THE LEGAL BRIEF

A Publication of the Thurston County Bar Association

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President's Message By: Laura Murphy

Words Matter

As attorneys, we know the words we choose are important. For example, equitable estoppel and collateral estoppel are not interchangeable during an oral argument. Many attorneys, while waiting for their case to be called during motion calendars, have witnessed colleagues try to "talk their way back" to safe ground during oral arguments. While words can be positive, they may be damaging when used maliciously.

Early in my career, I charged and prosecuted a hate crime. Although the defendant claimed his actions were not racially motivated, the evidence showed otherwise. To prosecute a hate crime, the State must show the defendant threatened to cause, or actually caused, physical injury to an individual or property and the defendant was motivated by the defendant's race, religion or other protected status. In 2017, the number of reported hate crimes increased by 17%. Brian Levin, the director of California State University's Center for the Study Hate and Extremism believes the number is much higher. "After about a 30% increase over the last few years, hate crimes overall took a pause (last year) but the more violent types of hate crimes did not."

The recent attacks on members of the Jewish communities in New York are one such shocking example. On December 28, 2019, five people were attacked with a machete during a Hanukkah celebration in a rabbi's home. Governor Andrew Cuomo called the attack an act of domestic terrorism. Earlier in the month, three people were killed in a kosher supermarket, an elderly man was punched and kicked and several Orthodox women were assaulted. All the assailants either made anti-Symetic slurs or were affiliated with anti-Symetic groups.²

Here in Washington, the news is equally grim. Hate crimes rose 78% between 2013 and 2017 in Washington, resulting in our state ranking among the top 10 states with the highest number of hate crime incidents.³ On December 14, 2019, students from a Yakima area high school traveled to Moses Lake for a basketball game. During the game, students from Moses Lake directed racial slurs at the opposing team. Arquette Joe, a parent with the Yakima team, requested the Moses Lake students "tone it down." The team complied but an older gentleman told Joe to "Go back to Yakima you N-----." Due to ongoing racial tension, the Yakima basketball team, and anyone associated with the team, were escorted to their vehicles by police.⁴

In our current politically divisive environment, inclusion and diversity must become a priority. Words matter. The words we choose to speak in our homes, our place of work and place of worship are the barometer of our community. I implore you to choose your words carefully.

2020 MEMBERSHIP RENEWAL... FORM ON LAST PAGE

¹Devan Cole and Josh Campbell, *Hate crimes remain at heightened levels, FBI report finds*, CNN Politics, Nov. 12, 2019.

²Shayna Jacobs, Acts of anti-Semitism are on the rise in New York and elsewhere, leaving Jewish community rattled, The Washington Post, Dec. 29, 2019.

³Christing Clarridge, *Hate crime on the rise in Seattle and Washington state, study finds*, Seattle Times, July 9, 2019.

⁴Luke Thompson, School Districts Looking into Report of Racist Comments at Basketball Game, Yakima Herald-Republic, Dec. 17, 2019.

A View From the Bench

By Judge Brett Buckley Thurston County District Court



Happy New Year! Happy New Decade!

2020 will be an important year in so many ways. Numerically of course. Those of you who celebrated 1919 remember what a neat year that was. Now we get the joy of celebrating repeating number patterns. I suspect it might be an interesting year politically. And I hope it will be an interesting year infrastructurally (there is a raging debate on Reddit as to whether this is a real word). It just sounds better than courthousely.

However, before our memories of 2019 grow dim, I want to reflect on what I see as two significant contributions the Thurston County Bar Association made for the common good. TCBA sponsored a CLE in 2019 on procedural justice and equity. I was pleased to see that topic on the CLE schedule but had doubts as to how members of the Bar would attend. I was very pleasantly surprised by the turnout. The vast majority of attendees were white. No surprise considering the demographics of Thurston County. I was also surprised by the active participation of the people in the room. These can be awkward, occasionally difficult, conversations to have. The willingness to have these conversations reflects an openness to hearing others and evaluating our own actions from another's perspective. This is exactly why District Court created its own Procedural Justice Initiative in 2017. The court executive officer invited three people (two from New York and one from Reno) to visit our court and observe our operations. The judges and staff did not know these folks and did not know when they were coming. We made a public commitment to release the report of these evaluators without redaction. That report is currently available on our website. It was also made available to the press. We followed up the report by inviting the evaluators to come back out six months later to conduct a training session for judges and court staff. This was done without the pressure of an incident that had to be responded to. It was done, like the TCBA CLE, to enhance the common good.

