

THE LEGAL BRIEF

A Publication of the Thurston County Bar Association

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President's Message By: Lenny Lucenko

I hope everyone had a great Halloween and I wish each of you the best as we get ready for the holiday season.

I would first of all like to welcome Judge Mary Sue Wilson to the Thurston County Superior Court. Prior to her appointment by Governor Inslee, Judge Wilson worked for the Washington State Attorney General's Office since 1990 as a tireless defender of the environment. Judge Wilson was sworn in as a judicial officer before a packed courtroom of friends, family and local attorneys. We look forward to getting to know Judge Wilson and working with her for many years to come.

I would also like to recognize and thank our members who participated in the United Way Day of Caring on September 26, 2014. Under the leadership of board member Trevor Zandell, the TCBA team of volunteers worked hard to help clean up downtown Olympia. I would also like to thank the Real Estate, Land Use and Environmental Law section for sponsoring and putting together a half day CLE. The TCBA continues to strive to present low cost and informative local CLE presentations for our members.

Our holiday luncheon is scheduled for noon on Friday, December 5, 2014 at the Indian Summer Golf and Country Club. Among the activities planned for the holiday luncheon is the TCBA's annual participation in the Salvation Army Adopt-A-Family program, an activity near and dear to my heart. As attorneys, we are extremely fortunate as we have the opportunity to make a difference in people's lives on a daily basis. Many of us went to law school and began our careers with the goal of helping people and impacting their lives in a positive and at times life changing way. The ability to help people and to impact their lives in a positive and at times life changing way is what made me want to be a lawyer. I know that the vast majority of our legal community in Thurston County shares that philosophy. We donate our time at the Thurston County Volunteer Legal Clinic, as mentors, as coaches and as other role models. I once had the opportunity to deliver a family their Adopt-A-Family gifts for the holidays. The family did not have a car, the father just gotten out of the hospital and they were, generally speaking, pretty bummed out. The looks on the faces of the children and parents as I delivered them their gifts let me know that we did make a difference. These minimal efforts make the holiday season better for this and every family we support.

I encourage all of you to donate time, and if that is too scarce donate some money to any organization that helps make a difference in our community because "we are the music makers and we are the dreamers of dreams."

A View From the Bench

By Judge Anne Hirsch
Thurston County Superior Court Judge



2014 has been a year of much activity and many changes in Superior Court, some of which you may know, and some which you may not; this article will cover some topics I consider important to share.

- Our newest Judge, Mary Sue Wilson, was appointed by the Governor to fill the seat left open when Judge Lisa Sutton was appointed to the Court of Appeals. Judge Wilson was sworn in on October 27th and is the eighth woman to sit as a Thurston County Superior Court Judge. She brings to our court deep experience in the fields of environmental law, administrative law and other civil issues and is active in the community. She will be a great addition to the court.
- I am not sure the court could have waited even one more day to fill our empty Court Administrator position. 2014 was a very challenging year for Superior Court as we had no Court Administrator until August. In my personal opinion, our Court is and has been for some time, very thinly staffed----each of our staff works amazingly hard, under stressful conditions and do so professionally. Despite their great skills, however, operating without a Court Administrator for nine months put an additional and difficult strain on all staff. The silver lining of that difficult period is that we now have a great addition: Court Administrator Brooke Marshall. Before joining the Court, Brooke most recently spent several years as the Executive Director of the Montana Board of Crime Control. Prior to that, Brooke spent six years as Manager of the Lane County, Oregon Pretrial Services Department and two years as Court Operations Manager for the Court. Brooke also spent time as the Assistant Personnel Administrator for the Springfield School District after her graduation from the University of Oregon School of Law. Brooke brings a great background to her work for the Court and we look forward to her support and leadership in many areas. In addition to Brooke's outstanding background, she has a warm, professional and friendly approach to her work. Please try to make time to come by and introduce yourself to Brooke, and know that she will always be open to hearing from you if you have questions or concerns for the Court.
- As of the date of this newsletter, we will have adopted a new ex parte process and schedule for our Main Campus (**not** at FJC). The new process will include once daily ex parte calendars, with clerk assistance, at 1:00 p.m. in front of Commissioner Rebekah Zinn. We believe the new process will assist the court as it continues to address our obligations with limited resources, and at the same time, assure daily access by litigants and attorneys.
- **At Family and Juvenile Court** much continues to happen, despite being short a judicial officer for much of the time in the last many months. We hope to offer a GAL training by the year's end, recently finalized the Lunchtime Education schedule for 2015, and are considering implementing a local Truancy Board. We received a two year continuation of our Department of Justice grant, allowing us to continue to actively monitor court ordered domestic violence treatment compliance by conducting review hearings. This work has been very successful and is a model to other courts. Finally, we are sponsoring a National Adoption Day Celebration on Thursday, November 20th, as part of a state and national celebration. If you have time, please consider stopping by for the festivities.

