

THE LEGAL BRIEF

A Publication of the Thurston County Bar Association

Volume 31, Issue 5

November 2013

Inside this issue:

<i>President's Letter/Board Members</i>	1
<i>WCHS Invitation</i>	2
<i>Classifieds/Ads</i>	3,5,7,9
<i>Young Lawyer's Spotlight</i>	4
<i>Letter from Michael Hanbey</i>	6
<i>December CLE flyer</i>	8
<i>Press Release WA Process Servers</i>	9
<i>Miscellaneous</i>	10
<i>Nov. Ramblin Jacks flyer</i>	11
<i>TCVLS Updates</i>	12
<i>TCBA Upcoming Events</i>	13
<i>Holiday Lunch/Adopt-a-Family</i>	14,15
<i>Local Hero Nomination Form</i>	16

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President's Message

By: Larry Jefferson



REFLECTIONS ON STATE V. SAINTCALLE

Objection!

Counsel is a racist!

I have never heard these words in a court room before. I would be shocked to hear them. I would be offended if the remarks were made towards me. Yet these words are often spoken in the form of a Batson challenge. A Batson challenge was created to eliminate racial discrimination in the jury selection process. The Washington Supreme Court recently reviewed our Batson procedures in *State v. Saintcalle*, 178 Wn.2d 34. The court found no purposeful discrimination in that case however the court concluded that Batson procedures are not robust enough to combat racial discrimination. The court stated that a growing body of evidence shows that racial discrimination remains rampant in the jury selection process. The court came to the conclusion that Batson procedures must be changed because racism can be unintentional, institutional or unconscious.

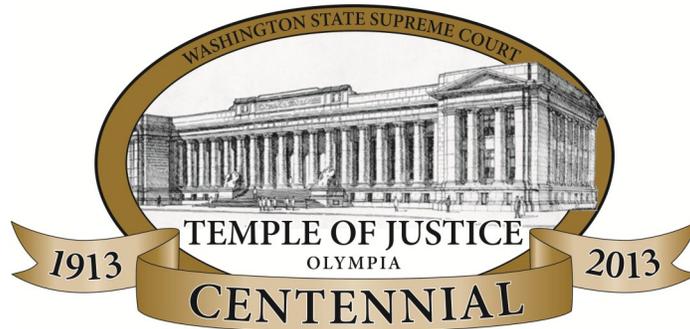
I don't know about you but I don't want any part of being a racist. Be it unintentional, institutional or unconscious. I decided to write about this issue because there is a belief that our court rooms are inherently racist institutions. As a local practitioner I find this to be offensive. Thomas Jefferson stated "I consider trial by jury as the only anchor ever yet imagined by man, by which a government can be held to the principles of its constitution." I agree with those words. I love those words. However, when those words were originally spoken they did not apply to all citizens. Women and people of color were excluded. Yet, our society came to recognize that the right to a jury trial is so fundamental that it must include all citizens.

I ask you if the evils or racisms and discrimination are tainting our halls of justice what can we do in Thurston County to eliminate them? As for myself, I do what I can. I try to point out injustice when I see it. I try and pick my battles. I try a little sugar before I yell at the mountain tops. I learned from my mother. Let me tell you a short story of one of the most courageous things I have ever seen. My mom was driving us home. We were driving downtown on State Avenue. It was a hot sunny day and the driver's side window next to my mother was down. A car drove up right next us and a young man called out "Hi N-word" to my mother. I was enraged, lights were flashing before my eyes, and I wanted to jump out the car to attack the young man. My mom simply turned, smiled, and said "Hello, how are you today?" My mother's response was so polite and dignified that it shocked me to my core and it embarrassed the young man. The young man was so ashamed that he rolled up his window and shrunk down in his seat. It was one of the best lessons I've ever learned. I try to apply that story to my life every day. I try to do my best to fight injustice and bigotry with respect and care. I believe we can do the same thing to eradicate any type of racism in our jury trial procedures and help create a more inclusive institution dedicated to the ideals of equality and justice for all.

