

THE LEGAL BRIEF

A Publication of the Thurston County Bar Association

Volume 30, Issue 5
November, 2012

President's Message By: John Skinder

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On October 30, 2012, about twenty intrepid TCBA members went on a tour of the new Accountability and Restitution Center (ARC) which will replace the existing Thurston County Jail in early 2013. The existing jail has been plagued with space and functionality issues for many years. The ARC (not "the Rock") is a 110,000 thousand square foot facility with room for many more services aimed at rehabilitating inmates and reducing recidivism.

Our existing jail was based on an older style of supervision relying largely on security surveillance technology; in the old jail, there are 14 separate housing areas ranging in capacity from 4 to 56 inmates. The new ARC is designed under a model based on direct inmate supervision. Physically, there are four dormitory style units capable of holding 68 inmates each; these four dormitories will hold the majority of the inmates. Each of these four dormitories will be supervised 24 hours a day by a single deputy per dorm. When I heard this, my first thought was that could be a scary situation for that single deputy. But after I talked to several of the officers at the jail, I was reassured that this system of supervision has been shown to be very effective in reducing inmate-on-inmate assaults and inmate-on-officer assaults.

The theory behind this style of direct supervision is that having a deputy present in the dorms with the inmates helps maintain safety by having the deputy be able to watch and interact with the inmates continuously. In a more traditional jail model (like our existing jail) inmates spend a lot of time in their cells with other inmates with no direct supervision. As many of us know, this traditional system leads to inmates trying to assert dominance over their cells (and fellow inmates) and can lead to assaults (on inmates and deputies) and other criminal behavior. At the ARC, there is also a central control unit that uses cameras to monitor all of the activity in the facility (and call for back-up if needed). The ARC will also offer a large number of services to inmates to address their issues to hopefully reduce recidivism.

The officers at the jail I spoke with stated that this style of housing inmates has been very successful in other jurisdictions. Basically, the inmates will be treated with respect; in return, they will be expected to serve their jail sentences in a respectful, productive manner. If the inmates fail to do this, they can be transferred to the maximum security unit and have far fewer options. Obviously, inmates that are "high-risk" for violence will be housed in the maximum security unit to prevent them from hurting other inmates or deputies. The maximum security unit can hold up to 118 more inmates.

For lower-risk inmates, the ARC will be maintaining and expanding the other alternative options to traditional confinement such as work release, electronic home monitoring and other programs addressing the needs of veterans, the mentally ill, the chemically dependent, and domestic violence offenders.

The ARC has a large open booking area that will be able to accommodate the large influx of inmates that travel through Thurston County to other jurisdictions in a safe and efficient manner. The ARC has a large on-site medical clinic and a state-of-the-art industrial kitchen that will be capable of generating 100,000 meals per month.

The ARC is located at 3491 Ferguson Street NW so all of the courts are currently in the process of working out procedures to have inmates appear for many hearings through the use of video (this will help reduce the cost and safety issues of transporting inmates physically to the courthouse). The ARC is currently equipped with 4 video court rooms and 8 attorney visitation rooms.

I was very impressed with the facility and by the enthusiasm of the officers who will be working in the ARC. These officers don't receive enough credit in my opinion; they work in difficult conditions with a difficult population but truly care about our community and try to make a daily difference by interacting with the inmates in a fair, respectful, and firm manner. I believe the new ARC will make their jobs easier. I heartily encourage all of you to visit the ARC. If members are interested, I would be happy to set up another tour.



A VIEW FROM THE BENCH

by Judge Jim Dixon



“Every action done in company ought to be done with some sign of respect to those who are present.”
- George Washington.

For the last seven months, I have been honored to serve as one of your Superior Court judges. After practicing law for twenty years in this community and now having served on the bench, I offer a few suggestions on an important topic for all who practice in Thurston County—the need for a return to civility.

