THE LEGAL BRIEF

A Publication of the Thurston County Bar Association

Volume 34 Issue 5 November 2016

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President's Message By: Megan Card

It always amazes me how quickly fall rolls in and before we know it, it's winter, Christmas, and the New Year! It's an exciting time of year with two local judicial races going on, and it's also sad to say goodbye to two well-respected and admired judges as they start a new chapter of sleeping in late, watching soap operas on the couch during the day, and traveling (or at least that's what I like to imagine retirement is like). On behalf of the Thurston County Bar Association, I would like to sincerely thank the Honorable Judge Gary Tabor and the Honorable Judge Chris Wickham for their dedication and service to our local community. Judge Tabor has dutifully served since 1996, and Judge Wickham has loyally served as a judge for 12 years and as a commissioner for 13 years prior to that. I encourage each of you to attend their retirement celebration in early 2017, with more details to follow soon.

While I've only appeared in front of Judge Tabor a handful of times, I had my very first trial in front of Judge Wickham, and have had the pleasure of appearing in front of him for a few other trials as well. I believe each of us has an opportunity to learn from our judges by how they rule, their responses to our objections, and their overall demeanor in and out of the courtroom. I've heard Judge Murphy tell new lawyers being sworn in that she's always happy to sit down with an attorney after a trial and give feedback. New or old, I encourage all attorneys to take advantage of that opportunity – I've done it myself and learned a lot of great tips and advice. Retirement or 40+ hour work weeks, we should never stop learning and growing.



And speaking of learning, the *"Words from the Wise"* for this edition come from Edward Earl Younglove III. "Use a 'to do list' and put the most difficult and important things first." While I am a big fan of the checklist (it feels so good to cross things off) I've never strategized the order before, but it goes hand-in-hand with the past advice to make those phone calls you don't want to make. When you're feeling overwhelmed checklists are a great way to relieve that stress and get your mind in order.

Ed also offered "**If you think a client is going to be particularly difficult, think twice. You don't have to take the case.**" As a young lawyer starting my practice, I never said no to *any* case. I was told it was part of building my practice. I also learned the hard way that not all clients are pleasant, and in fact some are downright miserable to work with. As my practice has grown, I've gotten better at saying no, although I'll be the first to admit I have not perfected this technique. But the funny thing is, *I always know*.

I know during the initial consult that the client is particularly difficult and that it's not a case I should take, but I enjoy the challenge and take it anyway. I also know that sometimes we feel pressure to take the case because we want to make sure our business stays strong. But Ed is right – *you don't have to take the case*. Other cases will come along, and turning down one case will not cause your practice to fail. I can remember two occasions where I thought, "Don't take this case, Megan." But I didn't have the courage to say no, so instead, I doubled my advanced fee deposit. Well guess what? The particularly difficult clients in both of those cases paid it. And it didn't make my life any better, or my practice and moving to Hawaii and bumming it on the beach and it makes me think why I'm not happy – and it's because of that one particularly difficult client. Filing a notice of withdrawal is easy, and within 10 days it will feel just as good as your toes in the sand on the beach with a pina colada in hand (ok, maybe not that good, but you get the picture)! Remember, you don't have to take the case, but if you do, you don't have to stay in it!

A View From the Bench

By Scott Ahlf Olympia Municipal Court Judge



As judges, traditionally we have treated the people that appear in front us as case numbers, offenses, and claims. While this approach moves people through the system, it does not address the problems that individuals face and invariably, we get to see them again. Thurston County District and Superior Courts have addressed this problem through their mental health, veterans, DUI, and drug courts. In the Olympia Municipal Court, we hope to emulate those that have gone before us and hopefully better the lives of the individuals appearing in our court. Therefore, I am excited to tell you about our Olympia Community Court.

In January of 2016, we started hearing community court cases every Wednesday morning. Community court takes a holistic approach to the sentencing of individual participants, rather than the traditional crime based sentencing.

Traditionally, a convicted offender in municipal court would have their sentence imposed: ordering them to stay out of a particular area or away from a person, pay a monetary penalty, and serve a jail sentence. Often as part of the sentence, the offender would be told to complete a treatment program based upon the type of crime they committed.

The community court differs significantly. In the community court, the individual still enters a plea of guilty, but their sentence is deferred, giving them a chance to have the charge dismissed. Prior to entering the plea, the individual goes through a risk/needs assessment. The assessment gives us a better understanding of the actual needs of the individual, rather than what we think they need based upon their offense.