As far as the Batson procedure themselves, judges, scholars and other States some have suggested several different ways to eliminate discrimination. For example there have been calls to eliminate peremptory challenges, open jury service to permanent legal aliens and/or to provide interpreters to non-English speakers. Do you think these suggestions would work? I would really like to be able to yell back at those studies referenced in Saintcalle and tell them there is no overt, unintentional, unconscious, or institutional racism here. In fact we found some we looked at and yelled "You shall not pass!"

I look forward to hearing your suggestions to end and eradicate racism. It has been an honor to work here in Thurston County as an attorney and to be President of The TCBA. I look forward to hearing from all of you about your thoughts on Saintcalle, and eradicating injustice in our courts system. I also look forward to spending time with you at our next CLE or TCBA function.

The Washington Courts Historical Society Invites You to a Special Reception



Images of Justice: Completing the Temple of Justice

JOIN US AS WE REFLECT ON WHY ART-IN-ARCHITECTURE IS A FACET OF CONTEMPORARY BUILDING AND WHY IMAGES OF JUSTICE HAVE FOR CENTURIES BEEN USED TO REPRESENT THE ASPIRATIONS FOR JUDGES AND COURTS

Thursday, November 21, 2013

5:30 to 7:30 p.m.

Temple of Justice Foyer

6:15 PM Program

Welcome By Mary Spillane, President WCHS

Introductions By The Honorable Christine Gregoire

Keynote Speakers: Professors Judith Resnik and Dennis Curtis, Yale Law School

The Temple of Justice Art Project By The Honorable Bobbe Bridge

One hundred years ago, Washington recognized the central place of adjudication in its government and dedicated the Temple of Justice to that purpose. In celebration of the centennial, this reception introduces the campaign to complete the Temple of Justice; the Washington Courts Historical Society is committed to raising the funds to assist the Court in the process of commissioning art to complete the Temple of Justice.

Representing Justice, signed by the authors, will also be available for sale.

To register go to <http://tofi.brownpapertickets.com>

Cost: \$30 per person

(Registration fee covers the cost of the reception, wine & hors d'oeuvres; no public funds will be used.)

(Registration deadline is November 15, 2013)

THE JAMS WASHINGTON STATE PANEL IS PLEASED TO WELCOME HON. PAULA CASEY



Thurston County Superior Court, Retired

JUDGE PAULA CASEY (RET.) has four decades of legal experience and gained a significant amount of ADR expertise during 30 years on the Thurston County Superior Court, where she served two terms as presiding judge of the Family and Juvenile Court. Judge Casey's leadership transformed family law practice in Thurston County and was modeled by other courts around the state. Judge Casey is known for her expertise in Unified Family Courts, and she has worked to help individuals achieve mutually agreeable, timely and less costly outcomes to their cases. Her dispute resolution practice focuses on family law, estates/probate/trusts, guardianship and government matters.



Judge Sharon Armstrong (Ret.)

M. Wayne Blair, Esq.

Fred R. Butterworth, Esq.

Judge Robert J. Doran (Ret.)

Judge J. Kathleen Learned (Ret.)

Judge Terry Lukens (Ret.)

Judge Thomas McPhee (Ret.)

Lawrence R. Mills, Esq.



James F. Nagle, Esq.

Douglas S. Oles, Esq.

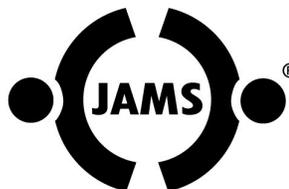
Judge Robert H. Peterson (Ret.)

Judge Gerard M. Shellan (Ret.)

Commissioner Eric B. Watness (Ret.)

*JAMS Seattle Resolution Center
600 University Street
Suite 1910 | Seattle, WA 98101
800.626.5267
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THE RESOLUTION EXPERTS



YOUNG LAWYER SPOTLIGHT By: Megan Card, YL Chair

JOHN A KESLER III, WSBA No. 39380

jkesler@bgwp.net

(360) 357-2852



I grew up in Indiana and graduated from Indiana University in 2004 with a B.S. in Accounting and Finance-Real Estate. I attended law school at Arizona State University and graduated in 2007. I met my now wife in law school and moved from Phoenix, Arizona [almost] all the way to Tacoma.