1. Courtesy and respect go a long ways.

Keep your word. Treat others how you want to be treated and how you want your client treated.

2. Show Up Early and Always On Time.

Lawyers are not always on time. Neither are judges. All of Thurston County judges strive to make every reasonable effort to timely assume the bench. When I was a practicing attorney, I appeared in court almost every weekday, and, more often than not, several times a day and in several different courtrooms. Time is money. Time is valuable. I recognize lawyers charge by hour. Clients and lawyers should not be penalized because court starts late or because the opposing lawyer arrives late.

If you may be late for court, please telephone opposing counsel in advance. About ten years ago, The Honorable James Sawyer (Retired) and I were awaiting the arrival of a lawyer then 45 minutes late. He remarked to me, “I have noticed that the lawyers who are most often late are usually more jovial than the people who have to wait for them.” Five minutes later, the late-arriving lawyer was \$250 poorer. Appearing on time is an act of responsibility and courtesy. Let’s all work on being more courteous and responsible.

3. The Courtroom process should be conducted in a respectful and dignified manner.

Judges have an obligation to establish and maintain proper behavior and respect for legal proceedings. The Superior Court judges intend to fulfill this obligation and I invite attorneys to assist in that regard. The courtroom is not an open meeting place. Courtrooms are where legal hearings are conducted. Every legal hearing, regardless of how simple it may seem to the non-involved, is important to at least one party. Please keep distractions to an absolute minimum.

If attorneys need to confer with one another, or need to confer with clients, those conversations should occur outside of the courtroom. Many of us, including myself, have appeared in court hundreds of times. We are accustomed to a courtroom setting. Let’s not forget, however, that there is often a person (or persons) in the court who has never been in a courtroom. They see how the lawyers conduct themselves to one another, the court, and the court’s staff. If you are being disrespectful to others, the person who has never been in court before will notice. I recall several conversations I have had with clients over the years wherein the client shared his or her amazement at the lack of decorum in a courtroom.

When Ozzie Guillen was hired to manage the Florida Marlins (a team then rife with discontent), he was quoted at his introductory press conference, “If you’re not ready to come here and play by my rules, you are not going to play at all.” A harsh directive, but he made his point. A judge has an obligation to allow access to the court, but she or he also sets the rules.

4. Please be courteous and respectful to staff, including court clerks and court reporters.

Every day our staff does amazing work. They are also very nice people and, as a result, reluctant to tell you that you are imposing on their time. *Ask yourself-What can I do to help staff, not impose on them?*

All of our court staff, including our judicial assistants, have incredible workloads. They have timelines. Having lawyers stop by to visit, call on staff, or send unnecessary and numerous emails interferes with their work and the work of the Court.

Similarly, lawyers engaging court reporters in idle conversation before, after and during court hearings is distracting. Court reporters can only work so fast. When you step up to the podium to address the Court, check to make sure that you are not speaking too fast for the court reporter. Do not speak over one another and remind your clients and witnesses each time to do the same. If the court reporter is unfamiliar with you, please provide her or him with a business card. The court reporters will appreciate your efforts.

5. Please address all remarks and arguments to the court; not to opposing counsel.

You would be surprised to witness how often this occurs. Please use surnames and appropriate titles. The lawyer on the other side of a case is not “Joe.” Rather, he is “Mr. Smith.”

Regardless of whether you agree or not with the opposing party’s arguments/position, you and your client will have your opportunity to present your position and arguments. Please do not interrupt their presentations, roll your eyes, or smirk at their positions. The more civil you are, the greater your effectiveness and advocacy on behalf of your client.

In conclusion, thank you to all of the lawyers who have appeared in front of me, prepared and on time, respectful and courteous to me, staff and opposing counsel, and who thereby represent their clients and this community in an admirable fashion. I look forward to many years of working with you in our joint efforts to better our practices and uphold the stellar reputation of our local legal community.