(continued on page 10)



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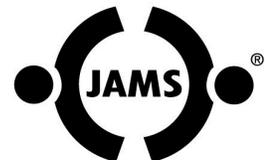
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YOUNG LAWYER SPOTLIGHT By: Megan Card, YL Chair

Jamie Olivares, WSBA No. 44760

Jamie@ssavalaw.com (360) 753-8055

Jamie Olivares has worked at the law firm of Elie Halpern & Associates, PLLC, since 2001. She became an attorney in 2012. When not working, she enjoys traveling, baking, running, watching *The Good Wife*, and spending time with her husband Alex and son AJ.

- ☉ **Areas you practice:** Social Security disability law
- ☉ **I became a lawyer because:** I worked for years as a legal assistant in my current law office and admired the work the lawyers in my office practiced. I had an amazing opportunity to become a lawyer through the WSBA Law Clerk Program and could not pass up the opportunity to be able to assist our clients as an attorney and make an impact on their lives.
- ☉ **The future of the practice of law is:** Finding innovative ways to supply equality in access to legal representation and concurrently sustain a successful business.
- ☉ **One of the greatest challenges in law today is** supplying quality representation to a large quantity of clients needing that representation.
- ☉ **The hardest part of being a young lawyer is:** Not being taken seriously by more experienced attorneys.
- ☉ **If I were not practicing law,** I would likely still be a legal assistant, or in the medical field if I could overcome my dislike of needles!
- ☉ **If I could change one thing about the law, it would be:** That necessary change in the law is not so slow to occur.
- ☉ **This is the best advice I have been given:** Your reputation is everything.
- ☉ **Trait I admire in other attorneys:** Their passion and drive to serve their clients and obtain justice.
- ☉ **I would give this advice to a first-year law student:** This too shall pass.
- ☉ **People living or from the past I would like to invite to a dinner party and why:** My mother and grandmother, both of whom have passed away. I would have many questions, particularly for my mother, who died when I was 13 months old.
- ☉ **I am most happy when:** On vacation, sipping a fruity beverage and spending time with my family.
- ☉ **I am most proud of this:** Completing the Law Clerk Program and passing the Bar on my first attempt, all while working full-time.
- ☉ **Best stress reliever:** Running and playing with my 18-month-old son.
- ☉ **What keeps me awake at night:** Worrying about what I didn't do in a client's case or what I could have done better.
- ☉ **I would like to add this:** If anyone needs to rent office space – we have two available offices!



If you would like to be featured in the Young Lawyer Spotlight or know someone you would like your fellow lawyers to get to know, email MeganC@buddbaylaw.com

WA VETS WILL CLINIC PROVIDED FREE ESTATE PLANNING TO 41 VETERANS

By: Megan D. Card

The WA Vets Will Clinic was held in Lakewood on October 18, 2014 at the Rally Point/6 facility. Rally Point/6 is a resource center for transitioning service members and assists with employment, education, veterans' benefits, housing, family programs, finance and legal support. Clinics were also held in Spokane, Wenatchee, and Seattle.