My wife Robbi Kesler (WSBA No. 39023) grew up in Shelton. Robbi is an attorney for the Chehalis Indian Tribe and currently serves as President-Elect of the Junior League of Olympia. I am a Rotarian and serve as Treasurer for West Olympia Rotary. We have one son, John A “Jack” Kesler IV, born on February 19, 2010.

I am a sports fanatic. I root for the St. Louis Cardinals in baseball, Indiana Hoosiers in basketball, and Washington Huskies in football. I have three TVs in my basement to simultaneously follow multiple games and my fantasy sports teams.

- 🌀 **Areas you practice** Business, Real Property & Personal Injury among others. Also, I serve as an arbitrator in civil matters and offer alternative dispute resolution services for business disputes, construction defect claims, and personal injury cases.
- 🌀 **I became a lawyer because** I wanted to be like my dad and granddad—both attorneys. Few can match their passion for the practice of law.
- 🌀 **The hardest part of being a young lawyer is** Balancing professional life (e.g. the desire to win every case, earn a good reputation, build a client base, and earn a living) with family life and social life.
- 🌀 **This is the best advice I have been given** Sweat + Sacrifice = Success.
- 🌀 **My favorite vacation place** Lahaina, Maui, Hawaii during the Maui Invitational the week of Thanksgiving.
- 🌀 **Best stress reliever** WWF style play wrestling with my three year old son.
- 🌀 **Books I am reading** “The Innocents Abroad” and “The Summer of Beer and Whiskey: How Brewers, Barkeepers, Rowdies, and a Wild Pennant Fight Made Baseball America’s Game”
- 🌀 **Currently playing on my CD player** The Oly Mountain Boys (Tye Menser—banjo and lead vocals; WSBA No. 37480).
- 🌀 **This is the best part of my job** Solving problems and helping people in the process.

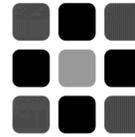
LEGAL ASSISTANT/SECRETARY WANTED

Busy local law firm is seeking an experienced legal assistant / secretary for full-time (35 hours/week) employment. The ideal candidate will be focused, detail-oriented, and organized; and will be proficient in Word and Excel with WordPerfect experience a plus. Duties will include answering phones, scheduling, opening files, calendaring and filing.

Applicant must have general knowledge of federal and local court rules and must have experience with federal filing, local court filing, brief preparation, legal citing, pleadings, discovery, trial preparation, calendaring deadlines and docketing, file control and document management.

Please respond with resume and cover letter to:

P.O. Box 11880, Olympia, WA 98508



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THOSE THAT CAN AFFORD A LAWYER, BUT FOR EVERYONE IN OUR STATE.

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EQUAL JUSTICE

It's not justice if it's not equal.

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fax (253) 475.7886
<http://messinalaw.com>



FYI FOR ANYONE USING OFF-SITE STORAGE FACILITIES:

25 October 2013

Thurston County Bar Association
PO Box 1653
Olympia, WA 98507

RE: Excessive Storage Fees – Warning

Dear Bar Members:

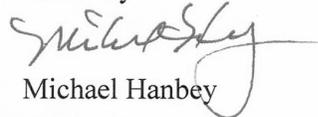
I recently retired from the practice of law. For the past decade, I utilized Washington Archives Management (now a part of Access Information Protected) for off-site storage of closed files and financial documents.

When I contacted Access to take delivery of the 39.6 cubic feet of stored material, I was shocked by the sum that company will charge to allow me to remove my stored boxes. The 39.6 cubic feet reflects a grand total of 27 boxes. In the past year, a “minimum fee” of \$ 75/month has been charged although the actual space charge was \$ 8.56. On top of that, an administrative charge of \$ 25.00 was added. This means that I have been paying \$ 100/month for less than \$ 10 worth of storage space.

