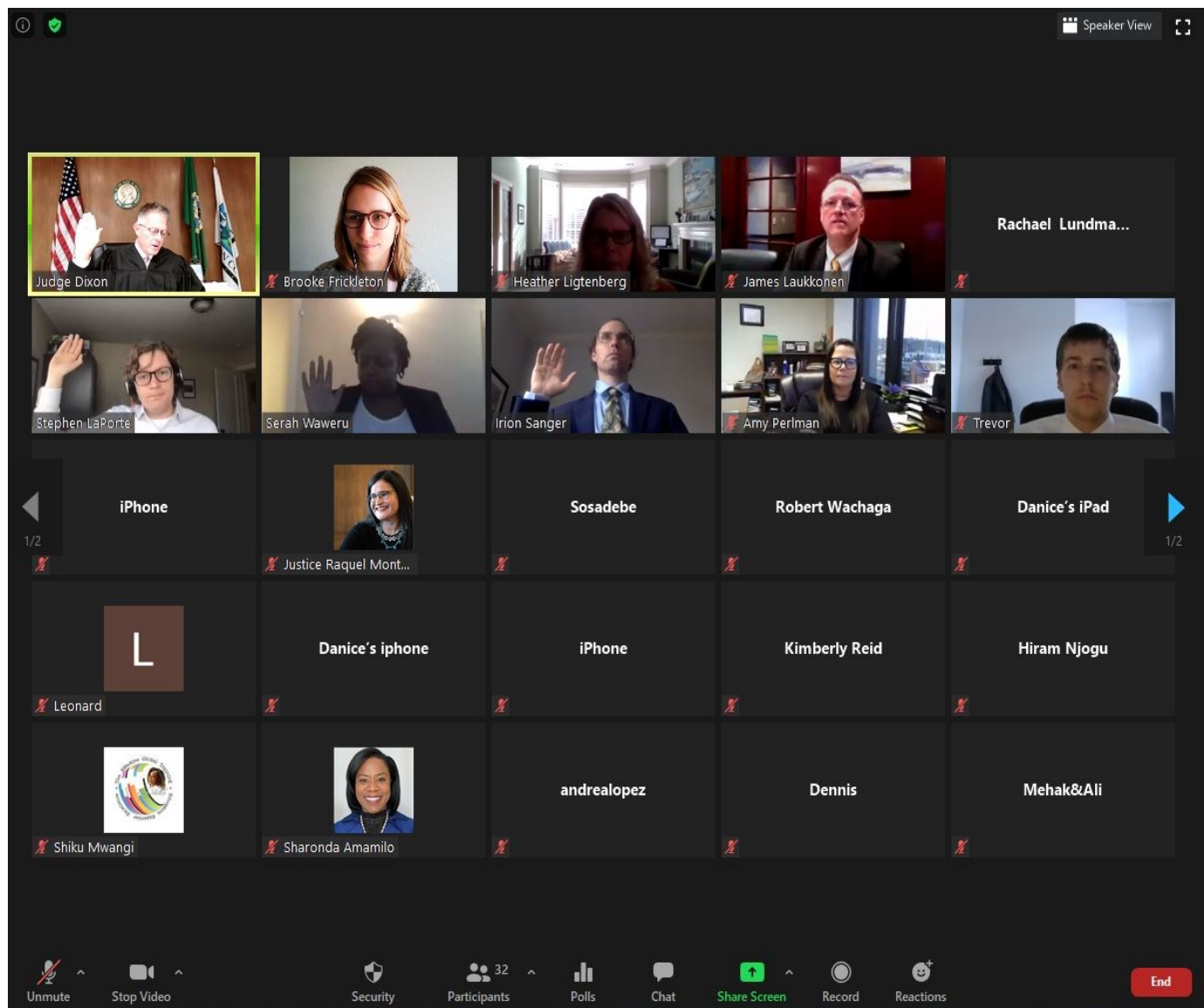
Fall Bench/Bar Meeting

Please join us for the fall Bench/Bar meeting on November 12, 2020 at 12:00 p.m. via Zoom.
Email Heather at tcba.info@gmail.com for the Zoom link.