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We are pleased to announce the selection of

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to this year's *Washington Law & Politics Super Lawyers* list, recognizing her outstanding work representing condominium associations, property management firms and construction clients.

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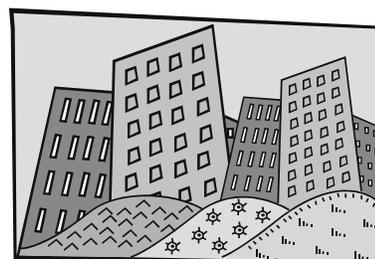
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Free Legal Computer Research!

Research the law for free. A computer at the county law library allows free legal research. The computer has access to WestlawNext, forms, self-help manuals, and other useful information. Family guardians can take the required training on this computer. Unrepresented parties can print for free.

Please stop by to see what the law library offers to you, and refer unrepresented parties to this valuable community resource. It is located at Thurston County Superior Court, 2000 Lakeridge Drive, Olympia, Building Two.

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We are pleased to announce that in 2012
Seattle Met magazine selected

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The TCBA Board of Directors would like to THANK all of YOU, our members, who have participated, contributed and donated to all the functions, newsletters, CLE presentations and Judicial Portraits this year.

Our members make our association a success and we appreciate every single one of you!

YOUNG LAWYER SPOTLIGHT

By: Megan Card, YL Chair

Jim Laukkonen WSBA No. 40558

jamesl@cordesbrandt.com

(360) 357-7793



After trying my hand at construction and the military, I returned to school, eventually attending Washington & Lee School of Law in Virginia. While on active duty in the Army, I served in Desert Storm and Somalia. I later spent several years in the Reserves. In Law school, I participated in the Lexington Principles Project, and was Managing Editor of the very short-lived W&L National Security Law Journal.

- Ⓢ **Areas you practice**
 - Primarily Criminal Defense
- Ⓢ **One of the greatest challenges in law today is**
 - Strict adherence to the letter of the law, rather than the spirit.
- Ⓢ **If I were not practicing law,**
 - I would be translating archaic Greek from unearthed papyri in Oxyrhynchus or some such.
- Ⓢ **This is the best advice I have been given:**
 - Get the money up front, so your attention can be on the facts instead of the finances.
- Ⓢ **Trait I admire in other attorneys:**
 - A willingness to listen to opposing viewpoints with an open mind.
- Ⓢ **I am most happy when**
 - I am in a remote wilderness far from any cities.
- Ⓢ **Best stress reliever:**
 - A motorcycle ride on a winding back country road.
- Ⓢ **A book I would recommend reading:**
 - I quite enjoyed “The Fall of Troy” by Quintus Smyrnaeus, but it may not be for everyone.
- Ⓢ **What keeps me awake at night:**
 - Cases where I have yet to develop a defense.
- Ⓢ **Technology is**
 - Useful, but not essential.
- Ⓢ **Currently playing on my iPod/CD player/record player:**
 - It varies: Ramones/ Iggy Pop / Beethoven
- Ⓢ **If I could live anywhere,**
 - I would still live right here in the Northwest.
- Ⓢ **I can’t live without**
 - Coffee.
- Ⓢ **This is the hardest part of my job:**
 - Guilty verdicts.
- Ⓢ **This is the best part of my job:**
 - Not Guilty verdicts.

OFFICE UPDATE FROM THURSTON COUNTY CLERK

It is with great pleasure that I take this opportunity to introduce the Thurston County Clerk's Office new Chief Deputy, Yvonne Pettus.

Ms. Pettus comes to our office from the Tacoma Municipal Court, where she was the Court Administrator for seven years. Prior to her time in Tacoma, she worked for the Administrative Office of the Courts in various capacities for 20 years. Yvonne graduated from Eastern Washington University with a BA in Sociology. She earned a Master's Degree in Public Administration with a certificate in Judicial Administration from the University of Southern California.