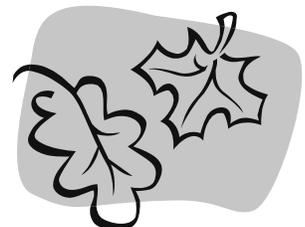
I was provided with a “closure estimate” when I informed Access that I wanted to retrieve my boxes. The total “closure estimate” is \$ 1,029.86. This includes a fee for “retrieval” (2.60/cf); a *permanent removal fee* (\$ 5.75/cf); a (get this) dock access fee (\$ 2.00/cf), and a “remaining contract” fee until the natural termination of the contract in March 2014 of \$ 620.

By my calculation, if I leave the boxes *in situ* until the contract expires, I will save myself about \$ 250 instead of removing them now. I urge you to review your off-site storage costs especially if you have contracted with Access. We attorneys are often pilloried for the fees we charge. In my three and a half decades of practice, I don’t think I ran across a single billing statement from any attorney that charged for services not provided after the attorney-client relationship had ended.

Sincerely



Michael Hanbey



Delegate your accounting to our *Team*
so you can practice law.



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 - Chaos Recovery
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253-221-0817
www.mcaccountteam.com

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We are pleased to announce the following associates have joined the firm.

John A Kesler III

Business, Real Property & Personal Injury

Stephen S. Manning

Business, Employment, Real Property, Health Care & Administrative Law

Hannah Steinweg McDonald

Business, Non-Profit, Real Property, Health Care & Employment Law

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253-620-1500 | www.dpearson.com

THE THURSTON COUNTY BAR ASSOCIATION PRESENTS

YOUR LAW FIRM'S WEB PRESENCE, ONLINE CONTENT CREATION STRATEGIES & CHANNELS, AND RELATED ETHICS ISSUES

12:30pm—Registration begins

*Start times are approximate to allow for small breaks between each hour

1:00-2:00pm

“Ethics”

Description: Ken Matejka will discuss the ethics of website content, privacy policies and disclaimers as well as unencrypted email and the attorney-client privilege.

2:10-3:10pm

“Your Law Firm’s Web Presence”

Description: Mr. Matejka will give examples of a successful law firm website; the key metrics to determine if your website is performing to expectations; and an overview of managing the expectations of legal consumers on your website.

3:20-4:20pm

“Online Content Creation Strategies in Light of Ethics Issues”

Description: In this last hour of presentation Mr. Matejka will discuss blogging and guest blogging; social media content; YouTube production and optimization; and e-Newsletters in light of ethical issues discussed earlier in the seminar.

DATE:

Friday, December 13, 2013

Please RSVP by Tuesday, December 10th to tcba.info@gmail.com to guarantee a seat.

Registration will only be accepted at the door if space is available.

TIME:

Registration will begin at 12:30pm
Seminar from 1:00pm-4:30pm

LOCATION:

Indian Summer Golf & Country Club
5900 Troon Lane SE
Olympia, WA 98501

*There are 2 General credits and
1 Ethics credit *PENDING* with the WSBA

Ken Matejka, J.D., LL.M is a California attorney and a former member of the American Bar Association's Standing Committee on Lawyer Referral and Information Services. For 17 years, he worked at the Lawyer Referral and Information Service of the Bar Association of San Francisco and in 2006, co-founded LegalPPC, an online visibility company dedicated exclusively to helping lawyers and bar associations get more clients through their web presence.

Ken has been a regular speaker at events like the ABA's Annual LRIS Workshop and provides MCLE credit to attorneys across the nation on the topic of online visibility and lead generation for attorneys.

LegalPPC currently provides Internet services to about 20 bar associations and a large number of law firms nationwide.