For example, an individual charged with theft, traditionally would have a fine imposed, serve some jail time, and maybe be ordered to attend a consumer awareness class, so they may learn about the effects of their crime on the merchants. With the community court assessment, we may find out that the reason they stole is because they have no money to buy food; so we have them meet with SeaMar to obtain food stamps. They may have an untreated mental health or chemical dependency condition; so we get them signed up for medical insurance and have them evaluated immediately for treatment with SeaMar or Northwest Resources.

For an individual charged with trespassing, we may find that the reason they were on someone else's property is because they do not have a home or a job. So, with the community court process, we will set them up with housing with Sidewalk, education (including GED and high school diploma) with South Puget Sound Community College, and/or help them find a job with Pacific Mountain Workforce. One of my favorite parts of the community court is that everybody in need of a job leaves community court with a resume.

It makes it all worth it when you see the smile on a person's face when they tell you they just received their high school diploma, obtained their license for the first time in 10 years, or started working again. I have told several community court participants that I am selfish, because their successes make me feel good about my job. If you have the urge to see lives change, take off your tie and jacket and visit us on a Wednesday morning for community court.

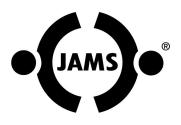
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YOUNG LAWYER SPOTLIGHT BY: MEGAN RUE, YL CHAIR

Rosemary Fitzgerald Hewitson, WSBA No. 50595

hewitsr@co.thurston.wa.us

Rosemary was born in Ireland. Her family moved to Olympia when she was eight and she graduated from Tumwater High School. She joined the Army after high school and lived in Alaska and Georgia. After her military career, she attended UW Tacoma while working full time and then attended Seattle University School of Law, where she graduated this spring.

Rosemary currently works for the Thurston County Prosecuting attorney. She and her husband have two cats. Like another recent YL Spotlight Feature Attorney, she has triplets in her family - triplet sisters!

<u>I would give this advice to a first-year law student</u>: Get out of the classroom and meet with attorneys in the location you want to practice. Start looking at internships now; it's a short window to sample different practice areas and get experience.

The hardest part of being a young lawyer is: Not knowing what you don't know.

If I could change one thing about the law, it would be: Make legal search platforms available and free and be more intuitive.

The future of the practice of law is: Changing at breakneck speeds.

<u>What keeps me awake at night</u>: Construction. My husband and I are building a house and it is the single most stressful thing I have been through.

<u>The hardest part of my job is</u>: Being the new kid. There is so much to learn and every day I find out some rule or some new way of doing something. It can be a little overwhelming at times.

<u>This is the best part of my job</u>: My team. We have a great group of hard-working people who put a lot into their cases.

If you would like to be featured in the Young Lawyer Spotlight or know someone you would like your fellow lawyers to get to know, email Megan at Megan@morganhill-law.com.



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WHAT YOU SHOULD KNOW ABOUT THE WSBA BUDGET By Chris Meserve

Since my election to the Board of Governors a few months ago, I have been sitting in on the public sessions of the Board of Governors meetings. I have also had the opportunity to review all of the publicly available materials regarding the budget for the Washington State Bar Association. These are the highlights.

The WSBA brings in about \$17 million and spends about \$19 million per year. That means that the WSBA is operating at a deficit of approximately \$2 million per year. This has been the case for the past several years, since the dues rollback referendum was passed in 2012. Since that time, the WSBA has been drawing down on its substantial reserves. At the time of the dues rollback referendum, those reserves exceeded \$10 million. The fiscal year 2017 budget proposes to set reserves at the \$2 million level, which is considered the "floor" for maintaining operating reserves.

Because the Bar employs approximately 145 employees, salaries and benefits are the largest component of the budget. These expenses, as well as all of the other overhead of the WSBA, are allocated to "cost centers" based upon the number of employees assigned to each center.

What costs how much? Well, to no one's surprise, the single most expensive program that the WSBA operates is Discipline. This accounts for \$5.451 million per year. Other major expenditures are Communications (\$1.663 million) and Technology (\$1.474 million).

