

THE LEGAL BRIEF

A Publication of the Thurston County Bar Association

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March 2020

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President's Message By: Laura Murphy

Thankfully, spring is just around the corner. This past winter seemed particularly wet and dreary, so I am happy to see daffodils and crocus in bloom. With each spring, we see a number of changes and this year brings changes to the bench and our local bar. As many of you know, Judge Hirsch has announced her retirement after fourteen years as a Superior Court Judge. Throughout these years, Judge Hirsch brought a number of positive changes to Thurston County's Family Juvenile Court. Her dedication to children and families will be greatly missed.

The TCBA Board of Directors is experiencing a number of changes as well. Due to work and family commitments, Jackson Maynard and Victoria Byerly have decided against serving another term. I would like to thank them for their service to our membership and wish them well in their future endeavors. In addition, Mark Wheeler is our past president and will be rotating off the board this spring. Mark has been instrumental in creating the Diversity and Inclusion section. I have observed first hand his dedication and hard work while serving on our board.

This is now your opportunity to create the change you would like to see in our local bar. The Thurston County Bar Association provides our members the opportunity to learn through CLEs, network during social events and serve our community. This year will be particularly exciting with a judicial election. TCBA will conduct a bar poll and host a candidate forum to educate the public regarding the election process and Judicial Candidates.

In addition to the board, a number of Bar Sections have rotated leadership. Wayne Graham and Larry Jefferson resurrected the criminal law section, which is now one of our most active sections. More recently, Lindsey Trakel and Angela Colauita are serving as co-chairs. The Land Use and Family Law sections continue to be active thanks to Heather Burgess and Meredith Gerhart. Over the last year, Ingrid Zerpa has chaired our Young Lawyers section. In that capacity, she has organized swearing in ceremonies, mentorship opportunities and scheduled social events. Because Ingrid will no longer chair the section next year, we are looking for a new chair person or persons.

If you are interested in serving on the board, assisting with the CLE committee, or chairing or co-chairing a section, please contact Heather at tcba.info@gmail.com.

2020 MEMBERSHIP RENEWAL...
FORM ON LAST PAGE

A View From the Bench

**By Judge Scott Ahlf
Olympia Municipal Court**



We have all heard that people need to be held accountable for their actions. In my experience, accountability is not only important, it is essential. You would not be reading this article as a Lawyer or Judge without holding yourself accountable to your studies and bar exam preparation. As you joined a team for sports or academic competitions, you were held accountable to your teammates, coaches, and teachers to achieve success. It is that self-discipline and accountability that has made you successful. Accountability is not easily attained, but it is extremely rewarding when achieved.

We often hear the term accountability thrown around in the criminal justice system and what constitutes accountability. As a young prosecutor, I thought of accountability as punishment for crimes that were committed. Yes, there are violent offenses where that type of accountability is still necessary and appropriate. However, I have found over the years that accountability may be achieved through many avenues, including through compassion and restoration.

We are lucky in Thurston County to have many therapeutic court models where accountability is required and promoted. In Superior Court, we have drug court and DUI court, in District Court, we have mental health court and veterans' court, and in Olympia Municipal Court, we have community court. I have been asked more than once to explain how we hold "offenders" accountable in a therapeutic court? My response is that the participants in therapeutic courts are held to a high standard to achieve accountability and it is easier to serve time in jail than complete a therapeutic court program.

In a therapeutic court, a participant will be required to appear in court every week for up to two years. The participant has to attend chemical dependency treatment, mental health treatment, job training, educational classes, and a multitude of other classes and appointments. They will perform community service hours or work crew. After they are stabilized, participants will be required to maintain employment and be productive. Throughout the process, participants are screened for drug and alcohol usage and may be required to attend in patient treatment programs. While going through the process, the participant knows if they fail to comply with each of these tasks, they will be sanctioned and may have the original sentence imposed.

Therapeutic courts not only require accountability, they provide the tools to achieve it. Honesty and life skills are taught and reinforced every step of the way. Through the therapeutic court process participants obtain the self-discipline and accountability that will make them successful. Nothing is more powerful than witnessing a therapeutic court graduate becoming the person they aspire to be.