I would also like to give a big shout out to the members of the Bar that have stepped up to support the ballot initiative for the new courthouse. TCBA members were the driving force behind the formation of the Yes on Safety and Justice committee. If you aren't a school or 911, getting the voters to approve a tax increase is a big ask. With no alternative funding available, there is no other option. Led by Trevor Zandell, Jay Goldstein, Chuck Szurszewski, Lori Preuss, Allen Miller (in abstentia) and others, members of TCBA have stepped into the breach to take on this daunting task. Their efforts, and those of other involved citizens, will culminate in an April 28 vote. I feel confident in expressing the appreciation of all my judicial colleagues for the efforts made on behalf of this worthy campaign. Who knows? Perhaps, one day in the not too distant future, the View from the Bench might be of a structurally functional courthouse and its downtown Olympia neighbors.

Announcement of Mediation Services—C. Scott Kee

As an attorney, Scott Kee has spent thousands of hours litigating disputes on behalf of clients throughout courts in Western Washington. Scott has also spent hundreds of hours serving as both a Judge Pro Tempore and Arbitrator, charged with presiding over cases and rendering the ultimate decision. Over the past few years, many colleagues have asked Scott to serve as a mediator, and help clients resolve disputes through an agreed upon settlement, mitigating the stress and costs associated with litigation.

Scott is pleased to announce that he has recently extended his practice to offer services as a mediator.

As an added incentive, Scott includes an hour of preparation at no cost, and does not charge for travel. In addition, while Scott is willing to mediate in any forum selected by the parties, his office can accommodate most mediations if desired. If you believe Scott can provide assistance to you and your clients, please contact Scott at scottkee@buddbaylaw.com, 360-352-8311, or check out the outline of mediation services offered at www.buddbaylaw.com.



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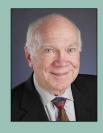
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Judge Michael J. Trickey (Ret.)



Comm. Eric B. Watness (Ret.)

To schedule a case in the location most convenient for you, call 206.622.5267.



YOUNG LAWYER SPOTLIGHT

BY INGRID ZERPA. YL CHAIR

Alexander T. Sieg, WSBA # 55712

(360) 586-6534 , alexander.sieg@atg.wa.gov



- Areas you practice: Litigation, Juvenile Dependencies, etc.
- I became a lawyer because: It was the best fit I could imagine. Still is.
- ◆ The future of the practice of law is: Technology-based efficiency.
- One of the greatest challenges in law today is: Keeping up with advances in technology.
- ♦ The hardest part of being a young lawyer is: Realizing that it takes time.
- If I were not practicing law: I would be an author or a rock star.
- If I could change one thing about the law, it would
 be: To make it easier to be changed.
- ◆ This is the best advice I have been given: Listen first. Speak second.
- ♦ Trait I admire in other attorneys: Dedication.
- ♦ I would give this advice to a first-year law student: See what it is really like being an attorney before you commit another two years to it.
- ♦ Someone whose opinion matters to me: My fiancé, Sara.
- ♦ People living or from the past I would like to invite to a dinner party and why: Hugh Laurie (to have humorous exchanges with), Margaret Atwood (to pick her brain on writing), David E. Kelley (to discuss the shows he has worked on) and my grandmother (to learn more about her because I never really got to know her as a child).
- I am most happy when: I have just enough time to do most of the things I want to do.
- ♦ I am most proud of this: My ability to listen.
- ♦ My favorite vacation place: Manhattan, New York, New York.
- ♦ Best stress reliever: Relaxing.
- ♦ A book I would recommend reading: Depends on the genre.
- ♦ What keeps me awake at night: Everything. But I have made progress quieting it all.
- ♦ **Technology is:** Necessary.
- ◆ Currently playing on my iPod/CD player/record player: American Authors Best Day of My Life.
- If I could live anywhere: It would most likely be a private island.
- ♦ I can't live without: The Internet (not literally).
- This is the hardest part of my job: Learning everything I do not already know.
- This is the best part of my job: It is an amazing fit, and it is a subject of the law that I am deeply passionate about.
- I would like to add this: I am excited to begin my career as an attorney.
- ♦ Brief synopsis of you, your personal life, your work life, and any special awards or activities: My name is Alexander Sieg, but I do prefer to be called Alex. I come from humble beginnings, but I do my best to be proud of my accomplishments while keeping my pride in check. My personal life consists of spending time with family, friends, and colleagues in Olympia and the surrounding areas, reading and writing for pleasure, playing various musical instruments, partnered dancing, video gaming, and wilderness exploration. I just started with the Social and Health Services Division of the Attorney General's Office as an Assistant Attorney General and have greatly enjoyed the work I have done so far.