First Ever Thurston County Bar Association Virtual Swearing-in Ceremony

The Young Lawyer Section Chair, Brooke Frickleton, organized the first ever Thurston County Bar Association (TCBA) virtual swearing-in ceremony on October 13, 2020 at 4:00 p.m. via Zoom. The Honorable Judge James Dixon presided over the swearing-in of three new attorneys; Stephen LaPorte, Irion Sanger who are admitted to the practice of law in other states and Sarah Waweru, who passed the Washington State bar exam in July. After introductions, the Honorable Judge Dixon administered the Oath of Attorney. Then James Laukkonen, TCBA President, made a motion for the admittance of the new attorneys for admission to the bar. Mr. Laukkonen then welcomed the new attorneys and shared information about the TCBA. Rachael Langen Lundmark, Executive Director at Thurston County Volunteer Legal Services (TCVLS), then also welcomed the new attorneys to the legal profession and shared information about TCVLS. The Honorable Judge Dixon then gave closing comments. Thank you to everyone who was able to attend the virtual swearing-in ceremony.

Congratulations to Mr. LaPorte, Ms. Waweru, and Mr. Sanger!



TCBA Virtual Judicial Candidate Forum

On September 30, 2020, the TCBA hosted our first virtual Judicial Candidate Forum for the open Thurston County Superior Court position 8 seat. This was a great opportunity to learn more about the two candidates, Scott Ahlf and Sharonda Amamilo. We hope that you found it helpful and learned a lot of information about the two candidates that you didn't know before you watched the forum. The Judicial Candidate Forum was recorded, so if you'd like to view the forum online, the video can be found on the TCBA website: <https://thurstoncountybar.com/judicial-candidate-forum-video/>

Thank you to Scott Ahlf and Sharonda Amamilo for taking the time to join the TCBA and answer all of the questions that the TCBA Judicial Candidate Forum Committee prepared for you. Thank you to the moderator, Doug Mah, for doing an excellent job moderating the forum. Thank you to the Judicial Candidate Forum Committee, James Laukkonen, Geoff Hulse, Patrick O'Connor, Amy Perlman, and Matt Huot, for all of your hard work and countless hours preparing for this event.

NEW!!!

You can now donate to the TCBA on the TCBA website:
<https://thurstoncountybar.com/donate/>

Looking for a new job opportunity or
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Email Heather at tcba.info@gmail.com
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TCBA is on Facebook!!

Join the **private** TCBA group at the link below where
you will see information about the TCBA events and
CLEs:

<https://www.facebook.com/groups/810480342493440/>

You can also "like" the TCBA **public** page at the link
below, but we will only be posting limited events open
to

non-members on the public page:

<https://www.facebook.com/thurstoncountybar/>

Interested in getting more involved in the TCBA?

A great way get involved is to join the TCBA CLE Committee!

Please contact Heather at tcba.info@gmail.com for more information.

TCBA & Other Upcoming Events

Bench/Bar Meeting: Please join us for the next Bench/Bar meeting on November 12, 2020 at 12:00 p.m. via Zoom. Email Heather at tcba.info@gmail.com for the Zoom link.

TCBA November Member CLE: The next TCBA Member CLE will be on November 13, 2020 at 12:00 p.m. via Zoom. The topic is "Breaking the Codes: A Tip Sheet on Understanding Washington's Previous Codes" presented by Joe Panesko, Senior Counsel and a managing AAG at the Washington State Attorney General's Office. To register for the CLE, email Heather at tcba.info@gmail.com. The CLE is free.

Virtual TCBA Annual Meeting: Please join us for the first ever virtual TCBA Annual Meeting and Holiday Lunch on Friday, December 11, 2020 at 12:00 p.m. via Zoom. The Daniel Bigelow Award winner will be revealed! See more information on page 14.

January 2021 Issue of the Legal Brief: The deadline to submit articles and advertisements for the January 2021 Legal Brief is December 22, 2020. Please email them to Heather Ligtenberg at tcba.info@gmail.com.