Each client met with an attorney during their one-hour appointment to go over their estate plan. The pre-drafted documents were reviewed with the clients and finalized before being signed and witnessed. Each client received a will, health care directive, and power of attorney for health care and finances.

Thank you to the following volunteers who assisted our clients: Jamie Olivares, Tali Smith, Haley Beach, Michael Edwards, Caryn Ragin, Debbie Requa, Alyson Brazan, Dorothy Goodwin, Leigh Wickell,

James Richardson, Bryana Cross, Danielle Rogowski, Terri Thomas, Megan Banks, Octavia Hathaway, Onika Garvin, Megan Browder, Tim Feulner, Beth Wehrkamp, Nancy Koptur, Jonathan Moffitt, George Nervik, Kristina Devore, Lisa Kay Mikkelson, and Megan Brownlee. And a HUGE THANKS to Judy Luther who put on a free one-hour CLE on basic estate planning in preparation of the clinic.



The WA Vets Will Clinic is a non-profit organization run completely on donations. THANK YOU to our local sponsors for donating supplies and food: Rally Point/6, Creative Office, Panera Bread, Costco, Heavenly Donuts, Starbucks, Jimmy John's, and the News Tribune.

Eat, Drink, Give

Reconnecting with the simple things that make life good

By Becca Glasgow

On my calendar for this month are two special meals. One I will eat at a heavily-laden table with friends and family to celebrate Thanksgiving. The other I'll share with a group of fellow attorneys from Thurston County at an event called Beer & Justice For All. One will be a gathering at a mountain cabin (with snow if the children get their wish), the other a fundraiser for civil legal aid in our community. These meals may seem nothing alike at first glance. But the truth is, they both give me a chance to pause be grateful, something I don't do nearly as often as I should.

As a hard-working attorney, I sometimes forget how fortunate I am. It's natural for me to get caught up in a daily routine, wrestle with other people's problems, rush to after-school and after-work events, and come home tired with considerably less time and energy than I want for my personal life and my family. And it's not just me; all of us get caught up at times in simply accomplishing the "to do" list for the day. We put a forkful of food in our mouths and don't notice the taste. After a hard day, we walk inside our homes, shut our doors, and proceed with each evening, not noticing that we're protected from the cold and rain. Clothing, income, medical care—we stop appreciating necessities except when we encounter a problem with one of them.

(continue to page 13)

Update from Thurston County Clerk's Office

By Yvonne Pettus, Chief Deputy Clerk

The Washington State Administrative Office of the Courts (AOC) is upgrading the Superior Court Case Management System, known as SCOMIS. SCOMIS has been used in Thurston County since July 1, 1978. The need for more information to manage cases has changed immensely in the past 36 years. AOC has contracted with Tyler Technologies, Inc. for the purchase of an off-the-shelf case management system (CMS). This new CMS, called Odyssey, should provide many advantages to the Court, Clerk's Office, attorneys and the public. Thurston County is scheduled for implementation of the CMS in November 2015.

Included as an optional portion of the CMS is a document management system (DMS) and an e-filing service called File and Serve. Unlike the CMS, the DMS is viewed by the Clerk as disadvantageous. AOC has given County Clerks and Superior Courts two options for implementing the DMS; (1) use your current DMS and build an interface with the CMS or (2) use the DMS provided by the vendor. The Clerk has opted to retain the current DMS, Liberty.

Retaining Liberty has many advantages from the Clerk's perspective. Liberty is highly configurable and customizable. We have been able to create many workflow efficiencies which have lessened the impact of budget reductions over the past 6 years. The vendor-provided DMS only stores case-related documents for cases which exist in their CMS. With over 5 million case-related images and 1 million non-case-related images currently housed in Liberty, it would be necessary to maintain a DMS outside the vendor-provided DMS. This redundancy is inefficient and costly.