If you would like to be featured in the Young Lawyer Spotlight or know someone you would like your fellow lawyers to get to know, email Ingrid at Ingridzer@gmail.com.

Diversity & Inclusion Section

By: Larry Jefferson and Mike Martinez, Co-Chairs

The first meeting of the TCBA Diversity and Inclusion Section was attended by 12 people, including a Supreme Court Justice and Superior Court Judge. We discussed the potential mission statement and goals for 2020. It was particularly moving to hear the reasons that people attended the meeting, including the need to:

- Create an open and positive environment for all people that have been marginalized;
- To help with recruiting and retaining a diversity of people to practice in Olympia;
- To provide the appearance of Fairness for litigants of color, noting an absence of Judges or Commissioners of Color;
- Increase the diversity of the bench;
- Improve court interactions and services.

We also came up with a list of objectives for the year, including:

- Organizing a CLE on diversity, inclusion, and/or bias
- Social Gatherings Lunch/Dinner/receptions Local Restaurants
- Participate in Color of Justice Program in March/April.
- Mentoring Programs and opportunities

The next Section meeting is scheduled for January 8, 2020, at Equal Latin Restaurant at noon.

For additional information, contact martinez.mike@hotmail.com



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Hello TCBA Members,

We here at Olympia Historical Society and Bigelow House Museum wanted to let you know of the completion of our paver project. Thanks to a TCBA grant awhile back, matched by funds from our organization, we were able to purchase 8"x8" paver bricks honoring each of the Daniel R. Bigelow award winners over the years, for installation on the Bigelow House Museum front sidewalk.

The project took awhile to finish, given some porch repair work that had to be done, but they have now been installed, along with others purchased by our members and the public. They look fantastic and we wanted to invite award winners and other TCBA members to stop by the Bigelow House Museum and take a look.

It is located at 918 Glass Avenue NE, Olympia. In fact, if you happen to stop by on a Sunday between 1-4 p.m., be sure to also make time for a guided tour of the Museum.

Thank you, TCBA!

Shirley Battan, President OHS&BHM (and TCBA member)

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News from the Washington State Law Library

Library Reorganization Update

You may notice some big changes on your next visit to do legal research at the Temple of Justice. Law library staff are continuing the process of reorganizing the print collection in order to create a more convenient user experience. Along with moving some of the most highly used materials upstairs to the Main Reading Room (MRR), we have shifted many of the MRR titles around to make room for new items. Notable titles that are now in a different location in MRR are *The Washington Practice Series*, Supreme Court and Appellate Court reporters, House and Senate bills and other legislative history research materials. We are also gradually re-classifying Washington-specific legal materials with the call number 'KFW.' Legal encyclopedias *CJS* and *AmJur* were also moved upstairs. Superseded volumes remain in the downstairs reading room. Please ask a librarian if you can't find the title you're looking for. You can also check the location codes of books on our online catalog: http://www.courts.wa.gov/library/.

Library Website Updates

The law library recently made some updates to our web-based reference services. Although we eliminated our online chat page, we updated the 'Ask a Librarian' feature to make it easier for you to submit a question to library staff when you visit the website. You can still submit reference questions or document requests directly to our email address: Library.Requests@courts.wa.gov. We are also in the process of creating a new platform for our online research guides, which will launch sometime after December 31st. Print research guides are available in the Main Reading Room.