To see how therapeutic courts are working in Thurston County, please watch TVW's documentary at: <https://www.tvw.org/documentaries/coming-together-again-therapeutic-courts-in-wa-2019/>

Announcement of Mediation Services—C. Scott Kee

As an attorney, Scott Kee has spent thousands of hours litigating disputes on behalf of clients throughout courts in Western Washington. Scott has also spent hundreds of hours serving as both a Judge Pro Tempore and Arbitrator, charged with presiding over cases and rendering the ultimate decision. Over the past few years, many colleagues have asked Scott to serve as a mediator, and help clients resolve disputes through an agreed upon settlement, mitigating the stress and costs associated with litigation.

Scott is pleased to announce that he has recently extended his practice to offer services as a mediator.

As an added incentive, Scott includes an hour of preparation at no cost, and does not charge for travel. In addition, while Scott is willing to mediate in any forum selected by the parties, his office can accommodate most mediations if desired.

If you believe Scott can provide assistance to you and your clients, please contact Scott at scottkee@buddbaylaw.com, 360-352-8311, or check out the outline of mediation services offered at www.buddbaylaw.com.



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Ann T. Marshall, Esq.



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Seattle, WA 98101

Spent 20 years as a commercial litigator with a focus on real estate and finance; represented multiple Fortune 100 companies and individuals and handled complex, multi-party cases through trial and appeal in state and federal courts

Honed her ADR skills with extensive training at the Straus Institute for Dispute Resolution at Pepperdine University School of Law and Northwest Dispute Resolution conferences

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Contact Business Manager Michelle Nemeth
at [206.292.0441](tel:206.292.0441) or mnemeth@jamsadr.com.

jamsadr.com/marshall



YOUNG LAWYER SPOTLIGHT

BY INGRID ZERPA, YL CHAIR

RAY A. WASSON, WSBA # 55862
360-357-7791 Ext. 112, rwasson@ylclaw.com



- ◆ **Areas you practice:** Estate Planning, Employment, Business
- ◆ **I became a lawyer because:** The intellectual challenge and the opportunity to interact with clients.
- ◆ **The future of the practice of law is:** Limitless.
- ◆ **One of the greatest challenges in law today is:** Ask me in five years.
- ◆ **The hardest part of being a young lawyer is:** Having to ask questions most practicing attorneys already know.
- ◆ **If I were not practicing law:** I would still be preparing tax returns.
- ◆ **If I could change one thing about the law, it would be:** WestLaw Points for practicing attorneys.
- ◆ **This is the best advice I have been given:** Trust your inner voice. Only you know what you want in life.
- ◆ **Trait I admire in other attorneys:** Honesty and a sense of humor.
- ◆ **I would give this advice to a first-year law student:** Make friends, engage with your classmates and have a social life. Enjoy it!

- ◆ **Someone whose opinion matters to me:** My mom and dad.
- ◆ **People living or from the past I would like to invite to a dinner party and why:** Kris Kristofferson: His life and music inspire me and Robert Caro: I enjoy his books and interviews.
- ◆ **I am most happy when:** I can smell salt air.
- ◆ **I am most proud of this:** My CPA license.
- ◆ **My favorite vacation place:** Carlsbad, California.
- ◆ **Best stress reliever:** Lifting weights and swimming.
- ◆ **A book I would recommend reading:** The Good Rain: Across Time and Terrain in the Pacific Northwest by Timothy Egan.
- ◆ **What keeps me awake at night:** Bright lights and loud camping neighbors.
- ◆ **Technology is:** A blessing, but a frustrating curse as well.
- ◆ **Currently playing on my iPod/CD player/record player:** The Beatles White Album.
- ◆ **If I could live anywhere:** I would have already moved there.
- ◆ **I can't live without:** **This is the hardest part of my job:** Giving someone an answer, they don't want to hear.
- ◆ **This is the best part of my job:** The intellectual challenge and the clients.
- ◆ **I can't live without:** A morning cup of coffee and a maple bar.
- ◆ **Brief synopsis of you, your personal life, your work life, and any special awards or activities:** I attended law school in my mid 30's, grew up in Aberdeen, and come from three generations of car dealers.

If you would like to be featured in the Young Lawyer Spotlight or know someone you would like your fellow lawyers to get to know, email Ingrid at Ingridzer@gmail.com.

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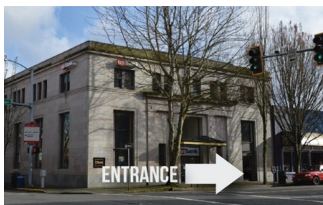
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"I can hardly see why all who are governed by law should not have a voice in making it."



-Daniel Bigelow Diary, 1 May 1854.