Yvonne has devoted her entire career to judicial administration, citing a deep passion for the courts. She has critical experience in directing daily court operations, working with the judicial, executive, and legislative branches of government, and implementing organizational change. She was also responsible for managing the Tacoma Municipal Court's budget of over seven million dollars, and worked closely on budget negotiations.



I have had the pleasure of working with Yvonne since I took office in 1991. She was a great help in working with me on changes needed in the Clerk's Office and meeting the requirements of the Trial Court Performance Standards project supported by the National Center for State Courts. I am excited to have Yvonne join us and we immediately put her to work on critical projects in the office. She has been spending time at both our main campus office and at FJC to get familiar with the intricacies of both offices. Yvonne is observing, learning, and working with us on processes and procedures surrounding how we conduct our work and serve the public and the courts. Beneficial changes are in the works.

Yvonne has lived in Thurston County for 27 years. She is an avid Seattle Mariners fan, loves her USC Trojan football team, and chases the little white golf ball around the golf course on occasion.

You will undoubtedly be seeing Yvonne around as she makes her way back and forth between our two offices, and attends courthouse and community meetings. I encourage you to stop in, introduce yourself, and give her a warm welcome.

Betty J. Gould
THURSTON COUNTY CLERK

**The TCBA would like to extend a huge
THANK YOU
to all the local businesses that have provided us
with exceptional service this year!**

- Ramblin Jacks Restaraunt
- Olympia Copy & Print
- Apex Mailing Services
- Deer Creek Awards
- St. Martin's University
- Indian Summer Golf & Country Club

Have you heard about the lawyers' word processor?

No matter what font you select, everything comes out in fine print.



Going Paperless in the Courts

The “paperless office” is a bit like the weather, everybody talks about it but no one seems to do anything about it. Well, Thurston County Courts are following in the direction of the County Clerk’s office and Prosecutor’s office and something *is* being done. In fact, District Court is planning to primarily use electronic documents by early next year. Superior Court, along with District Court, will pilot electronic forms in certain high volume criminal calendars in 2013. With the success of the electronic forms, Superior Court will explore using electronic forms for high volume Family Law calendars.

There are several reasons for making this change including convenience, resource conservation, increased access to documents and the move to more video court appearances. The opening of the Accountability and Restitution Center will also make the use of electronic documents a more practical solution to the distance between defendant and counsel and the prosecuting attorney and the court.

History-

A bit of background may provide some context for the move to electronic documents. The Thurston County Clerk’s Office has been working for more than thirteen years toward paperless filings. Papers brought in to the office are scanned in and can then be sent electronically to judges and others involved in a particular case. Clerk Betty Gould says “It has always been my goal to transition to a ‘Paper on Demand’ court and I feel that we are well on our way. The Clerk’s office has moved the process forward by providing online access to purchase and file documents online. Also, a number of attorneys have made the decision to purchase a license to access Superior Court documents from their offices. ”. District Court Judges are now using computers on the bench to access case information from the state Judicial Information System. The Thurston County Prosecutor’s Office began imaging its files in 2007, and no longer uses paper files in Juvenile or District Court. The Superior Court teams are preparing to transition to paperless files in the near future.

District Court officials brought in representatives from the National Center for State Courts last March to review policies and procedures and to recommend appropriate changes. One of the ideas behind the review was to ensure that the court was utilizing the best practices before converting to electronic document use.

How the System Would Work-

The Thurston County Prosecutor, Office of Assigned Counsel, Superior and District Courts will use a software program called “LincDocs” as the method of transferring legal papers from one computer to another. This secure program will allow sharing of legal documents prior to and during, court proceedings. For the electronic storage of the final papers in any given case, Superior Court will use the “Liberty” software program operated by the Thurston County Clerk’s Office. In District Court, the “Laserfiche” program will be used for storage of final documents. This program has a “public access module” that is scheduled to be made available sometime in the near future.