Please refer to the "News & Events" section of our website for a full list of upcoming events: www.thurstoncountybar.com

Section/Committee Announcements...

Diversity and Inclusion Section

The next section meeting will be a CLE on November 18, 2020 at 12:00 p.m. via Zoom.
Larry will email the Zoom link to all of the section members.

Larry Jefferson is the Chair of this section.

If you have questions, please contact Larry at LarryJefferson@comcast.net

The section webpage is: <https://thurstoncountybar.com/diversity-and-inclusion/>

Criminal Law Section

The next meeting is on November 4, 2020 at 12:00 p.m. via Zoom.
The meeting will consist of a panel discussing trials during COVID.

Lindsey Trakel and Angela Colauti are the Co-chairs of this section.

If you have any questions, please contact
Lindsey at Lindsey.Trakel@co.thurston.wa.us or
Angela at Angela.Colauti@co.thurston.wa.us.

The section webpage is:
<https://thurstoncountybar.com/sections/criminal-law-section/>

Family Law Section

The next meeting is on Tuesday, November 10, 2020 at 12:10 p.m. via Zoom. Meredith will email the Zoom link to all of the section members.

Meredith Gerhart is the Chair of this section.

If you have any questions, please contact Meredith at
(360) 350-6505 or Meredith@gerhartlegal.com

The section webpage is:
<https://thurstoncountybar.com/sections/family-law-section/>

Real Estate, Land Use and Environmental Law Section

Due to the COVID-19 pandemic, the next section meeting is to be determined.

Heather Burgess is the Chair of this section.

If you have any questions, please contact Heather at
hburgess@phillipsburgesslaw.com.

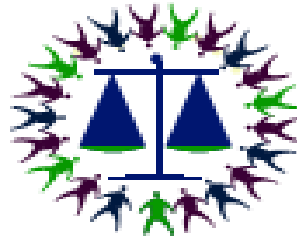
The section webpage is:
<https://thurstoncountybar.com/land-use-section/>

Young Lawyer Section

Due to the COVID-19 pandemic, the next section meeting is to be determined.

Brooke Frickleton is the Chair of this section.
Her email address is bfrickleton12@gmail.com.

The section webpage is:
<http://thurstoncountybar.com/sections/young-lawyer-section/>



Thurston County Volunteer Legal Services

Farewell to Christa



TCVLS is saying a fond farewell to Christa Lenssen, our beloved Program Coordinator for the last six years. Christa has accepted a position with the Human Rights Commission. Her last day on the job is Wednesday, October 21.

Christa has made such an indelible mark on civil legal aid in our community and on Housing Justice, in particular. She is highly respected by her co-workers and volunteers. She is always calm, thoughtful, and always has things under control. Christa has been a huge asset to TCVLS.

Without a doubt, Christa has left TCVLS stronger and better functioning than when she arrived.

Please join me in wishing Christa well. We are planning a Zoom celebration of Christa in the next couple of weeks.

Congratulations, Christa!

Legal Advice Clinic Schedule

TCVLS is having evening legal clinics telephonically, TCVLS is having evening legal clinics telephonically, by Zoom, and (occasionally) in-person with precautions.

**If you are not a current volunteer,
WE NEED YOU!**

We have six evening clinics each month:

- The **1st and 3rd Thursdays**, volunteers advise SafePlace clients on DVPOs and other family law issues via Zoom.
- Clinics on the **1st and 2nd Tuesdays** and the **3rd and 4th Wednesdays** are by phone.
- We are also able to schedule clients at a time that works best for you.

**Family law and housing mentors are
available during clinics.**

Orientation for New Volunteers (including 1.0 ethics CLE!)

We are recording our fall orientation and CLE for new volunteers that is being held October 26th. If you missed it, the recording is available! The orientation is pending MCLE approval for 1.0 ethics credit and 1.0 "other".

**If you are interested, please email
Bonnie at attorney@tcvls.org.**

“In Re: R. Alan Swanson ”

By Trevor Zandell

Name and year admitted to Bar: R. Alan Swanson

Areas you practice in: Business, Real Estate, Insurance Defense, and General Civil Litigation.