Library Reference Staff Announcement

The law library Reference staff is growing. Wanda Barrett recently accepted a librarian position and will be joining the team on January 6th. Wanda is arriving to Washington from Florida, where she has worked with the state bar association and numerous court, law firm and academic libraries.

Law Library Debuts New READ Campaign

In December, the law library debuted the third installment in our very popular outreach tool – the READ campaign. The new campaign features the Supreme Court Justices on two new posters and a new bookmark. Later this year, we will be unveiling even more new bookmark designs. We encourage you to stop by the library to check out the new posters in the Main Reading Room and Periodicals Reading Room and pick up a bookmark or two for your favorite titles.

Upcoming Holiday Closures

WSLL will be closed on the following holidays:
Wednesday, December 25th – Christmas Day
Wednesday, January 1st – New Year's Day
Monday, January 20th – Martin Luther King, Jr. Day

Contributed by Washington State Law Library reference staff.

ADVERTISING IN THE LEGAL BRIEF

If you would like to advertise in the LEGAL BRIEF, please contact Heather Ligtenberg at tcba.info@gmail.com

- The cost for advertising is \$240 for a full page, \$120 for 1/2 page, \$55 for 1/4 page and \$27.50 for 1/8 page.
 - All advertisements are subject to approval of the Legal Brief's Editorial Board.
- The LEGAL BRIEF is published bi-monthly (January, March, May, September and November).
- Visit thurstoncountybar.com for more information on specs and to view past editions of the Legal Brief.



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There is no charge to post legal job opportunities.



Are you receiving emails from the TCBA?

If not, please check your spam folder to see if the TCBA emails are going directly there and then ask your IT Staff to unblock the two TCBA emails addresses:

tcba.info@gmail.com and info@thurstoncountybar.com

TCBA is on Facebook!!

Join the **private** TCBA group at the link below where you will see information about the TCBA events and CLEs: https://www.facebook.com/groups/810480342493440/

You can also "like" the TCBA **public** page at the link below, but we will only be posting limited events open to non-members on the public page: https://www.facebook.com/thurstoncountybar/

Julia E. Waldrip, Olympia's First Woman Lawyer

These newspaper articles were found by Ben Helle, who works at State Archives and who is on the Olympia Historical Society & Bigelow House Museum board, in the Olympia Daily Recorder in 1912. Though they are of course worded in somewhat sexist language that would have been common at the time, they nonetheless provide an interesting look back at local attorney, Julia Waldrip, who apparently was Olympia's first woman lawyer, and who passed the bar and practiced with Vance and Parr.

THURSTON COUNTY'S ONLY WOMAN LAWYER

Mrs. Julia E. Waldrip of the law offices of Vance & Parr, Olympia, who this week so successfully passed the examination before the state bar examining board, has the distinction of being the only woman barrister now certified in Thurston county. The certificate issued by the state board permits practice in all state courts, from the lowest to the highest.

Quite naturally Mrs. Waldrip is elated over her success at the bar, and so are her friends. With an earnestness characteristic of her sex, she has applied herself diligently in preparation for the profession of law, delving more deeply into the principles of the law than was necessary merely to pass the examinations. She will remain with Attorneys Vance & Parr, in whose office she has been private secretary since last fall.

Previous to coming to Olympia, Mrs. Waldrip, for two and a half years studied law in the office of S. P. Richardson of Shelton, one of the foremost members of the Washington bar,

Mrs. Waldrip is a native of Iowa, but was reared in aMson county, her parents locating there when she was ten years old. Her mother, Mrs. Annie Johnson, still is a resident of Oyster Bay, revered by all her many acquaintances.

Like all Washington state women Mrs. Waldrip is versatile. After completing the bar examination, and receiving the certificate to practice representing the goal of her ambitions during three years and more past, she hurried nome yesterday afternoon and spent the remaining hours "making up some clothes "for her kiddies. They were sorely in need of them, the poor little dears," Mrs. Waldrip smilingly declared this morning. "Office work land study for the examinations have just about ocupied all my time for the past several months, but they soon again will be 'all dolled up' to the normal standard of their little vanities," she said.

