

THE LEGAL BRIEF

A Publication of the Thurston County Bar Association

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Inside this issue:

President's Letter/Board Members	1
A View From the Bench	2,8,9
Classifieds/Ads	3,5,7,9
Young Lawyer's Spotlight	4
Article by Martha Wehling	6
A View From the Bench cont.	8,9
TCVLS Updates	10
Press Release-Goldmark Lunch	11
Miscellaneous Updates	12,14
TCBA Upcoming Events	13
Member renewal letter	15
2014 Membership Form	16

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President's Message By: Larry Jefferson

Happy New Year my friends! I hope your holidays were blessed and that you enjoyed the warm company of your families. I was able to find a few moments to enjoy myself and I met my nephew Seita (he visited from Japan!) for the first time! He's 1 ½ and we had a great time. (He's very ticklish in his neck area, laughs a lot). It was sad to see him and his family leave but I look with eagerness forward to next time.

I also look forward to 2014 as the President of the TCBA. I find that January is a time for reflection, renewal, and resolve. With those thoughts in mind about our organization, I believe that we are stronger than ever. We have over **340 members**. We have a surplus of cash in the bank. We have dedicated board members, we have upcoming CLE's, and we have you. I want to make it even better. The board and I think we can achieve more together by announcing three things:

First, the formation of a new initiative: The Thurston County Bar Mentorship program. The TCBA Board believes that it is important to be welcoming and provide leadership and opportunity to our members. The Board envisions a simple plan. I am looking for veterans (young and old) to volunteer their name, contact information and area of practice for a Mentorship list. That Mentorship list will be advertised and posted on-line for our membership. A mentor's duties would be to take calls in your area of practice from young lawyers and to attend a social function twice a year to welcome new members of the bar. As a mentor, you can decide with your mentee to meet on regular basis or just be available for a phone a call. The goal is to encourage community, foster communication between our members, and pass on knowledge. I remember how difficult it was to start out in my career and I am grateful to the lawyers that spent time helping me out. I think most of us do this already but I need your help to reach out to the larger legal community in Thurston County with this new initiative. Call me, write me or e-mail me (or tcba.info@gmail.com), your names for the Mentorship list by February 1st, 2014 and we will start the program.

Second, I would like to announce the selection of new Section Chair leaders. Your board and I believe that it's important to keep our association strong and to continue to search for ways to breathe life and new blood into our organization. With that said, I would like to introduce:

Martha Wehling; Patrick Rawnsley and Paul Stropy as new section chair leaders.

Martha Wehling will Chair the Land Use section. Martha is an associate at Phillips Wesch Burgess, PLLC, a land use, environmental, and real estate firm with offices in Olympia and Tacoma. She worked as an Assistant Attorney General for 10 years before joining Phillips Wesch Burgess this spring. She is interested in meeting other land use practitioners working in Thurston County. See page 13 for her first Land Use section meeting date and time.

Patrick Rawnsley will Chair the Family Law section. Patrick has been a Thurston County resident since 1980. He graduated from Rainier High School in 1984, graduated from Evergreen State College in 1990, and received his J.D. from Seattle University in 2003.

(continued on page 3)



A View From the Bench

By Superior Court Judge Anne Hirsch

2013 marked the 15th anniversary of the opening of Thurston County Family and Juvenile Court (FJC), the first stand-alone Unified Family Court in our state. The programs and policies at Family and Juvenile Court were created, in collaboration with our community partners and professionals, to help minimize damage caused to families and children who were involved in the court in some fashion, damage that was often increased by conflict inherent in the legal system. Our Unified Family Court model allows, to the extent possible, one judicial team to address all court proceedings concerning a family, so that decisions impacting that family are not made in a vacuum or by numerous judicial officers; the model is built on a strong commitment to having judicial officers well trained in the many aspects required to best address the complex issues families bring to court. Our FJC judges and commissioners, by policy and court rule, must be trained not only on substantive legal issues, but also on, among other areas, child development, domestic violence, substance abuse, and other best practices in family and juvenile matters.

Applied at FJC, we strive to implement best practices so that they are not just words, but rather methods of conducting court business that help contribute to better outcomes for families. Poor outcomes (on-going family conflict, substance abuse, domestic violence and the like) have been shown to contribute to lifelong physical and mental health issues, as we have learned through research on the Adverse Childhood Experiences Study (ACES) so much in the news these days.