I became a lawyer because . . .The practice of law has given me the great opportunity to meet all sorts of people, and represent their interests in a wide variety of situations. I enjoy the process of assisting and advocating on behalf of my clients in an effort to work toward a resolution. I like to think I am a people person, and that is a big reason why I became a lawyer. Also, I very much enjoy the mental challenge and stimulation of dealing with different issues, and the camaraderie of working with fellow professionals.

The hardest part of being a lawyer is . . .Maintaining a personal and professional balance, while engaged in a busy practice. Also, continually learning the art of effective and appropriate advocacy, without acrimony and attack.

I would give this advice to a first-year law student: Maintain a good balance in your personal life and professional practice. Even though you might often be called upon to advocate your client's positions, still “listen and learn” and keep an open perspective so that you are better able to advise and represent your client's interests. And all lawyers, young and old, often need a good dose of humor and humility too!

Traits I admire in other attorneys: Effective and ethical advocacy, and a willingness to work with other counsel toward resolution.

If I were not practicing law, I would be . . .Perhaps a clinical psychologist, since I do enjoy working with people.

What is the first thing you will do when you retire? Not check my emails and calendar!

If you could time travel, would you go to the past or the future? Why? I'll get to my future eventually, so why go there now? So it might be fun to travel back to the Great Library of Alexandria and wander the halls—or on the other hand, maybe hit some of those concerts in the 60's again!

What words of wisdom would you pass on to your childhood self? Smile and laugh a bit more. Be your authentic self, and you'll get there (wherever that may be!).

What words of wisdom would you give to a young lawyer new to the profession? Remember that a lawyer is an officer of the court, as well as an advocate for the client. Do your best and put in the time on the matters entrusted to you. Always show respect to all the players in the legal system. Even though I'm long past being a young lawyer, I've recognized over the years that we're always in the “practice” of law, so I need to keep these words of wisdom in mind as well.

Brief synopsis of you, your personal life, your work life, and any special awards or activities: I am a third generation Olympian. My father was an attorney, and so I was blessed to “learn at his knee”, so to say, and honor his memory and practice by learning how to be a good lawyer. I have been involved in a wide variety of different social and community activities and organizations over the years, and have always found it a pleasure to not always “wear a lawyer's hat”, and to get involved in other pursuits as well.

I was very involved in the Thurston County Bar Association “back in the day” and worked with others to sponsor the first TCBA CLEs. We also organized quite a few social activities for members of the local bar, so that we could all get to know each other better and promote professional collegiality—and have a bit of fun too!

I am the 2014 recipient of the Daniel Bigelow Award.

Contact information (work phone and email): (360) 236-8755, alan@swansonlawfirm.com

Thurston County Bar Association

Virtual Annual Meeting & Holiday Luncheon

**Friday, December 11, 2020
at 12:00 p.m. on Zoom**

*Please log in a few minutes early.
The lunch meeting will start at 12:05 p.m.*



Lunch Menu options (Help us support this great local restaurant!)

jean-pierre's three16

- Chicken Dijon served with mashed potatoes, and a fresh vegetable in a wonderful creamy Dijon and honey cream sauce.
- Sundried Tomato Pesto with sundried tomato cream sauce, penne pasta, garlic, fresh spinach and sautéed cubed Filet Mignon.
- Stuffed sweet potatoes with chorizo (vegan plant based), goat cheese, local honey and cilantro.

All meals include a rocket salad, dessert, tax and gratuity.

If you order your meal by December 1, 2020 and you are in incorporated Olympia, Tumwater or Lacey your meal will be delivered to you. If you are located outside of incorporated Olympia, Tumwater or Lacey, you will need to make arrangements to pick up your meal from jean-pierre's three16.