Please complete form and return with payment by Tuesday, December 10, 2013 to:

TCBA
PO Box 1653
Olympia, WA 98507

NAME: _____

WSBA #: _____

Email Address: _____

Cost:

Members (dues paid 2013)= \$50.00

Non-Members = \$100.00

Please make checks payable to TCBA

Washington State Process Servers Association

WSPSA Administrative Office
13300 Bothell Everett Highway, PMB 674
Mill Creek, WA 98012
Phone: 206-356-0875
Fax: 425-272-4278

A NAPPS Chartered State Association

October 11, 2013

For Immediate Release

WSPSA COMMITTED TO PROFESSIONAL PROCESS SERVER TRAINING

WSPSA Working With Center To Raise Standards In Washington

The Washington State Process Servers Association (WSPSA) recently entered into an agreement with The Center for Process Server Education to supply training and continuing education programs for process servers in the State of Washington. WSPSA's goal is to have its certification program recognized by the various parts of the legal system across the state. Through this certification program, WSPSA intends to standardize the level of professionalism of its members.

WSPSA believes well trained certified process servers will better serve their clients, the courts, and the legal system in general. Developments in other parts of the country relating to a practice known as "sewer service" are driving this movement towards training and certification.

The practice of sewer service came to light in New York City in 2009 when over 100,000 judgments were vacated and the perjurers fined and sentenced to jail terms. The rouge process servers disposed of the actual service documents by hiding them in NYC's labyrinthine sewer system but filed proofs of service in court claiming the legal documents had been served appropriately.

WSPSA president Matt Klein said, "We're very serious about this. Sewer service has no place in Washington or anywhere else. The certification system we've created will not be a rubber stamp or a simple walk through."

Serious episodes of sewer service have also been reported in Massachusetts, Florida, Minnesota, and California. So far no systematic sewer service has come to light in Washington and WSPSA is working to prevent it.

For additional information contact WSPSA representative Eric Vennes at eric@apexlgl.com or Robin Mullins with the Center for Process Server Education at robin@4thcorner.com. WSPSA's website is at www.wspsa.com and the Center's site is at www.c4pse.com.

WSPSA is seeking other training providers to endorse for this program.



Gordon Thomas Honeywell ^{LLP}
Personal Injury & Civil Rights Group

Attorneys James Beck, Andrea McNeely, Eric Gilman,
Stephanie Bloomfield, and Salvador Mungia

Sometimes It Is a Federal Case

Whether the best remedies for your client are available under federal law, or an opponent has removed the case to federal court, federal practice poses unique challenges. Gordon Thomas Honeywell's Federal Trial Lawyers have the skill, resources, and experience to help you and your clients meet the demands of federal practice - up to and including trial - with confidence.

Experience Matters, Justice Matters.

Contact our Personal Injury and Civil Rights attorneys to discuss how we can help you and your client.

Another successful volunteer effort for the United Way Day of Caring 2013!

On September 27, 2013, a team of TCBA members participated in the United Way of Thurston County's 21st Annual Day of Caring. This year the TCBA team was paired with the Nisqually Land Trust. Team participants included:

Paul Battan, Brian Brault, Judge Brett Buckley, Crystal Champion, Cece Clynych, Kimberly Ellwanger, Larry Hoffman, Darren Nienaber, Elizabeth Petrich, Judge Kalo Wilcox and Trevor Zandell. The crew braved the cold and rain to remove scotch broom, blackberry and barbed wire fences from trust land east of Yelm on the Nisqually River. A great day was had by all in service to our community.



Crystal
Champion
& Elizabeth
Petrich
fighting
the barbed
wire!



Judge Wilcox found
a new gavel?



This year's leader
was Trevor Zandell.
Thanks Trevor!



Best Lawyer Story

A Charlotte, North Carolina lawyer purchased a box of very rare and expensive cigars, then insured them against fire, among other things. Within a month, having smoked his entire stockpile of these great cigars and without yet having made even his first premium payment on the policy, the lawyer filed claim against the insurance company.

In his claim, the lawyer stated the cigars were lost in a series of small fires. The insurance company refused to pay, citing the obvious reason that the man had consumed the cigars in the normal fashion.

The lawyer sued ... and WON! (Stay with me here.)