Pioneer Olympia lawyer and legislator D R Bigelow helped bring the rule of law to the Pacific Northwest and worked to ensure all had access to their rights.

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Quick Tips for Transgender Competency for Court Professionals

TARP is an Equal Justice Works Fellowship

Trans Advocacy in Rural Places 2019

Begin with Unlearning Bias:

Everyone has internalized social lessons about transgender people. As a court professional, you must refrain from allowing your biases to affect how you serve transgender parties

Some Quick Tips To Help with Bias:

- Identify your own history with transgender people, gender identity/gender expression and the role that upbringing has played in your formulation of what you view as appropriate cultural norms
- Recognize your current relationship to those myths and messages as well as your innate biases and how such biases may affect your actions
- Move beyond blindness, avoidance and simple tolerance of gender identity and gender expression to the goal of:
 - Respecting each person's right to identify as they choose and determine when, how and to whom they will disclose information about their gender identity
 - Remember that WLAD (RCW 49.60) provides trans people with a right to be free from discrimination in places of public accommodation including government services like the courthouse.
 - Try to keep gender and gender identity private when it is not relevant in the court proceeding. Sometimes transgender folks are outed in open court when their gender is not relevant in the court proceeding—often by opposing counsel. This can be traumatic and can put transgender people at risk of harassment and violence when leaving the courtroom. It's important for court staff to respect people's privacy, to redirect parties unnecessarily focused on gender, and to not raise the issue of gender identity if it isn't related to the case.

What Trans Related Issues Present in Superior Court

Trans people have the same legal issues as everyone else including: divorces, family matters, probate, criminal matters, civil matters, etc. Discrimination in court occurs when a transgender person is treated differently than other parties during the court process due to their gender.

The Most Common Trans Related Needs in Court:

- Name Changes-** RCW 4.24.130
- Gender Changes-** No RCW, general authority
- Sealing of NC/GC-** GR 15 and 4.24.130(5)
- Birth Certificate Updates-** No RCW, general authority, required by other states
- Anti-Harassment Orders-** RCW 10.14.080
- Name change for minors-** Rules vary by county and RCW 4.24.130
- Permission to Use Initials-** No RCW
- Permission to Use/Update Name on Record-** No RCW
- Parental Decision Conflicts regarding medical treatment of trans minors-** RCW 26.09.260
- All forms of discrimination-** WLAD- workplace, public, etc
- Turn this sheet over for in-depth info for each of these court issues & more tips →**

PRONOUNS AND PARTY NAMES

→	If possible, address folks by "Petitioner" and last name or party name. e.g.- "Petitioner Jones" or "Defendant Smith." This avoids using first names which are often gendered.
→	Follow people's clothing and cues for gender identity and honorifics. If not certain, avoid or ask for honorifics
→	For name change dockets, make a process for allowing Petitioners' files to have a note with "chosen name" listed it on. Some Courts let Petitioners go by the name they are applying for during name change hearings
→	When in doubt- use "they/them" or no pronouns
→	Let trans folks follow the dress code of their identity

From the WA State Bar Judge's LGBTQ Bench Guide: "The words used in court—whether by a judge or anyone else—matter, as does a respectful and inclusive tone. The use of pejorative terms, incorrect gender-signifying pronouns, or the use of a transgender person's former name can indicate disrespect, ignorance, or bias. It is not enough for a judicial officer to use inclusive language. The judge and all court personnel must ensure that all participants in the legal process show respect to one another."

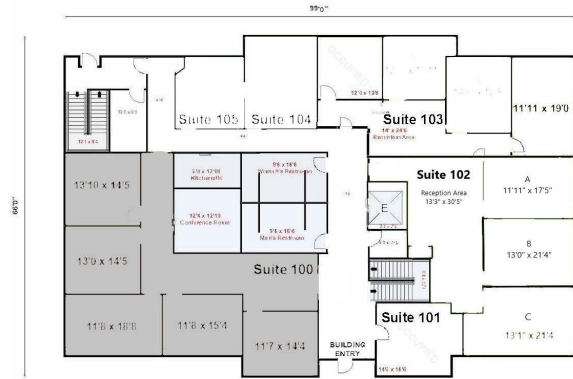
NACM Model Codes on Fairness and Respect: Canon 1.3 on Fairness-A court professional shall conduct his or her work without bias or prejudice including, but not limited to, bias or prejudice based upon race, gender, skin color, religion, age, sexual orientation, national origin, language, marital status, socioeconomic status, or physical or mental challenge.