It is important to note that to access District Court documents; you will not be required to purchase new equipment and licenses. District Court Administrator Theresa Ewing says the change to electronic documents should make life easier for most attorneys. “Frequently used documents will be available in PDF format from the courts web-site and eventually, they will be able to access court case files from a computer in their office. Among other benefits, lawyers will not have to go to the courthouse to review documents. The hope is to actually become more accessible and therefore more user friendly for all users of the courts in Thurston County.”

Attorneys who do not use a computer or who have challenges with the use of electronic documents will not be left outside looking in. Various methods will be made available to ensure continued use of paper documents in these cases.

Input and Training-

The goal is to implement the first level of electronic document use in the courts by the end of January of 2013. With that in mind, now is the time to let us know of any questions and concerns you might have. You can impact policies and procedures around paperless courts so the transition is as smooth as possible and the outcome is beneficial to you and the courts.

We plan to offer training classes in the not too distant future and we will also make many of the “blank” documents available on the web.

While this change to electronic documents in the courts will have no impact on the weather, it WILL impact you and everyone else involved in the law and justice system in Thurston County.

If you have any questions, please feel free to contact us.

District Court Administrator: Theresa Ewing, 360-786-5225

Superior Court Administrator: Marti Maxwell, 360-786-5559

Thurston County Clerk’s Office: Betty J. Gould, 360-786-5549

Thurston County Prosecutor’s Office: Andrew Toynebee, 360-786-5540 ext.6245



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Thanks for everyone who participated in the Day of Caring! We had a great time. Shovels were brandished, weed whackers were deployed and black berry bushes demolished. It was great getting to know Shellica and her wonderful staff at the Boys and Girls Club of Lacey. She made sure we were fed and well supplied. I'd like to give a personal shout out to our wonderful TCBA Team Leviathan:

Shout! YOU ARE AWESOME!

Tricia, Terry, Darren, Allen, Erik P, John, David, Crystal, Trevor, Brian, Angela, Eric M and Joe.

Thanks to your hard work I don't think the Boys & Girls Club in Lacey will ever be the same. ~Larry Jefferson



Kokua is looking for someone with legal experience to serve on their board of directors and have reached out to the TCBA to help find a great fit for their organization.

Their Mission: Kokua is a residential support agency serving adults with disabilities. Kokua's mission is to provide the encouragement, support and care necessary to enable persons with disabilities to lead full and meaningful lives. We believe it is the right of our clients to participate in the life of their community, including the right to meaningful work and the right to take measured risks in pursuit of their dreams.

Kokua is a nonprofit organization. To find out more about this organization, visit their website:

kokuaservices.com

You may also call them at (360) 705-4665. Their Executive Director, Christine Rasmussen-Barsanti is the contact person for this volunteer opportunity.



Judge McPhee swears in 12 newly admitted young lawyers to the WSBA

By: Megan Card, YL Chair



On October 18th, the Honorable Judge Thomas McPhee administered the Oath of Attorney to twelve newly admitted young lawyers from our area. The Thurston County Bar Association hosted the event and it was the largest swearing in ceremony ever held in Thurston County and the first to occur in Washington for those who passed the July 2012 bar exam.

Judge McPhee relayed the importance of the Oath and recalled the day he got sworn in 42 years ago. In a forewarning to prevent laughter in the packed courtroom, Judge McPhee read aloud his favorite provision of the Oath, "I will abstain from all offensive personalities. . ."

Each newly admitted young lawyer got to speak with the Judge and address the courtroom as to their hopes in being a newly minted Washington young lawyer. The admittees varied from volunteers at the Thurston County Prosecutor's Office, to an emergency room doctor hoping to work with the legislature on health regulations, and a military wife who successfully passed her third state bar exam after relocating to Fort Lewis.

(continued on next page...)

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John Skinder addressed the admittees encouraging them to become involved in the TCBA while Megan Card, Megan Bartley, RaShelle Davis, and Heidi Magaro each detailed their experiences as young lawyers, their involvement with the young lawyer section, and the importance of networking – especially for those who haven't yet landed a job.