In delivering the ruling, the judge agreed with the insurance company that the claim was frivolous. The judge stated nevertheless, that the lawyer "held a policy from the company in which it had warranted that the cigars were insurable and also guaranteed that it would insure them against fire, without defining what is considered to be unacceptable fire" and was obligated to pay the claim.

Rather than endure lengthy and costly appeal process, the insurance company accepted the ruling and paid \$15,000 to the lawyer for his loss of the rare cigars lost in the "fires."

NOW FOR THE BEST PART...

After the lawyer cashed the check, the insurance company had him arrested on 24 counts of ARSON! With his own insurance claim and testimony from the previous case being used against him, the lawyer was convicted of intentionally burning his insured property and was sentenced to 24 months in jail and a \$24,000 fine.

This is a true story and was the First Place winner in the recent Criminal Lawyers Award Contest.



The Thurston County Bar Association

PRESENTS...

NOVEMBER CLE LUNCHEON

Friday, November 15, 2013 @ Ramblin Jacks

Please join us for lunch and a presentation on

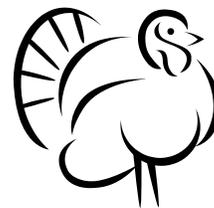
SERVING THOSE WHO HAVE SERVED US, MANAGING CRIMINAL CASES FOR MILITARY VETERANS

by Judge Brett Buckley, Shawn Horlacher & Alex Frix

1 General CLE Credit *PENDING* with the WSBA
CLE credit is free

Registration and "Social Hour" 11:30am – 12:00pm

Presentation from 12:10pm-1:10pm



Lunch will be served Buffet style and will include:

The Smoked Brisket Sandwich
Smoked Turkey Sandwich
Cowgirl Salad

*Meals will be served with French fries and a beverage

Cost is: \$13.00/person (all inclusive)
payable by cash or check to TCBA

Reservation Required By Wednesday, November 13th

Please email Angela Skinder at
tcba.info@gmail.com

*If you RSVP and find yourself
unable to attend,
please email Angela to cancel

Upcoming Events:

- ◆ Thursday, November 14 — 2014 CLE Planning session at the downtown Casa Mia. Starts at noon.
- ◆ Friday, December 6, 2013 TCBA's Annual Holiday Lunch at Indian Summer
- ◆ Friday, December 13, 2013—1/2 day CLE at Indian Summer. "Your Law Firm's Web Presence, Online Content Creation Strategies & Channels, and Related Ethics Issues." \$50 for TCBA members, \$100 for non-members.



“Volunteering with Thurston County Volunteer Legal Services (TCVLS) is a wonderful experience. TCVLS provides a great learning environment for young attorneys. Mentors at TCVLS clinics welcome any and all questions. Not only are clinics a great learning environment, but they also provide excellent work opportunities. Volunteers can positively impact many people from a wide variety of backgrounds. In turn, those people that the volunteers help can also help the volunteering attorney by spreading positive news about him/her.”

Geoff Arnold, J.D.
TCVLS Volunteer Attorney

“I began volunteering while I was studying for the Bar Exam. As a new attorney, the TCVLS clinics provided me an opportunity to ‘get my feet wet,’ so to speak, in the realm of meeting with clients, assessing situations, and conveying legal information in layman’s terms. I have also had the pleasure of meeting and working with other attorneys in the community, which in turn has only increased my knowledge in the law and enhanced my practice. The icing on the cake is knowing I am able to give back to the community by helping those with legal issues who, but for the clinic, would likely to be flailing in the deep end of the legal swimming pool.”

Judy Luther, J.D.
TCVLS Volunteer Attorney

“Coming out of law school and an appellate clerkship, I learned how to analyze issues at a fairly high level, a few steps removed from the courtroom and still more from the client. These are important skills, of course, but you can never forget that everything you do as a lawyer ultimately affects a real person. Volunteering helps keep me grounded: it helps to remind me that a lawyer's job doesn't stop with getting the law right.”