NEW WOMAN LAWYER WINS FIRST CASE TRIED

Mrs. Julia E. Waldrip who was admitted to the bar last Friday, tried and won her first case in court yesterday afternoon. As an audience Mrs. Waldrip had among the spectators a bunch of high browed attorneys who were curious to see how Olympia's first lady lawyer would go about protecting her client and, as an evidence that she made good, Judge Crosby, before whom the case was heard gave the verdict to the lady's client. The case was that of Clarence Ziegler vs. William Gray and the charge was trespass. Gray was fined \$1.00 and the costs.

FOUR WOMEN PASS STATE BAR EXAM.

Thirty of the 42 applicants at the state bar examination, completed to-day, had been awarded their certificates this afternoon and a few more will receive theirs upon making required proof of general educational qualifications later today. A notable feature is that four of the five women taking the examination, the largest number yet, passed, Mrs. Julia Waldrip, private secretary in the Vance & Parr office, and the Misses ida and Pearl Johnson of Seattle, twins, and graduates from the state university in the same class.

TCBA & Other Upcoming Events

<u>TCBA Member Luncheon and CLE in January:</u> The January Member Luncheon and CLE will be on Friday, January 31, 2020 at 11:30 a.m. at Hotel RL. Topic: 10 Key Indicators that Reveal Your Firm's True Financial Health presented by Ann M. Guinn.

March 2020 Issue of the Legal Brief: The deadline to submit articles and advertisements for the March 2020 Legal Brief is February 25, 2020. Please email them to Heather Ligtenberg at tcba.info@gmail.com.

TCBA Member Luncheon and CLE in February: The February Member Luncheon and CLE will be on Friday, February 28, 2020 at 11:30 a.m. at Hotel RL. Topic: Voting Rights in Washington for Women and People of Color presented by Justice Gordon McCloud.

Save the Date: The TCBA Annual Dinner and Meeting will be on Friday, May 29, 2020 at 5:30 p.m. at the Olympia Golf & Country Club.

Save the Date: The Annual TCBA Holiday Lunch will be on Friday, December 11, 2020 at 12:00 p.m. at the Olympia Golf & Country Club.

Please refer to the "News & Events" section of our website for a full list of upcoming events: www.thurstoncountybar.com

Section/Committee Announcements...

Diversity and Inclusion Section

The next section meeting is on Wednesday, January 8, 2020 at 12:00 p.m. at Equal Latin Restaurant in Olympia.

Mike Martinez and Larry Jefferson are the Co-chairs of this section. If you have questions, please contact Mike at Martinez.mike@hotmail.com or Larry at LarryJefferson@comcast.net

The section webpage is: https://thurstoncountybar.com/diversity-and-inclusion/

Criminal Law Section

Lindsey Trakel and Angela Colauita are the new Co-chairs of this section.

If you have any questions, please contact Lindsey at Lindsey.Trakel@co.thurston.wa.us or Angela at Angela.Colauita@co.thurston.wa.us.

The section webpage is: https://thurstoncountybar.com/sections/criminal-law-section/

Real Estate, Land Use and Environmental Law Section

The next section event is a free lunchtime CLE on February 19, 2020 at Equal Latin Restaurant in Olympia.

Heather Burgess is the Chair of this section.

If you have any questions, please contact Heather at hburgess@phillipsburgesslaw.com.

The section webpage is: https://thurstoncountybar.com/land-use-section/

Family Law Section

The Family Law Section meets at 12:10 p.m. on the 2nd Tuesday of each month at the Family and Juvenile Justice Center.

Meredith Gerhart is the Chair of this section.

If you have any questions, please contact Meredith at (360) 350-6505 or Meredith@gerhartlegal.com

The section webpage is: https://thurstoncountybar.com/sections/family-law-section/

Young Lawyer Section

The Young Lawyer Section holds regular monthly meetings the first Wednesday of every month.