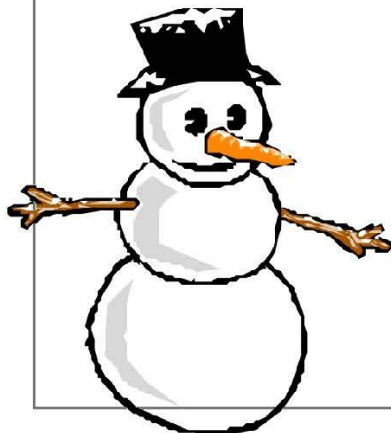
If you order between December 2-8, you will need to pick up your lunch at jean-pierre's three16 at 316 Schmidt Pl SW, Tumwater, WA 98501.

**Please Note: Pre-payment
by check or online is
required by
Tuesday, December 1st
at 5:00 p.m.**

Please register and pre-pay on the
TCBA website,
www.thurstoncountybar.com
or send your \$35 check to TCBA,
PO Box 1653, Olympia, WA 98507.

Once your check or online payment is received
you will be placed on the RSVP list. The Zoom
link will be emailed to you after you RSVP.

ADOPT-A-FAMILY



The Thurston County Bar Association will be accepting donations for the Annual Salvation Army Adopt-A-Family Safeway gift cards for the families, but will not have individual family members available to adopt at the lunch. If you would like to donate to the Adopt-a-Family program for Safeway gift cards, please send your donations to: TCBA, PO Box 1653, Olympia, WA 98507

or donate on the TCBA website: <https://thurstoncountybar.com/donate/>

Donation checks should be made payable to TCBA. We will need to receive your check or online donation by **Wednesday, December 9, 2020.**

Please indicate **Adopt-a-Family** on the check.

If you would like to sponsor a family this year, please contact Heather at tcbainfo@gmail.com by December 7th.

Dear TCBA Members:

The 2020 holiday season is quickly approaching, and a lot of lives have been affected by the COVID-19 pandemic. Everyone's life has been affected, some minimally, but others have had deep effects to their personal and economic lives. The Thurston County Bar Association (TCBA) is committed to bringing holiday cheer to those in need by continuing to support the Salvation Army's Adopt-A-Family Program. The TCBA Board of Directors suspects that need will be higher this holiday season than in past years, and we are asking our members to continue to support this program in these uncertain times.



The Adopt-A-Family Program matches families in need with firms or individuals who will provide them with gifts and other necessities listed on the families' "wish list." The "wish list" includes requests for toys, clothing, sport and electronic equipment, and other household essentials like blankets, towels, and sheets. Sponsors are asked to provide three or more wrapped gifts (plus stocking stuffers) for each family member on either Monday, December 14, 2020, 9:00 a.m. to 4:30 p.m.; or Tuesday, December 15, 2020, 9:00 a.m. to 4:30 p.m. The wrapped gifts should be delivered to the Salvation Army building at 1505 4th Avenue East in downtown Olympia. The assignment of families is scheduled to start by November 18, 2020, and we hope to get the families to our sponsors before Thanksgiving.

We are encouraging firms to sponsor an entire family this year. This allows the TCBA to not only sponsor more families, but also allows for other activities during the virtual annual meeting and holiday luncheon. The more response we receive, the more families we can help. We are hopeful that those members that cannot attend virtual event on December 11, 2020 luncheon or those who would like to make an early commitment to adopt a family will let us know as soon as possible so the TCBA can continue to make a difference in our community during this holiday season.

For the 2019 holiday season the TCBA sponsored 24 families (95 individuals) and helped them have a happy holiday season. To sponsor a family, please email TCBA Administrative Assistant Heather Ligtenberg at tcba.info@gmail.com with your information and request for a family or families. The families are categorized as Small (one to three persons), Medium (four to five persons), and Large (six or more persons). Please let Heather know as soon as possible (and no later than Monday, December 7, 2020) if you are interested in participating in this most rewarding event.

We usually "pass the hat" around our holiday luncheon, and due to the virtual nature of the holiday luncheon, we plan to "pass the hat" virtually this year. These donations are used to purchase Safeway gift cards so our adopted families have a little extra money to pay for groceries. If you would like to donate ahead of time, please visit thurstoncountybar.com/donate.

I thank you on behalf of the Thurston County Bar Association Board of Directors.

Geoff Hulsey
Committee Chair



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