Albert Wang, J.D.
TCVLS Volunteer Attorney

Thank you to the Attorney General’s Office for co-sponsoring our biennial CLE Boot Camp! Almost 50 attorneys earned 8.25 credit hours each. We especially appreciate our volunteer who planned the entire event, former intern and paralegal student, Kristina Underwood. We could not offer this free volunteer training without our presenters: Leslie Owen of the Northwest Justice Project, Jennifer R. Smith of Cordes Brandt, Jennifer A. Pearson of Rodgers Kee and Pearson, Angela K. Carlson-Whitley of Carlson-Whitley and Luther, David Ward of Legal Voice, Jill L. Mullins of McKinley Irvin, Connie Sue Brown of Safeplace, Mary Ann Strickler of Strickler Law Office, Sarah Glorian of the Northwest Justice Project in Aberdeen, James W. McCormick of Messina Bulzomi Christensen, Thurston County Superior Court Judge Carol Murphy, and Geoff Arnold TCVLS’ volunteer of the year.

TCBA Upcoming Events

2014 CLE Planning Session

Please come with your ideas to the planning session scheduled for noon on Thursday, November 14, 2013. The meeting will be held at the downtown Casa Mia restaurant (Plum St) in their meeting room. Please send your RSVP to tcba.info@gmail.com as soon as possible.

November Ramblin Jacks

Date: Friday, November 15, 2013

Time: 12:00-1:10pm (registration starts at 11:30am)

Topic: Veteran's Court (see page 11 for flyer also emailed)

RSVP to tcba.info@gmail.com

2013 Holiday Lunch

Mark your calendars for the TCBA Annual Holiday Lunch. This year's event will be held at Indian Summer Golf & Country Club on Friday, December 6, 2013.

This event is always fun and festive, where you have the opportunity to help families in need for the holidays.

1/2 Day-Low Cost CLE

When: Friday, December 13, 2013 from 1pm-4:30pm at Indian Summer Golf & Country Club. There are 2 general credits and 1 ethics credit *pending* with the WSBA.

Flyer on page 8 and emailed to membership.

January Issue of the Legal Brief

There will be a deadline of Friday, January 3, 2014 for submission of articles and advertisements to Angela Skinder at tcba.info@gmail.com.

Please refer to the "Calendar" section of our website for a full list of upcoming events:
www.thurstoncountybar.com

THE TCBA BOARD OF DIRECTORS WOULD LIKE
TO THANK ALL OF THE LOCAL BUSINESSES
THAT HAVE PROVIDED
EXCEPTIONAL SERVICE THIS YEAR!

Ramblin Jacks Restaurant
Olympia Copy & Print
Apex Mailing Services
Deer Creek Awards
Indian Summer Golf & Country Club
Tugboat Annie's
Casa Mia
River Jordan's Computer Services

The TCBA Board of Directors would also like to THANK all of YOU, our members, who have participated, contributed and donated to all of the functions, newsletters, CLE presentations and provided input to make this association better. Our members make our association a success and we thank every one of you for helping make 2013 GREAT!



Message from Evan Ferber, Executive Director for DRC:

"I'd like to thank the Thurston County Bar Association for supporting the Dispute Resolution Center of Thurston County for the past nine years. You have been such a generous supporter, and we are so grateful for your investment in our work."

Save the date: 2014 *A Toast of Chocolate: Celebrating Community Mediation* will be held on Sunday, April 14, 2014 from 3:00-5:00 p.m. at the Red Lion Hotel in Olympia.