Some of the many best practices, created and maintained in collaboration with our community partners, at work in our court include the following: Mandatory mediation in all parenting plan cases, close collaboration in dependency cases with attention to timeliness and permanency for children, Dependency Recovery Court, Juvenile Drug Court, monthly Lunchtime Education on topics of interest to professionals and volunteers working in the family and juvenile court system, and high quality judicial officer training.

While not technically defined as best practices, other significant practices at FJC include related matters such as student art exhibits in the building, to help create a friendlier and less stressful environment for families, and our court's commitment to keeping the public and staff safe, with weapons screening and law enforcement presence.

As in 2012, FJC experienced many changes in 2013; of note:

** Jonathon Lack was hired as our new Family Law Court Commissioner after the election of Judge Chris Schaller;

** supported by grant funding by the Justice Department's Office on Violence Against Women, we continued streamlining and improving the court's practices in civil domestic violence cases, creating dedicated calendars to review treatment compliance in FJC cases and to address and reconcile conflicting orders. On-going training was provided, to judicial officers (including pro tem's), Guardians ad Litem and CASA workers on the impact of domestic violence in custody related matters;

** many staff changes occurred in FJC court administration, including new hires for the Court Facilitator, the Family and Juvenile Court Improvement staff position (to work as a family law case coordinator and monitor dependency cases), and a new FJC Drug Court Coordinator; current staff also absorbed the loss of Court Administrator presence at FJC and the on-going lack of a receptionist in the building;

** our court has continued its commitment to having judges preside over dependency cases, and we continue to receive support from the University of Washington Court Improvement Training Academy, in the area of dependency best practices. Our court continues to be among the state's top performing dependency courts.

** Family Recovery Court, one of our county's five treatment courts, began a new collaboration with the Public Health Department to create a stronger team of professionals and volunteers working weekly with parents, resulting in stronger support and accountability for parents as they progressed in recovery from substance abuse, to the benefit of their family and our community, saving costs, financial and otherwise, associated with having children in the foster care system;

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He has been in the legal field since 1992 and an attorney in private practice for the last 10 years focusing primarily on family law, probate and general civil litigation. He also serves as a pro tem judge in Thurston County District Court. Patrick welcomes everyone to the next Family law section meeting on January 14th, 2014 at 12:10 at the Family and Juvenile Justice Center.

Paul Strophy will Chair the Criminal Law section. Paul grew up in Thurston County and graduated from Capital High School in 1992, University of Washington in 2001, and received his J.D. from Seattle University in 2006. He formerly worked for Olson Althaus Samuelson & Rayan and currently runs his own law office. Paul has been attending the criminal procedures meeting held by Superior Court and has been a voice for all attorneys regarding the recent change to criminal law practice in Thurston County over the last year. Paul will be organizing a meeting for the Criminal Law section that will be announced by e-mail.

I look forward to Martha, Patrick and Paul adding a new vitality to the TCBA and our legal community. I am also proud of the work of our continuing section chairs, Leslie Owens (Pro bono) & Megan Card (Young Lawyers), have provided. My expectation is that the sections will continue to promote community and opportunities for our membership.

Third, the TCBA will no longer be charging fees for web links. We want to encourage our members and the public to use our website. We hope that by providing this service for free, all of our members will take advantage of this opportunity to increase their presence on the web. I am excited about this change as it reflects our commitment to foster community and to provide value to our membership. For your convenience, the 2014 membership form is printed on the last page of this newsletter.

Last of all, I would like report that we had a great time at the Holiday Luncheon. During the lunch it's with some amusement and embarrassment that I confused the names of two Washington State Supreme Court Justices. However, we adopted 31 families and collected \$1992 for gift cards. I think that's amazing and shows how much we care about our community. It just goes to show when we come together despite any difficulties we may suffer we can do great things. I look forward to meeting the challenges of the coming year with you whether they are high or low. The TCBA is your organization and we will do everything we can to make sure you have a successful year.