Also in attendance was the Presiding and Honorable Judge Christopher Wickham and the Honorable Judge Joel Penoyar from the Court of Appeals, Division II who proudly welcomed another lawyer into his family – his daughter, Emily.

The TCBA again offers a huge congratulations to the newest admittees in our area: Ali Abid (Lacey), Joseph Sanner Brown (Renton), Kisha Nicole Eikner (Olympia), Kathryn Debra Eyraud (Cinebar), Jeannette D. Gute (Olympia), Justus Fredrick Kandoll (Lacey), Brian Grant Klokeid (Seattle), Eric Robert Mapes (Olympia), Lucas James Parker (Mercer Island), Emily Penoyar Rambo (South Bend), Colin Scot Robinson (Olympia), Kimberly Carlyn Shoffner (Olympia).

TCBA Updates

Monthly Luncheon at Ramblin Jacks

The next Ramblin Jacks lunchtime CLE will be held Friday, November 16, 2012 at noon. It will be a presentation on Access to Justice with a panel of speakers to include: Judges Carol Murphy & Lisa Sutton, Bruce Neas, Leslie Owen, Michael Young & TCVLS Director Rea Hagen. There is 1 General CLE credit APPROVED with the WSBA.

Bench/Bar Meeting

Brown Bag Lunch for Thursday, November 29, 2012 from 12-1:00pm. Agenda to come soon.

Judge McPhee's Retirement

Friday, November 30, 2012 at 3:30pm. Do not miss this opportunity to say "Farewell" to Judge McPhee.

January Issue of the Legal Brief

There will be a deadline of Friday, December 28, 2012 for submission of articles and advertisements to Angela Skinder at tcba.info@gmail.com.

1/2 Day—Low Cost CLE

Friday, December 14, 2012 the TCBA will be presenting a Potpourri CLE seminar at St. Martin's University. There will be 6 courses and you may choose which 3 you would like to attend. Look for a registration flyer in the mail soon.

Please refer to the "Calendar" section of our website for a full list of upcoming events:
www.thurstoncountybar.com

Section/Committee Announcements...

CLE Committee

The TCBA CLE Committee brings lower cost, local CLE opportunities to our bar. We always welcome ideas and suggestions for additional CLE's from our membership.

There will be a committee meeting on **January 25, 2013** at Casa Mia from 12:00-1:15pm to set dates and topics for 2013 CLE's. Please email tcba.info@gmail.com if you plan to attend.

Young Lawyer Section

The Young Lawyer Section holds regular Monthly Meetings the second Wednesday of every month, noon at I.talia.

Please contact Megan Card at 352-8311 – or – meganc@buddbaylaw.com

Please visit the new webpage at <http://thurstoncountybar.com/sections/young-lawyer-section/>

Family Law Section

The Family Law Section meets at 12:10 on the 2nd Tuesday of each month at the Family and Juvenile Justice Center.

If you have not received an agenda and would like to be added to the mailing list, please call William B. Pope & Associates at (360) 866-4000

Please visit the new webpage at <http://thurstoncountybar.com/sections/family-law-section/>

THURSTON COUNTY VOLUNTEER LEGAL SERVICES

WHAT'S HAPPENING...

BY REA HAGAN, EXECUTIVE DIRECTOR

"I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel."

-Maya Angelou

Thurston County Volunteer Legal Services (TCVLS) provides free legal advice, information, and direct representation to low-income people in Thurston and Mason Counties in civil matters only. Clients for the clinics are screened for financial eligibility and type of legal issue.

NATIONAL PRO BONO WEEK was October 22-29

Everyone knows about the importance of doing pro bono work. Of course, doing pro bono work is a kind, good, and noble thing to do.