(continued on page 9)



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News from the Washington State Law Library

Library Blog Highlights

We have had a lot to write about recently on our blog and we want you to know about it. Recent posts to the blog include an overview of the Washington State Bar Association deskbooks, a farewell to former Chief Justice Mary Fairhurst, and information on changes to CR 82.5 that aim to improve communication between state and tribal courts. We also posted presidential impeachment resources and did a State Law Library year in review. Visit or follow the blog at: <https://medium.com/walawlibrary>.

Washington Legal Materials in the Main Reading Room

In the last newsletter, we mentioned that we were gradually re-classifying the most current Washington-specific legal materials to the call number 'KFW' in the Main Reading Room. This process has been completed, so if you are doing Washington-specific legal research, you will want to start upstairs in the main room. The technical services team is also preparing to create a 'KFW' section in the lower reading room. Please ask a librarian if you can't find the title you're looking for. You can also check the location codes of books on our online catalog: <http://www.courts.wa.gov/library/>.

Frequently Asked Questions

We've compiled a list of answers to questions that we frequently get from the legal community about law library services.

Isn't the majority of the library collection available online?

Definitely not. While we have a great deal of material available on databases, there is still a lot of library material that is not. Please ask a librarian to help you locate the best resources for your research.

Do you charge a fee for any services?

We do not charge for any library services, unless you need a book mailed to your office. Treatises are \$15 for the first book and \$5 each for additional books, plus tax. The cost to mail a brief set is \$20 per book, plus tax. We will scan up to 100 pages or send up to 10 citations per day.

Can I have someone from my law office check out books for me?

Absolutely. Members of your team can be added to your account as an authorized user or they can create a library account of their own. Online registration is available, or you can update your account over the phone, via email or during your next trip to the library.

What if you don't have what I'm looking for?

The reference staff will work with you to locate what you need from another library and provide instructions on how to make an interlibrary loan request at your local public library.

How do I know that I have the latest edition of a treatise?

The reference staff will help you determine if you are looking at the latest edition.

Is Lexis available on the public computers?

Lexis is only available on staff computers. If you need a Lexis resource, we are happy to download it for you.

I am doing some spring cleaning in my law office. Do you take book donations?

If you have books to donate to the law library, please review our donation policy.

Any other questions? Please feel free to contact us or visit the reference desk.

Upcoming Holiday Closures

WSLL will be closed on the following holidays:

Monday, May 25th – Memorial Day

Friday, July 3rd – Independence Day

Contributed by Washington State Law Library reference staff.

(continued from page 6)

Quick Tips For Issues Before The Bench:

Name Changes: RCW 4.24.130

Typically are in District Court but can be heard in Superior Court (SC) as Court of general JX under RCW 2.08.010 when the request includes gender change, seal requests or birth certificate update petitions. Ex Parte Judges in King County also regularly hear simple name change only petitions.

Birth Certificate Updates For Out Of State BCS:

Folks born outside of WA may need special court orders from SC to update their out of state birth certificates. See the column to the right for more information.

Sealing of Records:

GR 15 permits the sealing of records if Ishikawa factors are met. For trans people there is often good cause to grant seals for name and gender changes due to the very real risks of transphobic violence and harassment if the court record were to remain public. There is no publication requirement for name changes in WA and typically there will be no opposing parties. Medical information is protected in WA. "Health care information" under chapter 70.02 RCW, the Uniform Health Care Information Act (UHCIA), is exempt from public disclosure. RCW 42.56.360(2). Transgender gender identity information is medical information even when included in the court record. The time length to seal is often going to be requested as the length of the foreseeable remaining life of the trans person in order to ensure that they won't be outed as trans later in life by the court record.

Permission To Use Initials/Update Name On Record:

Each Court has its own process for requesting and approving the use of initials on court records. Many trans folks will ask for this in order to protect their identity in the court record if not filing under seal or for non-NC/GC issues. Some trans folks may petition the court to update their court filing to reflect a legal change of name that has occurred since the matter was filed.

Minor Name Changes:

Minor name changes have specific local rules per county. Parent notice is required from both parents—some Courts have allowed notice via publication if a parent can't be found. The right to give notice through publication must be ordered by the Judge first.