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Parr Byerly, PLLC is pleased to
announce that

Victoria S. Byerly

has been accepted into the
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Parr Byerly, PLLC
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YOUNG LAWYER SPOTLIGHT By: Megan Card, YL Chair

Asa C. Garber, WSBA No. 43588

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I am an Ohioan who had the good fortune to happen into Olympia for clerking, by way of Duke for law school, London for a masters, and Tennessee and D.C. for federal clerkships. Now, I spend my working hours as a solo practitioner, a collaborator with other attorneys (mostly on appeals), and an instructor at SPSCC and St. Martin's.

🌀 **Areas you practice**

- Civil and Criminal Appeals
- Civil Litigation: Civil Rights and Constitutional Violations
- Misdemeanor Criminal Defense

🌀 **I became a lawyer because** I am fascinated with the power of logic and discourse. We began in a state of nature, and now (almost) everyone refrains from randomly clubbing each other, despite varying degrees of provocation, and acts civilized due to the invention of law.

🌀 **The future of the practice of law is** Virtual trials and solo practitioners providing services through loosely-associated "McLawFirms."

🌀 **If I were not practicing law,** I would be a doctor. Both law and medicine involve helping vulnerable individuals, having some of them ignore your advice, then helping them again when they come back with the same issues.

🌀 **If I could change one thing about the law, it would be** Refocusing the system from adversarial battles to cooperative resolution, seeking to address the roots, rather than the symptoms, of problems.

🌀 **Someone whose opinion matters to me:** The judge's.

🌀 **Best stress reliever:** A run with a fast-paced playlist.

🌀 **A book I recommend reading:** Alexander Pope's Essay on Man, Epistle II

🌀 **If I could live anywhere,** Olympia. I moved here to clerk with the Supreme Court, and never left. We have an incredible community here, silhouetted by the awe of Mt. Rainer (and seasonally catered with enormous blackberries).

🌀 **This is the best part of my job:** When your back is to the wall, finding that one case that supports your position or legal theory.

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MBC

GREEN DOESN'T ALWAYS MEAN GO:
SOME PRACTICE AREAS THAT WILL BE AFFECTED BY RECREATIONAL MARIJUANA
BY MARTHA WEHLING

In the span of a year, clients of lawyers in Washington (and Colorado) have been presented with issues that are rapidly developing and not seen on this scale since the repeal of prohibition. Although there may be a lawyer or two around who remembers what it was like to practice at that time, for the most part, we have had to change the reliable system of certainty by precedent. The following three areas include those where the legalization and regulation of recreational marijuana might affect other legal practices in ways that might not have been anticipated when I-502 passed. Even if you have been working with an established client in an established area of law for years, you may be asked (or have already been asked) questions in this “green” area that have no clear answers.

1. Landlord/Tenant Law

Landlord tenant law will see two primary issues: use of marijuana by residential tenants and commercial leases for marijuana businesses. All landlords and tenants with residential leases should review the terms in their leases addressing “illegal” activity on the property and smoking prohibitions. Under the new rules, possession of one ounce of marijuana is no longer illegal under state law, although it remains illegal under federal law. There are also many more ways to consume marijuana than by smoking. Marijuana consumption should still be a private activity, but absent a lease constructed with incredible foresight, many landlords may not be able to prohibit marijuana consumption under existing lease terms.

Similarly, landlords in the “green light” districts (which vary considerably depending on property location), may see a high demand for their commercial properties that could support one of the three licenses available: production (growing), processing (drying or chemical), and retail. Each type of license presents its own challenges. Production is like an agricultural activity, although it may occur indoors or outdoors. It may require wastewater treatment, increased electricity usage, and impacts to the building from heat and moisture. Processing is more like a light industrial activity. It can range from drying the plants to a commercial bakery, and depending on the size and scale, may need improvements to the building so that it meets current fire codes. Retail use also has additional restrictions on hours, security, and location.

Any attorney representing a landlord or tenant should review the rules and become familiar with their additional restrictions and obligations, designed to ensure a tightly regulated market.