Here is my chart:

Fiscal Year 2017 Budget

" <u>Cost Center</u> "	N	et Expenses	<u>FTEs</u>
Discipline	\$	5,463,000	38
Communications	\$	1,656,000	15
Technology	\$	1,476,000	12
Administration	\$	975,000	8
Board of Governors	\$	783,000	2
General Counsel	\$	793,000	5
Public Service Programs	\$	347,000	2
Licensing & Membership	\$	340,000	4
Diversity	\$	294,000	3
Professional Responsibility	\$	281,000	2
Legislative	\$	263,000	2
Disciplinary Board	\$	258,000	1
Human Resources	\$	258,000	2
Access to Justice	\$	252,000	2
LOMAP	\$	200,000	2
New Lawyer Programs	\$	228,000	2
LLLT	\$	222,000	1

Rick Hughes, Attorney at Law Law Office of Richard L. Hughes PLLC 324 West Bay Dr. NW, Ste. 201, Olympia <u>rick@richardhugheslaw.com</u> (360) 464-6533

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-LOCATION 2-

3025 Limited Lane NW, Olympia Fully serviced single office suite, excluding phone/internet \$950/mo., Approx. 200 sq. ft., 2nd floor, shared conference room Superior on-site parking, approx. 3 miles to courthouse

Please visit our website or call www.thuderbaymgmt.com (360) 866-6633

Additional office space available, please visit website or call for details



ADVERTISING IN THE LEGAL BRIEF

If you would like to advertise in the LEGAL BRIEF, please contact Heather Ligtenberg at tcba.info@gmail.com

- The cost for advertising is \$200 for a full page, \$100 for 1/2 page, \$50 for 1/4 page and \$25 for 1/8 page.
 - All advertisements are subject to approval of the Legal Brief's Editorial Board.
 - The LEGAL BRIEF is published bi-monthly. (January, March, May, September and November)
- Visit thurstoncountybar.com for more information on specs and to view past editions of the Legal Brief

2016 United Way Day of Caring

On September 30, the TCBA fielded our team for the United Way of Caring. This year, we went to the Nature Nurtures Farm. Nature Nurtures Farm is an amazing place that brings young people and animals together to build empathy, teach responsibility and inspire hope. Nature Nurtures Farm is a non-profit organization based in Olympia located on 23 gorgeous acres of forest and meadow habitat. In addition to the TCBA, Community Youth Services and Heritage Bank also sent teams of civic-minded volunteers. We all worked together to cut back brush, remove blackberry vines, demolish some small structures and generally help clean up the farm. Our team consisted of: CeCe Clynch, Larry Jefferson, Mary Margaret O'Connell, Allen Miller, Leena Vanderwood, Alicia Mendoza, Ronda Larson, Daniel Berner, Chris Lanese, John Skinder, and your fearless TCBA President Megan Card! We had a great time for an even greater cause! Mark your calendar now for next year's United Way Day or Caring!







Young Lawyer Swearing-in

September 2016

On September 22nd the Honorable Judge Mary Sue Wilson presided over a formal swearing in ceremony where she admitted five local attorneys, Ron Henly, Marguerite Schauer, Brendan Crowley, Tracy West, and Stafford Strong to the practice of law in Washington.



If you are interested in contributing a column to one of our Legal Brief Newsletters, we want to hear from you!! Funny, interesting, educational or even controversial articles written by our TCBA members are always welcome.

Please submit to tcba.info@gmail.com

Interested in getting more involved in the TCBA?

A great way get involved is to join the TCBA CLE or Bench/Bar Committees!

Please contact Heather at tcba.info@gmail.com for more information

(continued from page 6) What You Should Know About The WSBA Budget

" <u>Cost Center</u> "	Ne	<u>t Expenses</u>	<u>FTEs</u>
Mentorship	\$	201,000	2
Foundation	\$	185,000	1
LAP	\$	158,000	1
Sections Administration	\$	153,000	4
Practice of Law Board	\$	115,000	1
Admissions/Bar Exam	\$	91,000	6
Member Benefits	\$	72,000	0
LPO	\$	70,000	1
NW Lawyer	\$	51,000	2
MCLE Administration	\$	24,000	18
Law Clerk Program	\$	9,000	1

The Board of Governors has approved a dues increase to \$449 per year in 2018, \$453 in 2019 and \$458 in 2020. Dues for 2018 remain lower than they were in 2010, but the increase in 2019 brings the dues just above the 2010 rate.