Medical Treatment For Trans Minors:

Some parents will disagree over transgender related medical care for their minor child. WA judges have applied the best interested of the minor standard. A minor may be able to consent to such treatment under the mature minor doctrine based on the Smith v Seibly (1967) WA state case, or if medical providers consider treatment to be reproductive and/or mental health care to which minors have a right in WA. Washington and federal case law stress the need for minor abortions without parental consent because of the time-sensitive nature of the procedure and the likelihood of permanent damage if the procedure is withheld due to parental veto. Similarly, experts have shown that denying transition care to trans adolescents forces them to go through the unbearable process of the "wrong" puberty the affects of which are permanent and will do lasting damage to the child's mental and well being. It is arguable that, like reproductive and mental health care, transition related care should be available to minors without parental consent.

Hearing Gender Change Petitions

There is no RCW addressing gender change petitions—WA uses an administrative standard for changing gender with state agencies. Can be heard under RCW 2.08.010—permits SC to hear "such special cases and proceedings as are not otherwise provided for." Some District Court Judges have also granted when heard alongside name changes. Even though the process to change gender in WA is administrative, trans folks request court orders recognizing gender changes due to federal and birth state ID update requirements which require such orders. Judges are not being asked to be medical experts—just to affirm via court order the gender change which a doctor has attested to. Petitioners should provide a Drs letter as proof of gender transition but such letters do not have to specify any particular medical procedure.

****Special Issues for Gender Change Petitions****

For WA residents born in a different state who want to update their birth certificate, many birth states will require a court order from the local court which has jurisdiction over the WA resident. Each state requires different language in the Order and some states have very specific wording that must be in the order or the birth certificate update won't be granted. Local WA Judges are the only venue for which WA residents can receive the necessary Orders which will allow them to update out of state BCs. If a WA Judge denies such a petition, that trans person will be blocked from updating their birth certificate as well which can negatively impact their life.

"Gender Marker Change" Certain states require very specific language on court orders to update birth certificates. Petitions may include requests to confirm changes to "gender markers" or "sex classifiers" as well as the court ordered gender change itself. This specific language ensures that other states will correctly update the "F" or "M" "gender marker" that is listed on birth certificates or other ID forms.

For gender change petitions for minors, the same standards as adult gender change petitions apply (medical letter proof). Judges have applied the best interest of the minor standard. Will require parental notice same as minor name changes.

Brief Court History of Granting Gender Changes in WA:

- King County Superior Court and Ex Parte have granted gender change orders- 2001, 2007, 2018
- Spokane County Superior Court Ex Parte- 2018, 2019
- Vashon District Court- 2013, Bellevue District Court-2018
- Thurston County Superior Court- 2016

Questions and Answers:

Q: What are other issues that SC Administrators can address to make their courts more transgender sensitive?

A: These are key follow up trans competency issues. Ask yourself these questions about your Courthouse: Do you use neutral gender terms on forms, do you have trans inclusive language on forms and data systems, have you trained your staff on trans sensitive services, do you have policies that support trans employees?

Q: What's the best way to deal with bathroom issues?

A: First, allow court goers to use the bathroom which they feel is most suited for their gender identity. Second, ensure that there are single stall gender neutral accessible bathrooms in each Courthouse—at least one if not more. If other court goers are uncomfortable with trans people in the restroom, encourage the uncomfortable person to use the private bathroom.

For more information, more resources or to request help and/or additional training please contact TARP:

Dusty Weber LaMay, J.D. at dustv@lavenderrightsproject.org, 206-639-7955, 2425 6th Ave South, Seattle, WA 98134 www.lavenderrightsproject.org/tarp

2020 Law Day Speech Contest

It is time once again for the annual Law Day Speech Scholarship Contest sponsored by the Thurston County Bar Association and West Olympia Rotary.

The speech contest is open to all high school students attending high school in Thurston County. If you know of any students who might be interested, please pass this information on to them. The deadline to submit their intent to participate in the speech contest is 5:00 p.m. on April 17, 2020.

There will be a preliminary round on April 21, 2020 at 5:30 p.m. that will take place in Superior Court at the main Thurston County Courthouse. The top three speeches will advance to a final round on May 5, 2020 at a West Olympia Rotary lunch from noon to 1:30 p.m. at the Viewpoint Room at the West Bay Marina. Prize money will be awarded to the top three speeches. The total prize money to be split among the top three speeches is \$1,800.

This year's topic is to address "Climate Change and Youth Standing to Litigate."

Please save the date so you can come watch this amazing event and cheer on our local high school students. We are really hoping for a large number of students this year. If you have any questions, please feel free to contact Heather at tcba.info@gmail.com. Hope to see you there!