2. Medical Marijuana

After over a decade of being fairly unregulated (with the specter of federal enforcement hovering in the background), the medical marijuana world is being turned on its head in the span of a few months. Despite being the “seed” of much of the business model for recreational marijuana, recently released draft rules propose to ban collective gardens and residential grows, and require medical users to get on a state list and buy from retail stores. One of Washington’s goals is to pacify the federal government by tightly regulating the production and distribution of marijuana. It creates an incongruity to permit medical marijuana sales to have minimal oversight and restrictions while recreational marijuana is tightly regulated. However, the timing of the draft rules may have caught many of the existing medical businesses off guard. The recreational rules provide only a 30 day window for license applications (which ended in mid-December), will not approve locations within 1,000’ of designated areas (such as schools), and will not provide a license to a business whose members have a criminal history (with some exceptions). Thus, if you have clients who run a collective garden or grow medical marijuana in their home, you will need to follow these rule changes closely to provide them with up-to-date advice and help them understand the changing regulatory environment.

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3. Environmental and Land Use

State and local laws governing land use and environmental regulation do not envision marijuana production or processing, and thus, it does not “fit” in the existing legal framework. In an area governed by enforcement that ranges from discretionary to “by the books”, this creates uncertainty for businesses looking for short-term and long-term certainty. For example, some producers and processors will have wastewater discharge. Will the Department of Ecology regulate it and require a permit? If a business wants to produce indoors and process in a light industrial zone, does its local jurisdiction permit that activity or will variances, special use permits, or conditional use permits be required? Especially in the first few years, as the nuances of regulating a previously illegal industry are ironed out, there will be considerable uncertainty and rule changes. The MRSC maintains a web page with the status of local ordinances governing marijuana for both recreational and medical businesses. Landlords, tenants, and businesses will likely need assistance navigating the varying levels of land use laws to understand what is needed for their property and their activity.

The legalization of recreational marijuana presents an exciting opportunity for lawyers to assist their clients in navigating a new era. While we will unfortunately have to say “It depends” frequently to questions from our clients, practicing in Washington allows us to live life on the cutting edge of a practice area, regardless of our current areas of expertise. Although this article does not address every area of the law that marijuana will affect, its message applies to all practice areas: Stay abreast of the rapid changes to help your clients be ready to go at the green light.

Martha Wehling is an Associate at Phillips Wesch Burgess, PLLC, a land use and environmental firm with offices in Olympia and Tacoma. For questions or additional information, please feel free to contact her at mwehling@pwblawgroup.com or (360) 742-3500.



Gordon Thomas Honeywell ^{LLP}
Personal Injury & Civil Rights Group

Attorneys James Beck, Andrea McNeely, Eric Gilman,
Stephanie Bloomfield, and Salvador Mungia

Sometimes It Is a Federal Case

Whether the best remedies for your client are available under federal law, or an opponent has removed the case to federal court, federal practice poses unique challenges. Gordon Thomas Honeywell’s Federal Trial Lawyers have the skill, resources, and experience to help you and your clients meet the demands of federal practice - up to and including trial - with confidence.

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** Ted Bryant was hired as the Juvenile Court's new Detention manager; he has already brought many positive changes to the court and to the young people housed in our facility, including, for the first time, certain gender specific services. Our Juvenile Court continues to house low numbers of youth in detention, resulting in significant cost savings for the community;

** Like all areas of the court, the Juvenile Department has continued to experience and adjust to a loss of staff. Luckily, our Juvenile Court team, led by Juvenile Court Administrator Mike Fenton, has for many years actively and successfully worked to provide high quality services for youth involved in civil and offender matters.

** The Board of Judges committed to and began having greater participation in and oversight of all Juvenile Offender cases;

The above are just of some changes that took place at FJC in 2013. For the year ahead, some of the challenges I foresee include:

** less than adequate levels of security exist at FJC where, I believe, additional corrections officers are critically needed to provide safety for attorneys, public and staff who work in an environment where many are in crisis and may, and do, act unpredictably and perhaps create unsafe or threatening situations .

** families in crisis and with limited resources to hire attorneys need more access to pro bono attorneys and other legal assistance; while resources exist, it is critical that more attorney resources are made available for low income and moderate means families needing legal assistance.

** as fewer financial resources continue to be available to the court and to parties, ways of assisting parties to appropriately settle their cases prior to trial need to be explored and provided. The current settlement conference model is very helpful to parties and the court, but should be examined to see if it can be improved. This is an area where the bar already is and should continue to actively assist the court in exploring options.