With the current DMS, Liberty, the Clerk's Office is able to provide free electronic filing for attorneys as well as the ability to purchase documents online. The vendor's business model for e-filing is to charge \$5 for each "envelope" of documents which are e-filed. In jurisdictions that have implemented the vendor's DMS, this is the model that has been implemented. Whether the attorney pays the fee as they file or the fee is calculated as an increase in the filing fees (which has been discussed by the Project Steering Committee) the client/taxpayer will end up paying for this service. In Thurston County alone, this could be a profit of as much as \$750,000 per year to the vendor. Additionally, in many of the jurisdiction's which use the vendor's system, e-filing has been made mandatory, increasing the company's profits. Customer service for the vendor's e-filing would not be located in Thurston County. If an attorney has an issue with an e-filed document, they would have to contact the vendor's customer service, not the Clerk's Office.

Finally, as the custodian of the court records, the County Clerk is only allowed by statute to store a copy of the records with the Secretary of State, Archives Division. Since the County Clerk and Secretary of State are both Executive branch officials, this keeps the records in the same branch of government. With the vendor's DMS, a copy of the court records would be sent to the Administrative Office of the Courts (AOC), a judicial branch agency. This appears to be a violation of the separation of powers. AOC disagrees with this view; however they have used the separation of powers argument with the Legislature when they were asked to move the Judicial Information System data to the State Data Center, an Executive branch agency. After much discussion and information-gathering, the Clerk's decision is to retain the current DMS, Liberty. The capability to interface Liberty with the CMS should provide a seamless transition for the Superior Court, county offices, attorneys, and the public.

Classes Start **January 2015**

Lean Six Sigma is a business and data-driven, disciplined approach to reducing waste and minimizing defects in any type of process (be it manufacturing or legal services). Lean Six Sigma focuses on reduction of waste, increased profitability, and client satisfaction. It is a method of integrated management used by organizations to more effectively and efficiently meet the needs of their clients and other interested parties. We offer day and evening classes in the Olympia area.

Contract Management gives you what you need to design and modify contracts and to effectively manage existing contracts and contracting relationships. Explore the principles of contract management for goods and services while learning to make responsible, sustainable business decisions. Understand the legal and financial aspects of contracts. Advance your contract negotiation skills as you learn how to actively negotiate contracts from both the buyer and seller perspective. Evening classes available in Lacey.

The **UW Tacoma Certified Public Manager® Program (CPM)** is a one year, nationally accredited, comprehensive leadership and management development program for public managers and supervisors from all government levels. The Certified Public Manager® Program is designed to create thoughtful practitioners who apply practical managerial techniques to address public-sector challenges. This 303 hour program (with a 50 hour supervisory training prereq and a 50-hour capstone project) is designed to be completed in twelve months. Classes held at UW Tacoma, two-three days a month.

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29TH ANNUAL GOLDMARK AWARD LUNCHEON HONORS BILL AND RITA BENDER

SEATTLE – The Legal Foundation of Washington will present the 2015 Charles A. Goldmark Distinguished Service Award to Bill and Rita Bender at the 29th Annual Goldmark Award Luncheon. The luncheon will be held Friday, February 27, 2015 at the Sheraton Seattle Hotel between 12:00pm and 1:30pm.

REGISTER NOW! www.legalfoundation.org

The nomination of these long-time civil rights activists and attorneys focuses on their work affecting institutional change in access to justice through the study of historic and contemporary educational inequality.

Having worked on education, voting, and other civil rights issues in the 1960's, Bill and Rita have returned to questions of racial justice throughout their careers, lecturing at schools across the country about education inequity to build the momentum for change.



In celebration of the Foundation's 30th Anniversary, it is also very fitting that one of our inaugural members be honored. Appointed by the Washington State Bar Association Board of Governors in 1984, Rita was the Foundation's first Treasurer before being elected President in 1987.