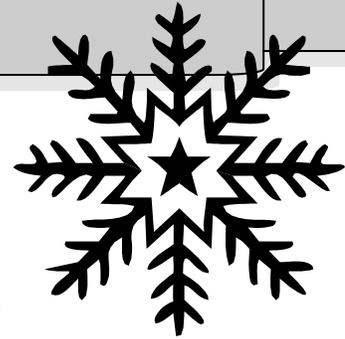
Thurston County Bar Association

Holiday Luncheon

Friday, December 6, 2013
12:00 pm

Registration and social hour to begin at 11:30am

Indian Summer Golf & Country Club
5900 Troon Ln SE, Olympia, WA 98501



BUFFET TO INCLUDE:

Roasted Turkey— chef carved at the buffet
 and
 South West Ravioli—black bean & roasted corn in béchamel sauce

Also included:
 Two Salads, Wild Rice Pilaf, Winter Squash Medley and Rolls

**All Meals are served with DESSERT—NY Style Cheesecake with chocolate sauce*

**Meals include coffee/tea, tax and gratuity.*

Cost is \$26/person
 payable at the door by cash or check to TCBA

****Reservations are required by:**

Monday, December 2nd.
 e-mail your reservation to
tcba.info@gmail.com

**Your RSVP is required.
 We cannot guarantee you a seat unless we hear from you in advance.

If you RSVP and find yourself unable to attend, please email Angela to cancel at least 48 hours in advance.

ADOPT-A-FAMILY

The Thurston County Bar Association will host the Annual Salvation Army Adopt-A-Family drive

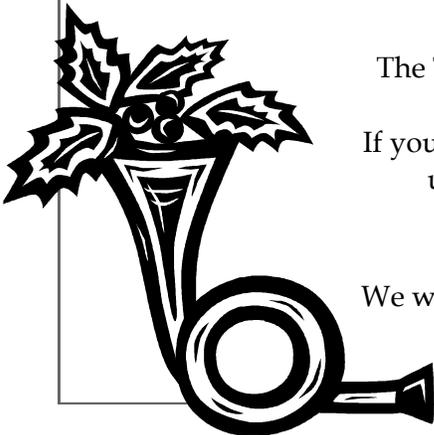
If you would like to participate in the Adopt-a-Family program but are unable to attend the luncheon please send your donations to:

TCBA @ PO Box 1653, Olympia, WA 98507

Donations should be made payable to TCBA

We will need to receive your check by **Wednesday, November 27, 2013**

Please indicate **Adopt-a-Family**



Dear TCBA Members:

With the holiday season fast approaching, it is time, once again, to ask for your assistance with the Thurston County Bar Association's participation in the Salvation Army's Adopt-A-Family Program. As most of you know, the Adopt-A-Family Program matches impoverished families with individuals or group sponsors who will provide them with gifts and other necessities listed on the families' "wish list." The "wish list" includes requests for toys, clothing, sport and electronic equipment and other household essentials like blankets, towels and sheets. Sponsors are asked to provide three or more wrapped gifts (plus stocking stuffers) to each family member on either Monday, December 16, 2013, 9:00 a.m. to 4:30 p.m. or Tuesday, December 17, 2013, 9:00 a.m. to 4:30 p.m. The wrapped gifts should be delivered to the Salvation Army building at 1505 4th Avenue East in downtown Olympia. The assignment of families is scheduled to start by November 19, 2013.



For the 2012 Holiday Season the TCBA sponsored 24 families and helped them have a happy holiday season. We are hoping to help and support even more families this year. If you or your firm are willing to sponsor a family please email TCBA Administrative Assistant Angela Skinder at tcba.info@gmail.com with your information and request for a family. The families are categorized as Small (one to three persons), Medium (four to five persons), and Large (six or more persons). Please let Angela know as soon as possible (and no later than Wednesday, November 27, 2013) if you are willing to participate in this most rewarding event.

The TCBA will continue the tradition of having some individual family members available for adoption at the December 6, 2013 Holiday Luncheon. We are, however, once again encouraging members and firms to sponsor an entire family prior to the Holiday Luncheon. This allows the TCBA to not only sponsor more families, but also allows the membership to have more time for socialization during the luncheon. We are hopeful that those members that cannot attend the luncheon or those who would like to make an early commitment to adopt a family will let us know as soon as possible so the TCBA can continue to make a difference in our community during this holiday season.

I thank you on behalf of the Thurston County Bar Association Board of Directors.

Leonard K. Lucenko, Jr.
Committee Chair