** Most family law cases now have at least one side that is self-represented and for those people in particular, an easily navigable, understandable, fair and, most importantly, accessible system of justice is critical. FJC provides a great opportunity, for judges, attorneys and the court's community partners to work together with the goal of improving the experience of families and children who have to navigate the legal system, often at times of great stress and crisis. As a judge, I can and do work to improve the judicial system, and in my work these last years at FJC, I have been honored to do so in some of the ways discussed in this article. But attorneys are a back-bone of the judicial system and also play a critical role in making improvements to the court system. Attorneys can consult the Rules of Professional Conduct (RPC) for guidance, and in particular Rule 6.1 regarding Pro Bono service.

There is no shortage of ways we can donate our time, energy and expertise in meeting our obligations under the RPC. For example, Thurston County Volunteer Legal Services (TCVLS) was started in the 1990's by a small group of local attorneys who saw an unmet need for free legal services for low income persons who were unable to find any legal assistance in simple matters that were critical to their lives, whether in the areas of housing, consumer or family law. At the same time, many local attorneys wanted to perform pro bono work but could not take complicated or long term court cases. That small group of local attorneys brainstormed ideas, wrote and received a small grant and worked to create what is now a thriving organization supported almost entirely by pro bono work donated by 100s of local attorneys and professional staff. From that small volunteer based start, TCVLS now serves 100s of clients annually, at several locations, has a budget and a full time staff person overseeing all of its work.

If volunteering for TCVLS is not your preferred way of giving back, you can join a work group at Family and Juvenile Court on an issue of interest to you as is done now by dedicated volunteers who, for example, organize Adoption Day, display student art, or work with the court on substantive and process related issues in family and juvenile law matters; you can donate your skills as mediators or facilitators or CASA's; you can mentor less experienced attorneys; you can work to educate local officials on issues important to you as a local resident and business person, offering to be part of solutions to community wide concerns; or you can volunteer to work with local students and teach them about the legal system. These are just some of the ways to help the court, and the community, in family and juvenile law areas.

(continued on page 9)

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As 2013 comes to an end, I leave a four year rotation at Family and Juvenile Court and begin a rotation in our Criminal Presiding Department. My time at FJC was fulfilling in many ways and while I will miss my daily work on these critical issues, I am also looking forward to working once again as a Criminal Presiding Judge and to partnering with Judge Jim Dixon. Much has changed since I last served in the Criminal Presiding Department. All parts of Thurston County Superior Court have experienced great staff change –we currently are beginning the process of hiring a Court Administrator and other key staff at Main Campus. Additionally, our court is in the middle of a system wide change as the Board of County Commissioners proceeds with the planned opening of a new jail. With that move and our critical staff vacancies, come additional opportunities to closely examine the work each of us does in the criminal justice system—this discussion has been occurring for some time and I look forward joining it and having the opportunity to focus more actively on that part of our court's work.

As we begin this New Year, I ask that you join with my fellow judges and me as we continue our work to improve our justice system and our community. Last year at this time I concluded my comments with some quotes to ponder; they remain worth considering:

“You must be the change you wish to see in the world.” (Mahatma Gandhi)

“Unless someone like you cares a whole awful lot, nothing is going to get better, it's not.” (Dr. Seuss, *The Lorax*)

Happy New Year!

If you are interested in contributing a column to one of our Legal Brief Newsletters, we want to hear from you!! Funny, interesting, educational or even controversial articles written by our TCBA members are always welcome. Please submit to tcba.info@gmail.com

Professional Office Space – Westside Olympia

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New Executive Director

Our new Executive Director is Rachael Langen Lundmark. Rachael started with us in mid-November. She is retired from the State of Washington and has non-profit experience with Habitat for Humanity and the Family Support Center. A special thank you to former Executive Director Bruce Conklin for serving as interim director during the hiring process.

New Administrative Office

TCVLS has moved its administrative office to the first floor of the Family Support Center. Our mailing address, phone numbers and e-mails remain the same.

CLE in January

A complimentary CLE will be held Thursday, January 9th at noon at the Family Support Center. Watch e-mail and Facebook for more information.

Plan Ahead: TCVLS Spring Breakfast

The TCVLS Spring Breakfast will be held in early May. If you are interested in being a sponsor or Table Captain, let Rachael know (688-1346).