The United States District Court for the Western District of Washington is pleased to announce that Theresa Fricke has been selected as the new full-time magistrate judge in Tacoma. Ms. Fricke has begun the background investigation process, and is anticipated to start on May 1, 2017, at the Tacoma Union Station and U.S. Courthouse.

Ms. Fricke is currently an Assistant Attorney General with the Transportation and Public Construction Division (TPC) of the Washington State Attorney General's Office (AGO) in Olympia.

She started her legal career with the AGO after graduating from the University of Puget Sound School of Law (now Seattle University School of Law) in 1986. In 1990, she was appointed by Norm Maleng as a Senior Deputy Prosecuting Attorney with the King County Prosecuting Attorney's Office, and served as co-chair of the Criminal Division Executive Committee and Appellate Unit. Ms. Fricke was a staff attorney with Division II of the Washington Court of Appeals in 1998-99. She worked in private practice between 1999-2012, was a pro tem judge in Pierce County District Court, and also served as a part-time staff attorney for the Washington Pattern Jury Instruction Committee during that time. In 2012, Theresa returned to the AGO.

Ms. Fricke is a member of the American Bar Association Construction Law Forum, Federal Bar Association for the Western District of Washington, Washington Appellate Lawyers Association, and the Thurston County Bar Association. She has presented oral argument in the United States Court of Appeals for the Ninth Circuit, the Washington Supreme Court, and Divisions I and II of the Washington State Court of Appeals.

Ms. Fricke enjoys running, skiing, horseback riding, mountain biking, and spending time with her family and friends.

Congratulations Theresa Fricke!!!

TCBA & Other Upcoming Events

TCBA Member Luncheon and CLE:

The next TCBA Member Luncheon and CLE is on Friday, November 18, 2016 at 11:30 a.m. at Hotel RL (Red Lion). Topic: "How To Achieve A Settlement Using Mediation". The presenter is Judge Daniel Berschauer (retired).

2016 Holiday Lunch:

The 2016 Holiday lunch is on Friday, December 9, 2016 at 12:00 p.m. at Hotel RL in Olympia. Please see page 14 for more information.

January 2017 Issue of the Legal Brief: There is a deadline of December 27, 2016 for submission of articles and advertisements to Heather Ligtenberg at tcba.info@gmail.com.

Please refer to the "News & Events" section of our website for a full list of upcoming events: www.thurstoncountybar.com

NATIONAL ADOPTION DAY CELEBRATION

Everyone is invited to join for the 12th annual local celebration of National Adoption Day on **Thursday**, **November 17, 2016 at 4:00 p.m. at Thurston County Family and Juvenile Court.** National Adoption Day is now celebrated in all 50 states and the District of Columbia. Thurston County's special event will champion all families who adopt and raise awareness of the nearly 1,668 children in the Washington foster care system who are awaiting permanent homes. Many committed judges, government agency representatives, lawyers, private individuals, families and program administrators will join together to commemorate this special day.

Section/Committee Announcements...

Family Law Section

The Family Law Section meets at 12:10 on the 2nd Tuesday of each month at the Family and Juvenile Justice Center.

Paul Battan is the Chair of this section.

If you have any questions please contact Paul at (360) 754-3901 or paul@paulbattan.com

Young Lawyer Section

The Young Lawyer Section holds regular Monthly Meetings the first Tuesday of every month.

> Please contact Megan Rue at megan@morganhill-law.com

Please visit the YL webpage at <u>http://thurstoncountybar.com/sections/young-lawyer-section/</u>



Thurston County Volunteer Legal Services

Who are TCVLS' Pro Bono Attorneys?

TCVLS exists to support your commitment to providing pro bono legal services. **110 attorneys in Thurston County have already donated nearly 1,500 hours of legal services this year!**

While we appreciate all our volunteers, we are doing a special shout out to those who have already volunteered five or more times this year:

Adam Paczkowski Ajai Singh Khalsa Allie Cooper Angela Carlson-Whitley Bruce Conklin Cynthia Sanderson Debra Hatzialexiou Emily Calkins Eric Palosaari Erin Moody Geoff Hulsev Holly Scott Jackson Millikan Jennifer "J" Benway John Gray John Vanek Jonathan Pitel Judy Luther Katie Krieger Kay Brown Lori Preuss Mary Barrett Max Weeks Natalie Roberts Penny Allen Peter Clodfelter Ronda Larson Steve Cross Sue Dubuisson

There is a special group of volunteers that make it possible for attorneys who don't practice family law to volunteer at clinics. "Mentors" have significant family law and general practice experience and consult with volunteers who practice in other areas. Some of our mentors have been volunteering for TCVLS for years; others are fairly new. A special thank you goes out to all of them!