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TCBA & Other Upcoming Events

TCBA Member Luncheon and CLE in March: The March Member Luncheon and CLE will be on Friday, March 27, 2020 at 11:30 a.m. at Hotel RL. Topic: Changing Failed Mediation to Successful Settlement: Tools for Overcoming Impasse presented by Hon. Thomas McPhee (Ret).

TCBA Member Luncheon and CLE in April: The April Member Luncheon and CLE will be on Friday, April 17, 2020 at 11:30 a.m. at Hotel RL. Topic: History of the TCBA presented by Hon. Gerry Alexander, Steve Bean, and Fred Gentry.

May 2020 Issue of the Legal Brief: The deadline to submit articles and advertisements for the May 2020 Legal Brief is May 8, 2020. Please email them to Heather Ligtenberg at tcba.info@gmail.com.

TCBA Annual Meeting & Dinner: The TCBA Annual Dinner and Meeting will be on Friday, May 29, 2020 at 5:30 p.m. at the Olympia Golf & Country Club. More information will be emailed to you soon.

Save the Date: The annual summer Barbecue is back!! The barbeque is on August 8, 2020 at Burfoot Park at 12:00 p.m. Bring your families!

Save the Date: The Annual TCBA Holiday Lunch will be on Friday, December 11, 2020 at 12:00 p.m. at the Olympia Golf & Country Club.

Please refer to the "News & Events" section of our website for a full list of upcoming events:

www.thurstoncountybar.com

Diversity and Inclusion Section

The next section meeting is on March 18, 2020 at 12:00 p.m. at Equal Latin Restaurant in Olympia.

Mike Martinez and Larry Jefferson are the Co-chairs of this section.

If you have questions, please contact Mike at Martinez.mike@hotmail.com or Larry at LarryJefferson@comcast.net

The section webpage is:

<https://thurstoncountybar.com/diversity-and-inclusion/>

Criminal Law Section

The next meeting is on
March 12, 2020 at 12:00 p.m. Location: TBA

Lindsey Trakel and Angela Colauita are the
new Co-chairs of this section.

If you have any questions, please contact
Lindsey at Lindsey.Trakel@co.thurston.wa.us or
Angela at Angela.Colauita@co.thurston.wa.us.

The section webpage is:

<https://thurstoncountybar.com/sections/criminal-law-section/>

Real Estate, Land Use and Environmental Law Section

The next section event is a social event on
March 19, 2020 at 4:30 p.m. Location: TBA

Heather Burgess is the Chair of this section.

If you have any questions, please contact Heather at
hburgess@phillipsburgesslaw.com.

The section webpage is:

<https://thurstoncountybar.com/land-use-section/>

Family Law Section

The Family Law Section meets at
12:10 p.m. on the 2nd Tuesday of each month at the
Family and Juvenile Justice Center.

Meredith Gerhart is the Chair of this section.

If you have any questions, please contact Meredith at
(360) 350-6505 or Meredith@gerhartlegal.com

The section webpage is:

<https://thurstoncountybar.com/sections/family-law-section/>

Young Lawyer Section

The Young Lawyer Section holds regular monthly meetings the
first Wednesday of every month.

Ingrid Zerpa is the Chair of this section.
Her email address is Ingridzer@gmail.com.

The section webpage is:

<http://thurstoncountybar.com/sections/young-lawyer-section/>

Thurston County Volunteer Legal Services

Serving Thurston, Mason, Grays Harbor and Pacific Counties



TCVLS Fundraising Breakfast

Tuesday, May 5th 7:00 a.m.

Olympia's Hotel RL

Featuring Guest Speaker: Justice Raquel Montoya-Lewis

Please support TCVLS by sponsoring and attending the annual fundraising breakfast!

**We are very excited that the newest
Supreme Court Justice --- Raquel Montoya-Lewis --- is our guest speaker.**

Sponsorships are available at a variety of levels:

Diamond	\$2,500
Platinum	\$1,000
Gold	\$ 750
Silver	\$ 500
Bronze	\$ 300

Sponsors will be recognized during the program so all can see your commitment.



Contact Rachael Lundmark, Executive Director at director@tcvls.org or 360-515-5381.



“In Re: James “Jim” Shackleton”

By Patrick O’Connor

Name and year admitted to Bar: James “Jim” Shackleton, I was admitted in 1988 (Ronald Reagan was president). A long time ago!