2014 Officers and New Board Members

The TCVLS board elected new officers in December:

President	Laura Watson
Vice President	Grace O'Connor
Secretary	Heather Welch
Treasurer	Scott Douglas

TCVLS also welcomes new board members Stephen Manning and Geoff Arnold (both representing TCBA) and new at-large members, Judy Luther and Kristina Underwood.

A thank you and fond farewell to long time board members Harriet Strasberg, Rebecca Glasgow and Ryan Warner.

Un-Fundraising Update

Thanks to all who attended the Washington Women Lawyer's un-fundraiser in early December. Over \$1,200 was raised to benefit TCVLS!

**We Need YOU to volunteer!
 Contact Megan at 705-8194.**

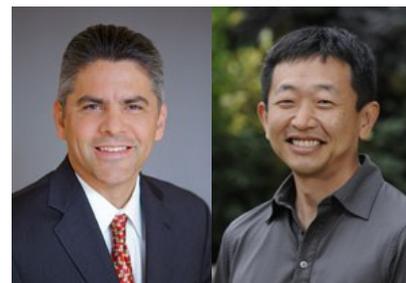
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OCTOBER 2013**

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206-624-2536**



28TH ANNUAL GOLDMARK AWARD LUNCHEON HONORS JUSTICE GONZÁLEZ AND PROFESSOR CHANG

SEATTLE – The Legal Foundation of Washington will present the 2014 Charles A. Goldmark Distinguished Service Award to Washington Supreme Court Justice Steven González and Seattle University School of Law Professor Robert Chang at the 28th Annual Goldmark Award Luncheon. The luncheon will be held Friday, February 21, 2014 at the Sheraton Seattle Hotel between 12:00pm and 1:30pm.



REGISTER NOW! www.legalfoundation.org

The nomination of Justice González and Professor Chang for their leadership roles on the Race & the Criminal Justice System Task Force emphasized the effort to mobilize the community to initiate change concerning racial disparity in the justice system. The Legal Foundation of Washington Board also acknowledges the shared vision of the Task Force members who helped bring this issue to light. We invite you to learn more about the process and recommendations brought about by the Task Force by visiting the Korematsu Center for Law & Equality page on the Seattle University School of Law website. <http://tinyurl.com/mr3959d>.

We are also very pleased to announce that the 2014 President's Award will be presented to Legal Voice. For 35 years, Legal Voice has been committed to advancing legal rights and justice through the law. Legal Voice provides consistently high quality representation to a broad range of individuals and groups on such important topics as sexual and domestic violence, marriage equality, reproductive rights, and equal pay.

The Goldmark Award Luncheon is the only statewide opportunity for the Legal Foundation of Washington and LAW Fund to celebrate and honor those whose outstanding accomplishments have had a positive impact on the low-income people of our state.

The Legal Foundation of Washington created the Charles A. Goldmark Distinguished Service Award in 1987 to honor the prominent Seattle attorney and the Foundation's second President at the time of his death in January 1986. Chuck Goldmark was keenly interested in access to justice. By presenting this award annually at the Goldmark Luncheon to an individual or organization that has assisted in providing meaningful access to the justice system, we also honor Chuck's memory.

The Legal Foundation of Washington is dedicated to equal justice for low-income persons. The Foundation funds programs and supports policies and initiatives which enable the poor and the most vulnerable to overcome barriers in the civil justice system.

The Legal Foundation of Washington is a 501(c)(3) organization. Visit www.legalfoundation.org for more information.

It's Not Justice If It's Not Equal

###

January 3, 2014

Re: Adopt-A-Family

Dear Thurston County Bar Association Members:

On behalf of the Thurston County Bar Association Board of Directors, I would like to thank the bar membership for their continued support of the Salvation Army Adopt a Family Program. In 2013, the TCBA sponsored 31 families (118 individuals) and provided the families with wrapped gifts that helped them have a happy holiday season. We also raised \$1,992 at the holiday luncheon that was given to our families in the form of individual Safeway gift cards.

Thank you all once again for your generosity and kindness during this holiday season!

Very truly yours,

LEONARD K. LUCENKO, JR.
Chair Adopt-A Family Program



Family Law Section

The Family Law Section meets at 12:10 on the 2nd Tuesday of each month at the Family and Juvenile Justice Center.

Patrick Rawnsley is the new Chair of this section.