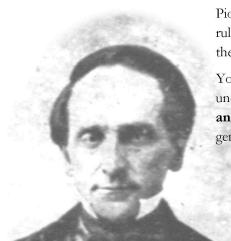
> Bob Houle Christine Meserve Christine Pomeroy Chuck Szurszewski Forrest Wagner Gina Bissell Larry Hoffman Laurel Smith Mark Baum Melissa Denton Rich Adamson Sans Gilmore Steve Foster Virginia Clifford

MARK YOUR CALENDARS!

The Spring Fundraising Breakfast has already been scheduled for Tuesday, May 2nd beginning at 7:00 a.m. at the Red Lion. While details will follow, please consider becoming an event sponsor. If you are interested, please contact us!

TCVLS Staff: Rachael Lundmark Fr

Rachael Lundmark, Executive Director Christa Lenssen, Clinic Coordinator



Pioneer Olympia lawyer and legislator Daniel R Bigelow helped bring the rule of law to the Pacific Northwest and worked to ensure all had access to their rights.

You can help preserve the Bigelow family's legacy of fighting for equality under the law for all. Support the work of **Olympia Historical Society and Bigelow House Museum** in sharing this important story with new generations:

"I can hardly see why all who are governed by law should not have a voice in making it ."

-Daniel Bigelow Diary, 1 May 1854.

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Thurston County Juvenile Court and Thurston County Bar Association proudly present the November Lunchtime Education

> "Single, Step & Blended Families" presented by Candyce Bollinger

Tuesday, November 29, 2016 at 12:15 p.m. at Family & Juvenile Court 2801 32nd Avenue SW in Tumwater

No registration required, Just show up! *Continuing Legal Education credit is free, 1 credit is pending WSBA approval

Members of the public are very welcome!

VOLUME 34 ISSUE 5

Thurston County Bar Association

Holiday Luncheon

Friday, December 9, 2016 12:00 pm Registration and social hour to begin at 11:30am Hotel RL (Red Lion) 2300 Evergreen Park Drive SE, Olympia, WA 98502

BUFFET TO INCLUDE:

Honey glazed ham with a honey mustard glaze

and Hazelnut crusted chicken topped with a savory mango and cranberry chutney

Served with garlic mashed potatoes and fresh seasonal vegetables

Spinach salad with Spanish almonds, cranberries, goat cheese crumbles and raspberry vinaigrette, and assorted baked breads

White chocolate cranberry bread pudding with fresh chantilly cream *Meals include coffee/tea and water, tax and gratuity.

Cost is \$28 per person paid in advance or \$33 at the door

Please Note: Pre-payment by check or online is required by

Monday, December 5th

Please register and pre-pay on the TCBA website, www.thurstoncountybar.com

or send your \$28 check to TCBA,

PO Box 1653, Olympia, WA 98507

Once your check or online payment is received you will be placed on the RSVP list.

Cash or checks payable to TCBA at the door



ADOPT-A-FAMILY

The Thurston County Bar Association will host the Annual Salvation Army Adopt-A-Family drive If you would like to participate in the Adopt-a-Family program but are unable to attend the luncheon please send your donations to: TCBA @ PO Box 1653, Olympia, WA 98507 Donations should be made payable to **TCBA** We will need to receive your check by <u>Monday, December 12, 2016</u> Please indicate Adopt-a-Family

VOLUME 34 ISSUE 5

Dear TCBA Members:

With the holiday season fast approaching, it is time, once again, to ask for your assistance with the Thurston County Bar Association's participation in the Salvation Army's Adopt-A-Family Program. As most of you know, the Adopt-A-Family Program matches impoverished families with individuals or group sponsors who will provide them with gifts and other necessities listed on the families' "wish list." The "wish list" includes requests for toys, clothing, sport and electronic

equipment and other household essentials like blankets, towels and sheets. Sponsors are asked to provide three or more wrapped gifts (plus stocking stuffers) to each family member on either Monday, December 19, 2016, 9:00 a.m. to 4:30 p.m. or Tuesday, December 20, 2016, 9:00 a.m. to 4:30 p.m. The wrapped gifts should be delivered to the Salvation Army building at 1505 4th Avenue East in downtown Olympia. The assignment of families is scheduled to start by November 18, 2016 and we hope to get the families to our sponsors before Thanksgiving.