Ingrid Zerpa is the Chair of this section. Her email address is Ingridzer@gmail.com.

The section webpage is: http://thurstoncountybar.com/sections/young-lawyer-section/



Thurston County Volunteer Legal Services



TCVLS is pleased to introduce our 2020 Officers for the Board of Directors:

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Church Rietzke Johnson, PLLC

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The Evergreen State College

Secretary Emily Kimble

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Treasurer Clifford Kato

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Representing Washington Women Lawyers, Capitol Chapter:

J. Benway, Administrative Office of the Courts Emily Nelson, Office of the Attorney General (One position vacant)

At-Large Positions:

Geoff Arnold, Attorney in Grays Harbor County Emily Kimble, Olympia Federal Savings Doreen Swetkis, The Evergreen State College (One position vacant)

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Judicial Liaisons (non-voting):

Daniel Goodell, Mason County Superior Ct. Mary Sue Wilson, Thurston County Superior Ct.

SAVE THE DATE:

TCVLS fundraising breakfast Tuesday, May 5th 7:00 a.m.

"In Re: Mark Barber"

By Michael Young

Name and year admitted to Bar: Mark Barber. Admitted 10/25/1978

Areas you practice in: Municipal law, which is very broad and encompasses all sorts of wild and crazy things.

I became a lawyer because... I enjoy history and the law is very much a part of history.

The hardest part of being a lawyer is . . . To acknowledge that you don't always have the answer to a question.

I would give this advice to a first-year law student: Practice listening to other people, your clients and your opponents.

Traits I admire in other attorneys: Honesty.

If I were not practicing law, I would be . . . I would want to be involved in government in some capacity.

What is the first thing you will do when you retire? I don't plan to retire; I enjoy working in law and will continue to do it!

If you could time travel, would you go to the past or the future? Why? The future, in hopes that things would be better.

What words of wisdom would you pass on to your childhood self? Always be courteous, polite, and honest with others.

What words of wisdom would you give to a young lawyer new to the profession? Treat everyone with respect and courtesy because there will always be another case; don't burn bridges.

Brief synopsis of you, your personal life, your work life, and any special awards or activities:

Currently Olympia City Attorney, a position I have held since 2015. Prior to becoming Olympia City Attorney, I worked as a municipal attorney for the City of Renton. Before that I was with a private law firm for about 25 years, where I represented plaintiffs in serious injury and wrongful death cases. I was WSTLA (now Washington State Association for Justice) president for 1995-1996.

I graduated from Pepperdine Law School in 1978. My undergraduate degree was from the University of Washington; I graduated from the UW in 1975. I was born in Enumclaw and grew up in Seattle.

I have one son. He is also a lawyer and works for the Oregon Department of Education.

I enjoy travel to Mexico and Hawaii. And Husky football (when they win).

Contact information (work phone and email):

Mark Barber, City Attorney City of Olympia (360) 753-8223 mbarber@ci.olympia.wa.us

e are honored to recognize Washington Supreme Court Chief Justice Mary E. Fairhurst as the winner of the 2020 Charles A. Goldmark Distinguished Service Award. She has devoted her career to advocating for access to justice, civil legal aid, and Washington's justice system.



A proud graduate of Gonzaga University School of Law, Chief Justice Fairhurst worked as a judicial clerk at the Supreme Court in the 1980's. She then served in the state Attorney General's Office and spearheaded efforts to protect victims of crime and organize the community against domestic and youth violence. She was president of Washington Women Lawyers and the second woman to lead the Washington State Bar Association. Chief Justice Fairhurst was elected to our Supreme Court in 2002 and named Chief in 2016.

Please join us February 14, 2020 at the Goldmark Luncheon to celebrate Chief Justice Fairhurst!

Mark A. Griffin

LFW Board President

Mach a Mulling low Hours

Endowment Board President

Joanna Boisen Campaign Board President

Goldmark Award Luncheon

KEYNOTE BY Deepak Gupta

Principal, Gupta Wessler, PLLC US Supreme Court Advocate



Friday, February 14th 2020 Noon – 1:30pm | The Westin Seattle



PRESENTING SPONSORS -









The Thurston County Bar Association Annual Holiday Lunch

The TCBA's annual holiday lunch was held on Friday, December 13, 2019 at the Olympia Country & Golf Club. We had 50 members RSVP including members of the judiciary and elected officials. We socialized, caught up with old friends, and enjoyed a delicious buffet lunch. We hope that you had a great holiday season!