At this time, we are very pleased to announce that the 2015 President's Award will be presented to Kirsten Barron of Barron Smith Daugert. This recognition only begins to thank her for her energy and commitment to the Access to Justice Board and Alliance for Equal Justice community through fundraising, pro bono participation, chairmanship of the ATJ Board, and leadership following the WSBA referendum that severely cut ATJ funding. The Access to Justice Conference returns to Wenatchee in 2015 largely due to Ms. Barron's dedication, enthusiasm and collaborative spirit.

The Legal Foundation of Washington created the Charles A. Goldmark Distinguished Service Award in 1987 to honor the prominent Seattle attorney and the Foundation's second President at the time of his death in January 1986. Chuck Goldmark was keenly interested in access to justice. By presenting this award annually at the Goldmark Luncheon to an individual or organization that has assisted in providing meaningful access to the justice system, we also honor Chuck's memory.

The Legal Foundation of Washington is dedicated to equal justice for low-income persons. The Foundation funds programs and supports policies and initiatives which enable the poor and the most vulnerable to overcome barriers in the civil justice system.

The Legal Foundation of Washington is a 501(c)(3) organization. Visit www.legalfoundation.org for more information.

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(continued from page 2)

- **At Main Campus**, in criminal cases, we are likewise fine-tuning domestic violence treatment reviews, using a process similar to the one developed at FJC. This work requires active assistance and supervision by our Pretrial Services (PTS) staff, but is only one of the many critical functions they perform. PTS lost a quarter of its staff over one year ago and the Court, along with our criminal justice partners, continues to advocate for a more robust PTS unit, to assist in helping the court make appropriate bail determinations, supervise pre-trial out of custody defendants and assist with the work involved in post conviction treatment reviews. These are just some of the many other duties performed not just for the court but also for other criminal justice partners, including the Office of Assigned Counsel and the Prosecutor's Office. We believe in this work for a number of reasons, not the least of which is our desire for processing criminal cases in a timely manner and also reserving costly jail space for those needing to be there instead of being supervised in the community. My allotted space is not nearly enough to adequately outline the many other criminal justice related issues the court is addressing, so I will close by saying that we continue to process a very large number of criminal cases and trials, especially in comparison to similarly sized courts around the state. This requires active attention by the Court and each of our system wide partners, including Corrections, Clerk, defense attorneys and prosecutors. We appreciate the on-going collaboration with them all.
- Late in the year we were disappointed to learn that, after many months of work, our status as a pilot court for the statewide Case Management System (CMS) Project was suspended. This came after a year of hard work done by Judges Schaller and Wickham, and many of our staff, notably Bev Morgan, who had worked on the project long before it became a reality. Although disappointed at this turn of events, we are still in line to be an "early adopter" and will begin using the new CMS only about six months later than originally planned. The CMS project will allow judges and our staff the ability to streamline much of the work we do and we are very much looking forward to that!
- As part of our budget commitments made for 2014, the Court is now handling, in house, Mental Illness court cases, which prior to this year were presided over by a part-time court commissioner. Judge Price and Commissioner Lack have now assumed responsibility for this work, at a time when issues related to this calendar have become more prominent in the news locally and around the state. Judge Price's work in this area has come at a critical time and is assisting the court in making sure that the system is responding appropriately in these important cases.

I have only scratched the surface of the many and varied issues our Court addressed over the last year and will continue to work on in 2015 and beyond. We remain committed to our Mission: **"To serve the public through the prompt resolution of civil and criminal cases that ensures access and fair treatment;"** we will continue to do so, even as our resources are limited, and the work and pressures continue and sometimes increase. What we can accomplish depends in large part upon each of you, and your willingness to assist and partner with us.

I always have a wish-list of projects and topics I believe are worthy of our consideration and this year is no different. Some of the issues I'd like to work on in the coming year include increasing professionalism in the court room, advocating for sufficient resources for the Court to do our core work, increased attention to improving systems for self-represented parties and access to justice, mentoring attorneys who are interested in working for the court as pro tem's or perhaps someday as judicial officers, and taking a look at what the legal system can do differently to positively impact Juvenile Justice. My door is (almost) always open and I look forward to having the opportunity to meet more of you and work with you to improve our system.