Areas you practice in: Criminal Defense.

I became a lawyer because . . . I thought it would be fascinating career, I was correct.

The hardest part of being a lawyer is . . . The knowledge that no matter how much work you put into a case, you could always do more.

I would give this advice to a first-year law student: Find a mentor or mentors. It’s never too early to start.

Traits I admire in other attorneys: Courtesy, diligence, and empathy.

If I were not practicing law, I would be . . . I will find out on May 1st, 2020 (my retirement date) and will get back to you!

What is the first thing you will do when you retire? Plan an aggressive travel schedule with an emphasis on adventure travel.

If you could time travel, would you go to the past or the future? Why? By default, it would be the future. I seen a lot of dystopic movies in which a person goes back in time and totally messes everything up. I don’t need that on my conscience.

What words of wisdom would you pass on to your childhood self? Don’t let other people’s opinions or judgments deter you. Be kinder to your parents.

What words of wisdom would you give to a young lawyer new to the profession? Pace yourself. If you are planning on making a full career out of practicing law, pacing is essential.

Brief synopsis of you, your personal life, your work life, and any special awards or activities: I’m single with no kids. I’ve found my 27 ¾ years as public defender extremely satisfying. I love to travel, read, hike, bike, cook, and watch movies.

Contact information (work phone and email):

James.shackleton@co.thurston.wa.us
360.754.4897

Thurston County Bar Association Board of Director positions

The Thurston County Bar Association has an open position on the Board of Directors. In addition, we anticipate two additional positions will be available over the next few months as members complete their terms. If you are interested in joining the TCBA Board of Directors, please send a letter of interest and a resume to tcba.info@gmail.com by April 13, 2020 at 5:00 p.m.

Young Lawyer Section Chair Needed

The Thurston County Bar Association Board of Directors is looking for a member who is interested in chairing the Young Lawyer section. The Chair will serve at the discretion of the current TCBA President in consultation with the TCBA Board of Directors.

The Young Lawyer section is comprised of attorneys who are under thirty six years of age or in their first five years of practice, whichever is later. The goal of the young lawyers section is to connect young lawyers in Thurston County with various resources and opportunities that are available in our area, as well as across Washington State. The section chair is also responsible for representing the interests and needs of our local young lawyers to the Washington State Bar Association. The Young Lawyer section meets on a monthly basis and the section chair is responsible for selecting, moderating, and obtaining meeting locations. The section chair is also responsible for submitting the "YL Spotlight" for the Legal Brief five times a year and for holding at least one CLE on an annual basis, as well as organizes two swearing-in ceremonies per year at the Thurston County Courthouse.

If you are interested in chairing this section, please email a letter of interest and a resume no later than Tuesday, March 10, 2020 at 5:00 p.m. to tcba.info@gmail.com. Please email the TCBA if you have any questions.

Are you receiving emails from the TCBA?

If not, please check your spam folder to see if the TCBA emails are going directly there and then ask your IT Staff to unblock the two TCBA emails addresses:

tcba.info@gmail.com and
info@thurstoncountybar.com

Looking for a new job opportunity or do you want to advertise a job opportunity at your law firm?

Check out the Employment Opportunities page on the TCBA website, www.thurstoncountybar.com.

There is no charge to post legal job opportunities.

Email Heather at tcba.info@gmail.com for more information.



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2020
THURSTON COUNTY BAR ASSOCIATION
DANIEL BIGELOW AWARD
HONORING THE LAWYER OF THE YEAR

Nominations are now being accepted for the 2020 Thurston County Bar Association Daniel Bigelow Award. This award is named in Daniel Bigelow's honor and is given annually to recognize an outstanding professional and community service. Daniel Bigelow arrived in Thurston County in 1851 as a Harvard educated lawyer. He was instrumental in the creation of the Washington Territory in 1853. He was a vocal advocate of equal rights, women's suffrage and public education.

The recipient of the award will be announced and honored at the annual meeting on May 29, 2020. A nomination may be made by any member of the TCBA. The TCBA Board of Directors are not eligible for the award. The Board will select the recipient of the award after carefully considering all of the nominations.

Past recipients include: Jerry Buzzard, Ernest Meyer, Chris Meserve, Paul Battan, Ed Holm, Mary Gentry, Evelyn Foster, Ed Schaller, Steve Henderson, E. Robert Fristoe, Daniel Berschauer, Bruce Neas, Gerry Alexander, Charles Williams, Steve Bean, Frank J. Owens, Jim Connolly, James Dixon, Jon Tunheim, Laurel Smith, R. Alan Swanson, Jim Powers, Edward Earl Younglove III, Fred D. Gentry, Richard G. Phillips, Jr.