A huge Thank You to the following members, who were recognized at the Holiday Lunch for their contributions to the TCBA this past year:

Christina Meserve, WSBA Board of Directors,
Marie Docter, New Courthouse Project Liasion,
Ingrid Zerpa, Young Lawyer Section Chair,
Larry Jefferson, Criminal Law Section Co-Chair,
Wayne Graham, Criminal Law Section Co-Chair,
Meredith Gerhart, Family Law Section Chair, and
Heather Burgess, Real Estate, Land Use, and Environmental Law Section Chair.

Dear Thurston County Bar Association Members,

On behalf of the Thurston County Bar Association Board of Directors, I would like to thank the bar membership for their continued support of the Salvation Army's Adopt-A-Family Program. In 2019, the TCBA sponsored 24 families (95 individuals) and provided the families with wrapped gifts that helped them have a happy holiday season. We also raised \$2620.00 at the holiday luncheon that was given to the families in the form of individual Safeway gift cards.

Thank you all once again for your generosity and kindness during this holiday season!

Very truly yours,

Geoff Hulsey Chair Adopt-A Family Program

Thurston County Bar Association 2020 Membership Registration		
NAME**	•	SBA#**
	W	
FIRM NAME**		
MAILING ADDRESS** (Address)		
(City) (State)	(Zip)	
OFFICE PHONE**	YEAR OF ADMISSION* (must be completed to qualify for dues discount)	
EMAIL**	-	
PLEASE MARK <u>3</u> AREAS OF PRACTICE: □ Administrative □ Adoption □ ADR/Mediation □ Appellate Practice □ Bankruptcy		committee(s) in which you have interest. to track these choices and we will be using ion information to you and to seek
 □ Business/Commercial Trans. □ Civil Litigation □ Civil Rights □ Collections □ Construction Law □ Criminal Law □ Dependency □ Education □ Elder/Long Term Care □ Employment/Labor □ Environmental 	SECTIONS Criminal Law Section Family Law Section Real Estate, Land Use, and Environmental Law Section Young Lawyers Section Diversity and Inclusion Section COMMITTEES Bench/Bar CLE	Return form and payment to: TCBA, PO Box 1653, Olympia, WA 98507 If no payment due, you may alternatively e-mail form to: tcba.info@gmail.com Office use only: Check no Initials: Date paid List: Amount pd Website:
 Family Law Government Guardianship Health Care Immigration 	☐ TCBA does NOT have permission to share the information marked with an ** (You must mark here if you do NOT want to be listed on the TCBA website)	
 □ Insurance □ Intellectual Property □ Juvenile □ Land Use/Real Estate □ Landlord/Tenant 	 I would be willing to be listed of available for <i>Pro Bono</i> represents Mentor Program: I wish to be available to serve as a mentor for 	ation. listed on the TCBA website as being
 □ LLLT □ Municipal □ Native American □ Partnerships □ Personal Injury Defense 	☐ I would like to be added to (or remain on) TCBA's email list (to receive reminders of upcoming events, committee & section information and announcements)	
□ Personal Injury Plaintiff□ Professional Malpractice□ Real Property	(NO FEE for weblink)	CBA website to my own personal website
□ Securities□ Social Security	website address to link:(address	s must be provided to receive free link)
☐ Tax☐ Wills/Estates/Probate☐ Workers' Comp 2020	PAYMENT INFORMATION Annual dues (January-Decerer *Young Lawyer Annual dues TOTAL ENCLOSED	ON mber)\$50 s \$25

*The membership fee for lawyers admitted to any state bar association 5 years or less or who are 36 years old or younger, whichever is later, is \$25.

**This information may be shared if you mark the box above. Information may be shared with other attorneys and/or law firms, included on our website at www.thurstoncountybar.com or shared with members of the public upon request.