If you have any questions please contact Patrick at (360) 754-1222 or pat@pwr-law.com

Young Lawyer Section

The Young Lawyer Section holds regular Monthly Meetings the first Tuesday of every month,

Please contact Megan Card at 352-8311 –or– meganc@buddbaylaw.com

Please visit the new webpage at <http://thurstoncountybar.com/sections/young-lawyer-section/>

The 21st Annual Northwest Dispute Resolution Conference will take place Friday, March 28, 2014 from 8:30 a.m. to 5:15 p.m. and Saturday, March 29, 2014 from 8:30 a.m. - 12:45 p.m. at the University of Washington School of Law in Seattle.

For 21 years, the Northwest Dispute Resolution Conference has offered a wonderful opportunity for attendees to learn new dispute resolution skills, share ideas with colleagues, catch up with old friends and make new ones. Several of this year's thought-provoking sessions will be led by:

Ken Cloke, Director, Center for Dispute Resolution, Santa Monica, California

Peter Robinson, Managing Director, Straus Institute for Dispute Resolution, and Professor of Law, Pepperdine School of Law, Malibu, California

Michelle LeBaron, Professor of Law and Director, University of British Columbia Program on Dispute Resolution, Vancouver, British Columbia

John Medina, Affiliate Professor, University of Washington School of Medicine and Director, Seattle Pacific University's Brain Center for Applied Research, Seattle, Washington

The conference program schedule will be finalized in early January 2014. Visit the conference website in January 2014 for information about the complete agenda, speakers and registration information at: www.wsba-adr.org/page/northwest-dispute-resolution

TCBA & Other Upcoming Events

2014 BOG Luncheon

When: Thursday, January 23, 2014

Where: Indian Summer Golf & Country Club, 5900 Troon Ln SE, Olympia WA 98501

Come meet the leaders of the WSBA in an informal, networking setting with a FREE LUNCH! The Local Hero Award will be presented by President Patrick Palace.

Please RSVP to pamelaw@wsba.org with your name, WSBA #, and affiliation/employment.

Ramblin Jacks

Monthly lunches will return on Friday, February 21, 2014. Topic to be announced soon.

1/2 Day-Low Cost CLE

The CLE planning committee is working on setting dates for this year. As soon as something is set an email will be sent to all active members.

March Issue of the Legal Brief

There will be a deadline of Thursday, February 27, 2014 for submission of articles and advertisements to Angela Skinder at tcba.info@gmail.com.

Please refer to the "Calendar" section of our website for a full list of upcoming events:
www.thurstoncountybar.com

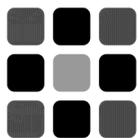
Land Use Section

The Land Use Section is now chaired by Martha Wehling. For questions or additional information, please feel free to contact her at mwehling@pwblawgroup.com or (360) 742-3500.

There will be a section meeting from 12:00-12:45pm on Wednesday, February 5, 2014 at Ramblin' Jacks. The first 15 minutes will allow for getting settled and ordering food. Please RSVP directly to Martha to let her know if you plan to attend.

The agenda will allow for a brief presentation by Shawn Newman, a local attorney, in the first half hour on his experience representing Frankie's, the bar in Lacey that has a private pot-smoking club upstairs. Because the Liquor Control Board just passed a rule prohibiting marijuana use in bars, Shawn will be able to give some real-world experiences to share instead of just a theoretical application of the rules.

If you can stay, from 12:45-1:15pm I would like to cover interesting bills from the session and suggestions for other topics of interest for the Land Use Section.



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"Remind me to increase my fees to include suffering through lawyer jokes."

Timberland Regional Library Presents:

Innocence and the Death Penalty:
A Conversation with the WM3's Jason Baldwin

DATE: Thursday, January 30, 2014

TIME: 7:30pm—8:45pm

LOCATION: Olympia Timberland Library

DESCRIPTION: Jason Baldwin, a man who spent 18 years in Arkansas prisons as one of the “West Memphis Three” for crimes he did not commit, will speak about his experience as an innocent man sentenced to life without parole. Following his talk, Holly Ballard of the Washington Coalition to Abolish the Death Penalty will speak about other issues with capital punishment and share the work that is being done in the state.



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- **Workers' Compensation**



HAPPY NEW YEAR TCBA MEMBERS!