Your name: _____
 Your email address: _____
 Your telephone number: _____

I nominate _____ for the 2020 Daniel Bigelow Award.

Please send this nomination form along with a **typed letter** detailing the nominee's qualifications. Please list, in detail, all of the reasons that this nominee deserves the Daniel Bigelow Award. Relevant information may include, but is not limited to, the following information about the nominee:

- Outstanding professional service during the course of their career.
- Involvement in community service (legal or non-legal) during the course of their career.
- How the nominee has made Thurston County a better place to live and practice law.
- Years of service in the legal profession as an attorney, judge, or other law related profession.
- Mentorship to other attorneys in the local or state bar association.
- Involvement in legal committees, sections, or other boards.
- Pro bono hours or low income legal work.
- Activities in Thurston County or outside counties.
- Any other awards received or recognition by peers (legal or non-legal).
- Any publications.
- Member of other service organizations (i.e. Rotary Club, Junior League, etc.).
- Any other information helpful to the Board in making this determination.

The Board will weigh and consider the information contained in each nomination. Please provide as much substantive information about the qualifications of the nominee as possible in order to assist the Board in making an informed choice for this award.

To be considered nominations must be received by: Monday, April 13, 2020 at 5:00 p.m.
Please email to: tcba.info@gmail.com **or mail to:** TCBA, PO Box 1653, Olympia, WA 98507

Thurston County Bar Association
2020 Membership Registration

NAME** _____ WSBA#** _____

FIRM NAME** _____

MAILING ADDRESS** _____
(Address)

(City) _____ (State) _____ (Zip) _____

OFFICE PHONE** _____ YEAR OF ADMISSION* _____
(must be completed to qualify for dues discount)

EMAIL** _____

PLEASE MARK 3 AREAS OF PRACTICE:

- Administrative
Adoption
ADR/Mediation
Appellate Practice
Bankruptcy
Business/Commercial Trans.
Civil Litigation
Civil Rights
Collections
Construction Law
Criminal Law
Dependency
Education
Elder/Long Term Care
Employment/Labor
Environmental
Family Law
Government
Guardianship
Health Care
Immigration
Insurance
Intellectual Property
Juvenile
Land Use/Real Estate
Landlord/Tenant
LLLT
Municipal
Native American
Partnerships
Personal Injury Defense
Personal Injury Plaintiff
Professional Malpractice
Real Property
Securities
Social Security
Tax
Wills/Estates/Probate
Workers' Comp 2020

SECTIONS AND COMMITTEES

Please indicate which section(s) and committee(s) in which you have interest. Our new database has better ability to track these choices and we will be using these categories to send specific section information to you and to seek volunteer participation in the future.

SECTIONS

- Criminal Law Section
Family Law Section
Real Estate, Land Use, and Environmental Law Section
Young Lawyers Section
Diversity and Inclusion Section

COMMITTEES

- Bench/Bar
CLE

Return form and payment to: TCBA, PO Box 1653, Olympia, WA 98507
If no payment due, you may alternatively e-mail form to: tcba.info@gmail.com
Office use only:
Check no. _____ Initials: _____
Date paid _____ List: _____
Amount pd _____ Website: _____

TCBA does NOT have permission to share the information marked with an ** (You must mark here if you do NOT want to be listed on the TCBA website)

I would be willing to be listed on the TCBA website as being available for Pro Bono representation.

Mentor Program: I wish to be listed on the TCBA website as being available to serve as a mentor for new attorneys.

I would like to be added to (or remain on) TCBA's email list (to receive reminders of upcoming events, committee & section information and announcements)

I would like a link from the TCBA website to my own personal website (NO FEE for weblink)

Website address to link: _____
(address must be provided to receive free link)

PAYMENT INFORMATION

Annual dues (January-December)\$50 _____

*Young Lawyer Annual dues \$25 _____

TOTAL ENCLOSED _____

*The membership fee for lawyers admitted to any state bar association 5years or less or who are 36 years old or younger, whichever is later, is \$25.

**This information may be shared if you mark the box above. Information may be shared with other attorneys and/or law firms, included on our website at www.thurstoncountybar.com or shared with members of the public upon request.