For the 2015 Holiday Season the TCBA sponsored 33 families (129 individuals) and helped them have a happy holiday season. We are hoping to help and support even more families this year. To sponsor a family please email TCBA Administrative Assistant Heather Ligtenberg at tcba.info@gmail.com with your information and request for a family. The families are categorized as Small (one to three persons), Medium (four to five persons), and Large (six or more persons). Please let Heather know as soon as possible (and no later than Monday, December 12, 2016) if you are willing to participate in this most rewarding event.

The TCBA will continue the tradition of having some individual family members available for adoption at the December 9, 2016 Holiday Luncheon. We are, however, once again encouraging members and firms to sponsor an entire family prior to the Holiday Luncheon. This allows the TCBA to not only sponsor more families, but also allows the membership to have more time for socialization during the luncheon. We are hopeful that those members that cannot attend the luncheon or those who would like to make an early commitment to adopt a family will let us know as soon as possible so the TCBA can continue to make a difference in our community during this holiday season.

I thank you on behalf of the Thurston County Bar Association Board of Directors.

Leonard K. Lucenko, Jr. Committee Chair



News from the Washington State Law Library

Turning the Page

The Washington State Supreme Court recently named Rob Mead as State Law Librarian, following the retirement of long-time librarian Kay Newman in July. Rob joins the Washington State Law Library (WSLL) from the New Mexico Supreme Court, where he was Deputy Chief Public Defender and previously, law librarian for eight years.

Throughout his career, Rob has demonstrated a deep commitment to public service and access to justice. Prior to his work for the New Mexico Supreme Court, Rob worked at a variety of other law libraries, served as an adjunct professor at the University of New Mexico School of Law, and spent time in private practice.

He has a keen interest in outreach and building partnerships with other law libraries, public libraries, legal service associations, local bar associations, and attorneys. He looks forward to getting to know the legal community in Olympia, and across our state. You can contact Rob directly at 360-357-2156, or <u>rob.mead@courts.wa.gov</u>.

Documents on Demand

The law library offers a document delivery service to provide copies of resources in our collection to you, within the limits of copyright. We need a complete citation in order to fill requests for this service, and can send you up to **10 citations per day**, including attachments from WestlawNext, LexisAdvance, and other legal databases. To request documents, contact us at <u>library.requests@courts.wa.gov</u>, or fill out the form on our website: <u>http://www.courts.wa.gov/library/?fa=library.display&fileID=dspDocDelivery</u>.

Check Us Out

Did you know the Washington State Law Library offers library tours? WSLL's reference staff welcomes the opportunity to introduce our collection and services to interested groups and individuals. Recently, we've hosted groups from the Administrative Office of the Courts, Evergreen State College, and a delegation of judges from China. We regularly have visits from state agencies or law firms. We can customize the content and focus of a tour to your group's needs, and teach you about the materials and databases we offer. To schedule a tour, contact us at 360-357-2136, or library.requests@courts.wa.gov.

New Edition of Washington Elder Law Handbook

A new edition of Washington Practice Series[™], Washington Elder Law Handbook, 2016 ed., by Ferd H. Mitchell and Cheryl C. Mitchell is now available in the Main Reading Room of the law library. A highlight of this edition is a new chapter on the development of living trusts, which includes a revocable/irrevocable model trust. Washington Elder Law Handbook also includes a number of forms on CD.

WSLL Research Guides

We have a number of research guides covering topics from Environmental Law, to Native American Law, to Understanding Legal Citations available on our website: <u>http://courts.wa.libguides.com/</u>. The Native American Law guide was just updated to include a quick-reference guide to the Boldt decision.

<u>On Display</u>

Stop by the library to view our current display on the U.S. Supreme Court nomination and confirmation process. The display includes books from our collection, infographics, photographs, and other historical materials. WSLL also celebrated Halloween with a variety of new "bookish" visitors. (see photos)

Upcoming Holiday Closures

WSLL will be closed on the following days: Nov. 11 (Veterans Day), Nov. 24 (Thanksgiving Day), Nov. 25 (Native American Heritage Day), Dec. 26 (Christmas Day observed), and Jan. 2 (New Year's Day observed).

Contributed by Washington State Law Library reference staff.