Dear Members,

I would like to take this opportunity on behalf of the Thurston County Bar Association to remind everyone that it is time to renew your membership for the 2014 calendar year.

New for the 2014 year will be FREE web links. If you or your firm have a website that you would like linked from the TCBA website please remember to provide the web address on the membership form (if it is not provided it will not be linked).

As a reminder of why being a member is beneficial, the TCBA offers many free and low cost CLE's, social events, a bi-monthly newsletter and various occasions to get to know other attorneys and judges from around the area. We hope you will send in your 2014 membership registration as soon as possible to avoid missing out on future e-mails and mailings. Please make sure to include a current e-mail address so you do not miss out on any of these events, the only printed materials this year will be the newsletter, all other correspondence will be via e-mail. All 2013 members who have not renewed by April 1, 2014 will be removed no later than April 31, 2014.

For your convenience the 2014 membership form is attached as the last page of this newsletter. It is also posted on our website at: <http://thurstoncountybar.com/home/membership/>

The Thurston County Bar Association values your membership and your input. Please let us know if you have any comments or suggestions to help improve your membership value. You may contact us at TCBA.info@gmail.com.

Sincerely,

Larry Jefferson

Larry Jefferson, President
Thurston County Bar Association



ATTENTION Members:

If you have **not** provided the TCBA with an email address you may be missing out on important notifications for CLE's and social events.

The Legal Brief is the only thing to be printed and mailed in an effort for the TCBA to work towards going green.

Please contact tcba.info@gmail.com if you have any questions.

Also, please remember to notify us when you change your email address or change addresses. We want to make sure you do not miss anything.

Thurston County Bar Association
2014 Membership Registration

NAME** _____ WSBA#** _____

FIRM NAME** _____

MAILING ADDRESS** _____
(Address)

(City) (State) (Zip)

OFFICE PHONE** _____ YEAR OF ADMISSION* _____
(must be completed to qualify for dues discount)

EMAIL** _____

PLEASE MARK 3 AREAS OF PRACTICE:

- Administrative
- Adoption
- ADR/Mediation
- Appellate Practice

- Bankruptcy
- Business/Commercial Trans.
- Civil Litigation
- Civil Rights
- Collections
- Construction Law
- Criminal Law
- Dependency
- Education
- Elder/Long Term Care
- Employment/Labor
- Environmental
- Family Law
- Government
- Guardianship
- Health Care
- Immigration
- Insurance
- Intellectual Property
- Juvenile
- Land Use/Real Estate
- Landlord/Tenant
- Municipal
- Native American
- Partnerships
- Personal Injury Defense
- Personal Injury Plaintiff
- Professional Malpractice
- Real Property
- Securities
- Social Security
- Tax
- Wills/Estates/Probate
- Workers' Comp

SECTIONS AND COMMITTEES

Please indicate which section(s) and committee(s) in which you have interest. Our new database has better ability to track these choices and we will be using these categories to send specific section information to you and to seek volunteer participation in the future.

SECTIONS

- Criminal Law Section
- Family Law Section
- Land Use Section
- Solo Practitioners Section
- Young Lawyers Section

COMMITTEES

- Bench/Bar
- CLE

TCBA does NOT have permission to share the information marked with an ** (You must mark here if you do NOT want to be listed on the TCBA website)

I would be willing to be listed on the TCBA website as being available for *Pro Bono* representation.

I would like to be added to (or remain on) TCBA's e-mail list (to receive reminders of upcoming events, committee & section information & announcements)

I would like a link from the TCBA website to my own personal website: (NEW for 2014: NO FEE for weblink)

Website address to link: _____
(address must be provided to receive free link)

PAYMENT INFORMATION

2013 Annual dues (Jan-Dec) \$50 _____
*Young Lawyer Annual dues \$25 _____

TOTAL ENCLOSED: _____

Return form and payment to:
TCBA
PO Box 1653
Olympia, WA 98507

Questions email: tcba.info@gmail.com

Office use only:
Check no. _____ Initials: _____
Date paid _____ List: _____
Amount pd _____ Website: _____

*The membership fee for lawyers admitted to any state bar association 5years or less or who are 36 years old or younger, whichever is later, is \$25
**This information may be shared if you mark the box above. Information may be shared with other attorneys and/or law firms, included on our website at www.thurstoncountybar.com or shared with members of the public upon request.