As 2014 draws to an end, I hope each of you will be able to find time to relax, enjoy time with those you love, and consider what you can do to help us all improve our justice system and our community. Happy New Year!



In connection with the 125th anniversary of Washington becoming a state, you are invited to the following event regarding the rich history of Thurston County's legal community:

Title: Perspectives on the Bench and Bar of Thurston County Since Statehood

Date & Time: Friday, November 14 at 12:00 pm; the presentation will last 45 minutes and will be followed by a reception with light refreshments

Location: Temple of Justice Courtroom, 415 12th Ave SW, Olympia, WA 98501

Cost: The program is open and free to the public

Co-Sponsors: The Washington State Supreme Court, Government Lawyers Bar Association, Thurston County Bar Association, and Washington Women Lawyers – Capitol Chapter

Speakers: Retired Chief Justice Gerry Alexander and Retired Superior Court Judge Carol Fuller

Moderator: Christopher Lanese, Board Member of Thurston County Bar Association and Government Lawyers Bar Association

Description: Justice Alexander, who was the longest serving Supreme Court Chief Justice in Washington history, and Judge Fuller, who was the first woman judge in Washington outside of King County, will discuss the history of the legal community—both judges and attorneys—in Thurston County since statehood. The general history will be discussed, but there will be a focus on personal observations and anecdotes that are not widely known or available from alternative sources. Judge Fuller will also share her perspectives of being a woman attorney and judge at a time when few women were in the legal profession.

For more information, please contact Christopher Lanese at christopherl@atg.wa.gov.

ATTENTION Members:

If you have **not** provided the TCBA with an email address you may be missing out on important notifications for CLE's and social events. The Legal Brief is the only thing to be printed and mailed in an effort for the TCBA to work towards going green.

Please contact tcba.info@gmail.com if you have any questions. Also, please remember to notify us when you change your email address or change addresses. We want to make sure you do not miss anything.



Thurston County Volunteer Legal Services
(360) 705-8194 – Main phone
(360) 688-1376 – Director's phone

In September and October, TCVLS had 22 different free legal clinics for low income individuals and families. Thank you to those attorneys who volunteered!

Olympia (Family Support Center)

**Amanda Adair
 Anne Shaw
 Bruce Conklin
 Bryana Cross
 Crystal Schlanbusch
 Debra Tollefsen
 Eric Palosaari
 Geoff Arnold
 Holly Scott
 Jason Zittel
 Jay Jetter
 Jenna Henderson
 Judy Luther
 Julie Oberbillig
 Kaylynn What
 Linda Tobin
 Mary Barrett
 Matt Huot
 Megan Banks
 Michael Young
 Rob Hatfield**

Special thanks to our Mentors:

**Judge Chris Pomeroy (retired)
 Gina Bissel
 Jennifer Pearson**

SafePlace Clinic

**Amee Tilger
 Anne Egelar
 Bruce Conklin
 Cynthia Sanderson
 Eric Palossaari
 Geoff Arnold
 Heidi Magaro
 Katie Beeler
 Laura Sladek
 Phyllis Barney
 Rayne Pearson**

Special thanks to our Mentors:

**Larry Hoffman
 Anne Redford-Hall**

Housing Justice Project

**Alan Anderson
 Bruce Conklin
 David Stearns
 Geoff Arnold
 Holly Scott
 John Vanek
 Steve Cross
 Judge Sue Dubuisson (retired)**

**THANK YOU TO ALL OUR
 VOLUNTEERS!**

TCBA & Other Upcoming Events

Ramblin Jacks

The next CLE is on Friday, November 21 at 12pm. The topic is " Five Legal Writing Rules You May Have Forgotten Since Law School". This CLE has been approved for 1 general credit with the WSBA.

2014 Holiday lunch

The annual holiday lunch is on Friday, December 5, 2014 starting at 12:00 p.m. at the Indian Summer Golf & Country Club. See page 14 for more information on registration and the menu.