One of the most obvious benefits is that you can't learn everything in law school. No matter what practice area or kind of legal employer, you can learn a significant through pro bono work.

Taking on a case in a practice area outside of your comfort zone might teach substantive skills that could create competence in a whole new area of law. Our clinic volunteers are able to support one another and help each other learn the ropes of an unfamiliar area.

In the case of our Housing Justice Clinics, as a new attorney you will get litigation experience and negotiating skills.

Our clinics allow you to have one-on-one interaction to practice more effective and consistent communication skills.

For those who have retired from full-time practice, our clinics provide an opportunity to continue to make use of skills, use your talents mentoring, and continue nurturing long standing professional relationships.

At the end of the day, it is easy to get caught up in the billable hours and intensity of your regular, day-to-day work. Pro bono work allows you to learn something new while serving people who really need it.

Two of our volunteers have gained expertise and contacts to have gone on to assist our state legislature. Amanda Adair, a Housing Justice and Safeplace volunteer has just become the current session staff attorney with the Office of the Code Reviser.

In addition, our spring intern, Sklyer Schmidt is now a Legislative Intern for the coming session. Sklyer is the second of our interns to move on to serve our state as a legislative Intern.

READY TO HELP?

We would love to have you as a volunteer. If you are interested in volunteering your skills please contact Christine Lund, Program Coordinator at 360-705-8194 Christine@tcvls.comcastbiz.net

CAMPAIGN FOR EQUAL JUSTICE PHONE-A-THON

On October 17 and 18 our volunteers conducted our annual fundraising telethon for C4EJ.

The Campaign raises funds statewide for continued operational support for local volunteer legal programs.

Through the hard work of the following volunteers we received approximately \$6000 in pledges from the Thurston County legal community:

Kristen Bishopp
Kristine Brumfield
Carmel Mackin
Grace O'Connor
Leslie Owen
Rayne Pearson
Marilyn Sayan
Harriet Strasberg
Laura Watson
Michael Young

Thank you to all our volunteers as well as Adam Story, and Amy Spencer of the Campaign for a successful event.



Thurston County Bar Association

Holiday Luncheon

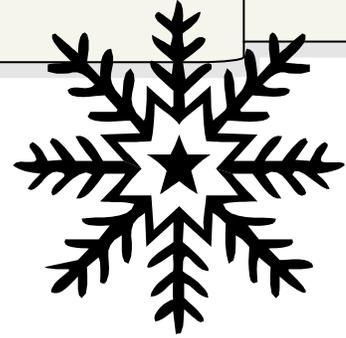
Friday, December 7, 2012

12:00 pm

Registration and social hour to begin at 11:30am

Indian Summer Golf & Country Club

5900 Troon Ln SE, Olympia, WA 98501



BUFFET TO INCLUDE:

Baked Salmon with Pesto Cream Sauce

and

Chicken Cherry Chutney

and

Cheese Tortellini with Pesto Cream Sauce

Salads, Baby Red Potatoes, Winter Squash Medley and Rolls

**All Meals are served with DESSERT—Pumpkin Pie with cinnamon whip cream*

**Meals include coffee/tea, tax and gratuity.*

Cost is \$26/person

payable at the door by cash or check to TCBA

*****Reservations are required by:***

Friday, November 30th.

e-mail your reservation to tcba.info@gmail.com

*****Your RSVP is required. We cannot guarantee you a seat unless we hear from you in advance.***

If you RSVP and find yourself unable to attend, please email Angela to cancel at least 48 hours in advance.

ADOPT-A-FAMILY

The Thurston County Bar Association will host the Annual Salvation Army Adopt-A-Family drive

If you would like to participate in the Adopt-A-Family program but are unable to attend the luncheon please send your donations to:

TCBA @ PO Box 1653, Olympia, WA 98507

Donations should be made payable to TCBA

We will need to receive your check by **Wednesday, November 28, 2012**

Please indicate **Adopt-a-Family**



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