January 2015 Issue of the Legal Brief

There will be a deadline of December 29, 2014 for submission of articles and advertisements to Heather Ligtenberg at tcba.info@gmail.com.

2015 WSBA Board of Governors lunch

Save the date for the 2015 WSBA Board of Governors lunch.... *Thursday, March 19, 2015* starting at 12:00 p.m. at the Red Lion in Olympia. The TCBA will be seeking nominations for the WSBA Local Hero starting in January 2015.

Please refer to the "News & Events" section of our website for a full list of upcoming events:
www.thurstoncountybar.com

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My plans this month will help me pause and be grateful. For our holiday feast, we take a whole day in the tiny cabin kitchen to prepare the meal. When Thanksgiving dinner is finally ready, my best friend, Nancy, makes each of us announce what we are grateful this year (much to my 10-year-old's chagrin). Likewise, at Beer & Justice, I will remember that I'm grateful, thankful to have a life where I can have a beer with fellow attorneys when I want. So I will enjoy it. And I will remember that life is more fun when I appreciate the basic comforts I so frequently overlook.

The Thanksgiving feast and the legal aid fundraiser both help me connect to the moment. But they also remind me that good things are best when shared. During Beer & Justice For All, someone will stand up front and ask everyone in the crowd to donate money to The Campaign for Equal Justice, a non-profit benefiting Washington state civil legal aid providers, including Thurston County Volunteer Legal Services. I am going to give, and I'm glad about it for the same reason that I'm glad I'm not eating Thanksgiving dinner all by myself. It's better to enjoy good things in the company of others. One of the good things I have as an attorney is the ability to navigate the justice system, to defend myself and others from wrongs, and to advocate for a person's rights under the law. At Beer & Justice for All, I intend to appreciate what I have as a lawyer as much as I intend to appreciate the food, drink, and good company. And I'm going to support the Campaign in order to help other people have what I have.

This holiday season, I encourage every attorney to take time to appreciate the things we usually ignore and make an effort to share those things with others. We all deserve to experience and share simple joys.

If you would like to join us on November 13 for Beer and Justice for All, just stop by Ramblin Jack's around 5:30. If you RSVP ahead of time to Sheila@c4ej.org, you will receive a ticket for a free drink and appetizers will be provided. All are welcome!

To learn more about how you can share the good things you have as an attorney, go online to www.c4ej.org.

Thurston County Bar Association

Holiday Luncheon

Friday, December 5, 2014

12:00 pm

Registration and social hour to begin at 11:30am

Indian Summer Golf & Country Club

5900 Troon Ln SE, Olympia, WA 98501



BUFFET TO INCLUDE:

Roasted Turkey— chef carved at the buffet
and
Top Sirloin, slow roasted, served with horseradish and au jus

Also included:
Two Salads, Yukon Gold Garlic Mashed Potatoes, Oven Roasted
Vegetable Medley and Rolls

**All Meals are served with DESSERT—NY Style Cheesecake with chocolate sauce*
**Meals include coffee/tea, tax and gratuity.*

Cost is \$26/person
payable at the door by cash or check to TCBA

****Reservations are required by:**

Monday, December 1st

e-mail your reservation to
tcba.info@gmail.com

**Your RSVP is required.
We cannot guarantee you a seat unless we hear from you in advance.

If you RSVP and find yourself unable to attend, please email Heather to cancel at least 48 hours in advance.

ADOPT-A-FAMILY

The Thurston County Bar Association will host the Annual Salvation Army Adopt-A-Family drive

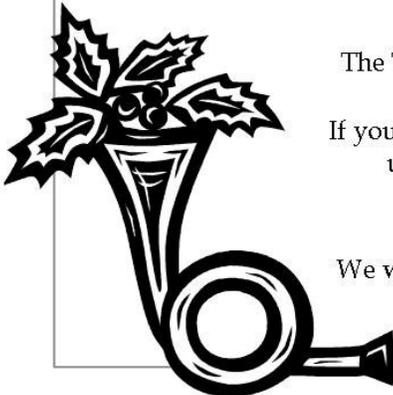
If you would like to participate in the Adopt-a-Family program but are unable to attend the luncheon please send your donations to:

TCBA @ PO Box 1653, Olympia, WA 98507

Donations should be made payable to TCBA

We will need to receive your check by **Wednesday, December 3, 2014**

Please indicate **Adopt-a-Family**



Dear TCBA Members:

With the holiday season fast approaching, it is time, once again, to ask for your assistance with the Thurston County Bar Association's participation in the Salvation Army's Adopt-A-Family Program. As most of you know, the Adopt-A-Family Program matches impoverished families with individuals or group sponsors who will provide them with gifts and other necessities listed on the families' "wish list." The "wish list" includes requests for toys, clothing, sport and electronic equipment and other household essentials like blankets, towels and sheets. Sponsors are asked to provide three or more wrapped gifts (plus stocking stuffers) to each family member on either Monday, December 15, 2014, 9:00 a.m. to 4:30 p.m. or Tuesday, December 16, 2014, 9:00 a.m. to 4:30 p.m. The wrapped gifts should be delivered to the Salvation Army building at 1505 4th Avenue East in downtown Olympia. The assignment of families is scheduled to start by November 19, 2014 and we hope to get the families to our sponsors before Thanksgiving.

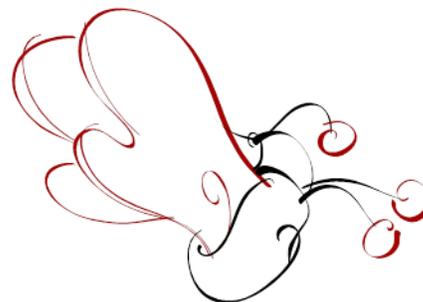


For the 2013 Holiday Season the TCBA sponsored 26 families and helped them have a happy holiday season. We are hoping to help and support even more families this year. To sponsor a family please email TCBA Administrative Assistant Heather Ligtenberg at tcba.info@gmail.com with your information and request for a family. The families are categorized as Small (one to three persons), Medium (four to five persons), and Large (six or more persons). Please let Heather know as soon as possible (and no later than Wednesday, December 3, 2014) if you are willing to participate in this most rewarding event.

The TCBA will continue the tradition of having some individual family members available for adoption at the December 5, 2014 Holiday Luncheon. We are, however, once again encouraging members and firms to sponsor an entire family prior to the Holiday Luncheon. This allows the TCBA to not only sponsor more families, but also allows the membership to have more time for socialization during the luncheon. We are hopeful that those members that cannot attend the luncheon or those who would like to make an early commitment to adopt a family will let us know as soon as possible so the TCBA can continue to make a difference in our community during this holiday season.

I thank you on behalf of the Thurston County Bar Association Board of Directors.

Leonard K. Lucenko, Jr.
President and Committee Chair



United Way Day of Caring 2014

On September 26, a group of TCBA attorneys, paralegals and legal assistants participated in United Way's 22nd annual Day of Caring. Twenty-one individuals joined the team this year. That is the largest ever TCBA Day of Caring team (or at least the largest in recent memory). The crew braved some wind and rain and joined hundreds of other volunteers beautifying the sidewalks and alleys of downtown Olympia in advance of Arts Walk. TCBA extends a sincere thank you to those who participated: Toni Hood, Paul Battan, Shirley Battan, Brian Brault, Sara Kirry, Chris Medrzycki, Judge Christine Schaller, Judge Chris Wickham, Terry Church, Harriet Strasberg, Elizabeth Petrich, Katherine Davis-Delaney, Nancy Wright, Teresa Fisher, Judge Brett Buckley, Judge Samuel Meyer, Theresa Ewing, Heather Ligtenberg and Darren Nienaber.

-Trevor Zandell, Board Member

